### Republic of the Philippines CARCAR WATER DISTRICT BOARD OF DIRECTORS

San Vicente Street, Cogon, Poblacion 1, Carcar City, Cebu

EXCERPTS OF THE 22<sup>nd</sup> REGULAR MEETING OF THE BOARD OF DIRECTORS OF CARCAR WATER DISTRICT, HELD AT DIANNES SEAFOOD HOUSE IN POBLACION III, CARCAR CITY, WEDNESDAY, NOVEMBER 23, 2022

#### **PRESENT:**

DIR. MERLEA A. CABALQUINTO - Chairperson
DIR. MERCUCIO R. TANGKAY - Vice- Chairman

DIR. ALEXIS Y. TRINIDAD - Secretary
DIR. CONSOLACION B. FERNANDEZ - Member
DIR. JUSTO VALERIANO GALERA - Member

JOSEFA SALVACION N. MANUGAS - OIC-General Manager

# RESOLUTION NO. 35 (Series of 2022)

"A RESOLUTION APPROVING THE PROPOSED BUDGET OF CARCAR WATER DISTRICT FOR CY 2023 IN THE AMOUNT OF TWO HUNDRED SEVEN MILLION FOUR HUNDRED TWENTY-SIX THOUSAND NINE HUNDRED THIRTY-SEVEN PESOS AND SEVENTY CENTAVOS (P207,426,937.70)"

**WHEREAS**, the management proposed an operating budget for CY 2023 in the amount of two hundred seven million four hundred twenty-six thousand nine hundred thirty-seven pesos and seventy centavos (P207,426,937.70) for operating expenses and capital outlays, for purposes of maintaining an effective and efficient operation of the water district;

**WHEREAS**, the proposed amount shall cover disbursements for operations & maintenance, payroll, debt services, capital expenditures and other necessary expenses;

**WHEREAS**, the Proposed Budget for CY 2023, submitted and presented by the management, through Josefa Salvacion N. Manugas, OIC- General Manager, is in order and to the satisfaction of the board;

**NOW THEREFORE**, on motion of Dir. Tangkay, seconded by Dir. Trinidad, BE IT RESOLVED AS IT IS HEREBY RESOLVED, to approve the proposed budget for CY 2023 of the Carcar Water District in the amount of **TWO HUNDRED SEVEN MILLION FOUR HUNDRED TWENTY-SIX THOUSAND NINE HUNDRED THIRTY-SEVEN PESOS AND SEVENTY CENTAVOS (P207,426,937.70)** 

Approved unanimously.

WE HEREBY CERTIFY TO THE CORRECTNESS OF THE FOREGOING.

ATTY, RASOLOMON A. ENRIQUEZ

Recording Secretary

**Attested:** 

DR. MÉRLEA A. CABALQUINTO

Chairperson

ALEXIS Y. TRINIDAD

Secretary





### PROPOSED CASH OPERATING BUDGET FOR CY 2023

## **Executive Summary**

The 2023 proposed budget of CARCAR WATER DISTRICT amounts to P207.4M, consisting of operating expenses, capital outlays, and loan repayment detailed as follows:

Operating expenses:

Water Production, Transmission and Distribution	- 35.M
Salaries and Other Benefits	- 59.8M
Maintenance and Other Operating Expenses	<u>- 72.9M</u>

167.7M

Capital Outlays (Estimated at 85% accomplishment) <u>57.8M</u>

Loan Repayment <u>10.1M</u>

#### **Profit and Loss**

Water Sales is forecasted to reach P 148M. Sustained consumer growth is expected to reach 4.3% or 25,121 household connections by the end of 2023. The approved minimum tariff rate is now P169.00 with the franchise tax of 2% added as a passed-on charge to the consumers. With a collection efficiency of at least 95%, it is projected that the cash balance will be P 20M by the end of 2023 and a net income of P 4M.



Management System ISO 9001:2015



www.tuv.com ID 9108633697

#### **Expansion Project**

The anticipated loan from the Development Bank of the Philippines to finance projects for additional water sources did not materialize in 2022. Thus, it is highly possible that these projects will be realized in 2023. The total proposed project amounted to P135M with expected releases of around 50%. This will bring the total rated water production capacity to 325.4 liters per second (lps).

#### Foreign Assistance

Phase 1 of the pro-poor project in partnership with VEI-PEWUP ended in 2021. The Memorandum of Agreement for Phase 2 was signed at the beginning of 2022. The project proposal to subsidize the cost of installation for 1,665 additional connections was approved by the Water For Life Foundation last May 2022. On top of this CWD will continue to avail of capacity-building trainings, specialized equipment grants, exposure visits as part of the partnership agreement.

#### **Gender and Development**

The total of P16M has been identified as GAD-related expenses and GAD-attributed capital outlays for 2022 in compliance with the Philippine Commission on Women requirement on Gender and Development. The CWD GAD Agenda for 2022 to 2027 has been approved in 2022, thereby, setting the GAD direction in the next five years which is aligned with the CWD Strategic Business Plan.

#### **Business Service Continuity Plan**

The CWD Business Service Continuity Plan and the CWD Emergency Response Plan have been approved and One Million Pesos (Php 1,000,000.00) has been added to the projected cash outlays to cover untoward events.



Management System ISO 9001:2015



www.tuv.com ID 9108633697

#### **Climate Change**

The challenge of adapting to the adverse effects of climate change cannot be underestimated. Thus, efforts towards mitigating these adverse conditions are conscientiously being integrated in all aspects of operations of Carcar Water District. It is one of the more serious threats identified in the risk assessment regularly conducted as part of the CWD Quality Management System.

#### **Quality Management System**

Certified under ISO 9001:2015 since 2017, CWD looks forward to its second re-certification by TUV Rheinland, an ISO certification body based in Cologne, Germany.

#### CORPORATE STRTEGIC MEASURES FY 2023

DEPARTMENT:		- C12-9000	V-3/1-3/10/10/10											
CORPORATION:	CARCAR WATER DISTRICT	त्वत्राम वर्ग	aventaevenee									000000000000000000000000000000000000000		energia de la composición dela composición de la composición de la composición de la composición de la composición dela composición de la
PART A. FINANCIAL PERFORMANCE (In Thousar	nd Pesos)													
Program/Sub-program	Strategic Measures	KRA			2021			202	22			2023		
*			NG Support	D	O Fd-	TOTAL	NG Support	Borrowings	Corp. Funds	TOTAL	NG Support	Borrowings	Corp. Funds	TOTAL
I. GENERAL ADMINISTRATION SUPPORT			Support	Borrowings	Corp. Funds	TOTAL	Support	Borrowings	ruilus	TOTAL	Support	Bollowings	Tulius	TOTAL
	MFO General Management and Supervision													
Timely submission of accurate reports as required by the COA and LWUA	Indicator 1 Compliance with COA and LWUA reporting requirements in accordance with content and period of submission				41893	41893			45791	45791			62344	62344
Monitoring of revenues and expenses in accordance with the approved budget	Indicator 2 Financial Viability & Sustainability													
II. SUPPORT TO OPERATIONS	MFO Customer Satisfaction													
Regular rates review	Indicator 1 Affordability: Reasonableness/Affordability of water rates to consumers with access connections. Water rate for the 1st cu.m. must not exceed 5% of the average income of LIG											=		
Maximize employee efficiency and effectiveness in the performance of assigned tasks	Indicator 2 Staff Productivity Index: Ratio of service connection per employee as prescribed by the LWUA guidelines				24712	24712			35276	35276			22579	22579
Prompt and efficient action on consumers' complaints	Indicator 3 Customer Satisfaction: Percentage of Customer Complaints acted upon against received complaints													
III. OPERATIONS	MFO 1 - Water Facility Service Management													
Development of additional water sources Pipeline extensions Pipeline rehabilitation Consistent water source facilities maintenance	Indicator 1 Percentage of household connections receiving 24/7 supply of water  Indicator 2 Percentage of households with access to potable water against the total number of households within the coverage of the LWD Indicator 3 Source Capacity of LWD to meet demands for 24/7 supply of water													
- Wash hand facilities - ADMIN - Water delivery services - Public information services - HR - Sanitation and hygeine activities - ADMIN - Disinfection initiatives - ADMIN - Issuance of health protocols - HR - Other resiliency program/s to mitigate COVID-19	Indicator 4 COVID-19 Response Measure				59357	59357			79559	79559		42301	80203	122504
	MFO 2 - Water Distribution Service Management  Indicator 1 Average deviation from PNSDW													
Consistent water treatment and water quality monitoring  Leak detection and prompt repair	(chlorine residual requirements) from January 1 to December 31. Indicator 2 Percentage of unbilled water to water													
Immediate response to customer complaints	production Indicator 3 Average response time to restore service when there are interruptions based on the Citizen's Charter of LWD proposed for approval by CSC.													
TOTAL					125962	125962			160626	160626		42301	165126	207427

		2021 APPROVED	RATING SYSTEM	VALIDATED B	ASELINE DATA	ACTUAL	TARGETS	PROPOSED
STRATEGIC OBJECTIVES	STRATEGIC MEASURES	WEIGTH (BASELINE)		2019	2020	2021	2022	2023
	Quality Indicator Quantity Indicator Timeliness							
OPERATIONS	MFO 1 - Water Facility Service Management							
Development of additional water sources Pipeline extensions Pipeline rehabilitation	Indicator 1 Percentage of household connections receiving 24/7 supply of water	21519 (100% of 21519)		19379 (100%)	20,751 (100%)	22,529 (100% of 22,529)	23,736 (100% of 23,736)	25,121 (100% of 25,121
Consistent water source facilities maintenance	Indicator 2 Percentage of households with access to potable water against the total number of households within the coverage of the LWD	21,519 (79% of 27258)		19379 (81%)	20,751 (78.4%)	22,529 (83% of 27258)	23,736 (85% of 27,868)	25,121 (89% of 28,256)
	Indicator 3 Source Capacity of LWD to meet demands for 24/7 supply of water	332 lps (28,552 cu.m./day)		240.3 lps (20,762 cu.m/day)	261,29 lps (22,575 cu.m/day)	282.49 lps (28,552 cu.m./day)	305.43 lps (26,389 cu.m./day)	325.43 lps (28,117 cu.m./day)
- Wash hand facilities - ADMIN - Water delivery services - Public information services - HR - Sanitation and hygeine activities - ADMIN - Disinfection initiatives - ADMIN - Issuance of health protocols - HR - Other resiliency program/s to mitigate COVID-19	Indicator 4 COVID-19 Response Measure	- Wash hand facilities - Water delivery services - Public information services - Sanitation and hygeine activities - Disinfection intitatives - Issuance of health protocols - Other resiliency program/s to mitigate COVID-19		N/A	100% Implemented	100% Implemented	- Wash hand facilities - Water delivery services - Public information services - Sanitation and hygeine activities - Disinfection initiatives - Disnrection initiatives - Other resiliency program/s to mitigate COVID-	- Wash hand facilities - Water delivery services - Public information services - Sanitation and hygeine activities - Disinfection initiatives - Issuance of health protocols - Other resiliency programs to mitigate COVID-15
	MFO 2 - Water Distribution Service Management							
Consistent water treatment and water quality monitoring	Indicator 1 Average deviation from PNSDW (chlorine residual requirements) from January 1 to December 31.	0.3-1.50 ppm		0.77	0.65	0.3-1.50 ppm	0.3-1.50 ppm	0.3-1.50 ppm
Leak detection and prompt repair Water distribution management	Indicator 2 Percentage of unbilled water to water production	20%		20%	18.15%	20%	20%	20%
Major Repair - OM		3 Hrs. average		2 Hrs.	2 Hrs.	3 Hrs.	3 Hrs.	3 Hrs. average
Minor Repair - OM Notice of service interruption - scheduled - OM/Comm	Indicator 3 Average response time to restore service when there are interruptions based on the Citizen's Charter of LWD	1 Hr.		45 mins. N/A	45 mins. N/A	1 Hr.	1 Hr. 1 day before	1 Hr. 1 day before
Notice of service interruption - emergency OM/Comm	proposed for approval by CSC.	1 Hr.		N/A	45 mins.	1 Hr.	15 mins after confirmation of interruption	15 mins after confirmation of interruption

		2021 APPROVED	RATING SYSTEM	VALIDATED BA	ASELINE DATA	ACTUAL	TARGETS	PROPOSED
STRATEGIC OBJECTIVES	STRATEGIC MEASURES	WEIGTH (BASELINE)	RATING STSTEM	2019	2020	2021	2022	2023
SUPPORT TO OPERATIONS		1						
	MFO 1							
Regular rates review - FINANCE	Indicator 1 Affordability, Reasonableness/Affordability of water rates to consumers with access connections. Water rate for the 1st 10 cu,m, must not exceed 5% of the average income of LIG.	1.3 % of the ave income of LIG		Ave. Income of LIG per 2015 PSA for Central Visayas= 13,333; 146.00/13,333 = 1.09%	Ave. Income of LIG per 2015 PSA for Central Visayas= 13.333; 146.00/13,333 = 1.09%	1.3% of the ave income of LIG	1.3% of the ave income of LIG	Ave. Income of LIC per 2018 PSA for Central Visayas= 13,864,56; 172,38/13,864,56 1,24%
Maximize employee efficiency and effectiveness in the performance of assigned tasks - HR	Indicator 2 Staff Productivity Index: Ratio of service connection per employee as prescribed by the LWUA guidelines	190:1		215:1	233:1	193:1	190:1	190:1
Prompt and efficient action on consumers' complaints - OM/COMM	Indicator 3 Customer Satisfaction: Percentage of Customer Complaints acted upon against received complaints	100%		100%	100%	100%	100%	100%
GENERAL ADMINISTRATION & SUPPORT								
	MFO 1 - General Management and Supervision							
Timely submission of accurate reports as required by the COA and LWUA	Indicator 1 Reportorial Compliance: Compliance with COA and LWUA reporting requirements in accordance with content and period of submission	100%		100%	100%	100%	100%	100%
Monitoring of revenues and expenses in accordance with the approved budget	Indicator 2 Financial Viability & Sustainability							
	Collection Efficiency Positive Net Income CAPEX Disbursement Current Ratio	90% 100% 85% 1.50		90% 100% N/A 2.2	96% 100% 88% 1.97	94% 100% 103% 1.06	90% 100% 85% 1.50	96% 100% 85% 1.50

SERGENTALISER
CORPORATE ACCOUNTANT

LYNDON BERT L. MELLEJOR BUDGET OFFICER

CARCAR WATER DISTRICT																						
																			-2007/1000/0000000			
											BUDGET COS	ST ALLOCA	TION (in the	ousand)		20.000						
District Control of the Control of t	STATUS				2021 Actua	1					2022 (	Current Prog	gram						2023 Proposed	Program		
P/A/P	(OG,P,T)		SUBSIDY			EQUITY		TOTAL		SUBSIDY			EQUITY		TOTAL		SUBSIDY			EQUITY		***
		Program	Project	Total	Program	Project	Total	IOIAL	Program	Project	Total	Program	Project	Total	TOTAL	Program	Project	Total	Program	Project	Total	TOTA
L GENERAL ADMINISTRATIVE SUPPORT														-				-				
Activities Timely submission of accurate reports as required by the COA and LWUA Monitoring of revenues and expenses in accordance with the approach burden.	og og				36487	1222	37709	37709				42495	3296	45791	45791				48768	13577	62344	6234
IL SUPPORT TO OPERATIONS																						
Activities																						
Regular rates review	OG								1 3										1 1			
Maximize employee efficiency and effectiveness in the performance of assigned tasks	OG				14998		14998	14998				33849	1427	35276	35276				20459	2120	22579	225
Prompt and efficient action on consumers' complaints	oG																					
EL OPERATIONS Program Sub-program Activities																						
Davelopment of additional water sources Pipeline extensions Pipeline rehabilitation Consistent water source facilities maintenance	OG									3												
- Wash hand facilities - ADMIN - Water delivery services - Public information services - HR - Sanitation and hygeine activities - ADMIN - Distriction inatives - ADMIN - Issuance of health protocols - HR - Other resiliency program/s to midgate COVID-19	og		5524	5524	43436	20766	64202	69726		3210	3210	59471	16879	76349	79559		4947	4947	65894	14309	80203	8515
Consistent water treatment and water quality monitoring	og	1																	1 1			
Leak detection and prompt repair	OG																		1			
Immediate response to customer complaints	OG																					
TOTAL COST					12,225	- 27-244							327200	5,000,000	22222			920	300000	1000		1
	Activities Timely submission of accurate reports as required by the COA and LWUA Monitoring of revenues and expenses in accordance with the approved budget  I. SUPPORT TO OPERATIONS  Activities Regular rates review Maximize employee efficiency and effectiveness in the performance of assigned tasks Prompt and efficient action on consumers' complaints  I. OPERATIONS Program Activities Development of additional water sources Peptine extensions Repeine extensions Repeine rehabilitation Consistent valer source facilities maintenance  -Wash hand facilities - ADMIN -Visiter delivery services -Public information services +IR -Santation and hygiene activities Fublic information services +IR - Other resiliency program/s to miggate COVID-19  Consistent water treatment and water quality monitoring Leak detection and prompt repair Immediate response to customer complaints	L GENERAL ADMINISTRATIVE SUPPORT  Activities Timely submission of accurate reports as required by the COA and LVULA Monitoring of revenues and expenses in accordance with the approved budget  8. SUPPORT TO OPERATIONS  Activities Activities Regular rates review  Maximize employee efficiency and effectiveness in the performance of assigned tasks Prompt and efficient action on consumers' complaints  8. OPERATIONS Program Sub-program Activities Development of additional water sources Peptine extraorisms Peptine extraorisms Peptine extraorisms Peptine rehabilitation Consistent water source facilities maintenance - Wash hand facilities - ADMIN - Obsinication information services - HR - Other residency program/s to mitigate COVID-19 Consistent water treatment and water quality monitoring Leak detection and prompt repair I and the program of the proposities of the	L GENERAL ADMINISTRATIVE SUPPORT  Activities Timely submission of accurate reports as required by the COA and LVIVIA Monitoring of revenues and expenses in accordance with the approved budget  L SUPPORT TO OPERATIONS  Activities Regular rates review Maximize employee efficiency and effectiveness in the performance of assigned tasks Prompt and efficient action on consumers' complaints  L OPERATIONS Program Sub-program Activities Development of additional water sources Ppoline rahabilitation Consistent water source facilities maintenance - Wash hand facilities - ADMIN - Washer delivery services - Public information services -HR - Santation and hygiene activities - ADMIN - Disinfection initiatives - ADMIN - Obsinite continuous and activities - ADMIN - Other residency programs to mitigate COVID-19 Consistent water treatment and water quality monitoring Leak detection and prompt repair Immediate response to customer complaints  OG TOTAL COST	L GENERAL ADMINISTRATIVE SUPPORT  Activities Timely submission of accurate reports as required by the COA and LVULA Monitoring of revenues and expenses in accordance with the approved budget  L SUPPORT TO OPERATIONS  Activities Regular rates review Maximize employee efficiency and effectiveness in the performance of assigned tasks Prompt and efficient action on consumers' complaints  L OPERATIONS Program Activities  BL OPERATIONS Program Activities Consistent water sources actives maintenance - Wash hand facilities - ADMIN - Water delivery services - Public information services - HR - Santation and Hygeine activities - ADMIN - Disinfection initiatives - ADMIN - Disinfection initiatives - ADMIN - Disinfection initiatives - ADMIN - Other resiliency programs to mitigate COVID-19 Consistent water treatment and water quality monitoring Leak detection and prompt repair International Constitution of the control of	L GENERAL ADMINISTRATIVE SUPPORT Activities Timely submission of accurate reports as required by the COA and LVULA Monitoring of revenues and expenses in accordance with the approved budget  L SUPPORT TO OPERATIONS Activities Regular rates review Maximize employee efficiency and effectiveness in the performance of assigned tasks Prompt and efficient action on consumers' complaints  L OPERATIONS Program Activities  BL OPERATIONS Program Activities Consistent water sources facilities maintenanceWash hand facilities - ADMINWaster delivery servicesPublic information servicesHRSortation and hygiene activitiesADMINDisarlection intativesADMINDisarlection intativesADMINDisarlection intativesADMINDisarlection intativesADMINDisarlection intativesADMIN	PIAIP  SILUS  (OG.P.T)  Program  Project  Total  Program  L GENERAL ADMINISTRATIVE SUPPORT  Activities  Timely submission of accurate reports as required by the COA and LVVUA  Monitoring of revenues and expenses in accordance with the approved budget  L SUPPORT TO OPERATIONS  Activities  Regular rates review  Maximize employee efficiency and effectiveness in the performance of assigned tasks  Prompt and efficient action on consumers'  OG  BL OPERATIONS  Program  Sub-program  Activities  Revulagment of additional water sources  Ppoline rehabilitation  Consistent water source facilities maintenance Wash hand facilitiesADMIN Wash hand facilitiesADMIN Wash hand facilitiesADMIN Disinfection initiativesADMIN Disinfectio	PIAIP  (OG.P.T)  SUBSIDY  EQUITY  Program Project Total Program Project  L GENERAL ADMINISTRATIVE SUPPORT  Activities Timely submission of accurate reports as required by the COA and LVIVIA Monitoring of revenues and expenses in accordance with the approved budget  L SUPPORT TO OPERATIONS  Activities Regular rates review Maximize employee efficiency and effectiveness in the performance of assigned tasks Prompt and efficient action on consumers' Complaints  L OPERATIONS Program Sub-program Activities Development of additional water sources Ppoline rehabilitation Consistent water source facilities maintenance Wash hand facilities - ADMINWaster delivery servicesPublic information servicesHRSantation and hygiene activitiesADMINDisinfection initiativesADMINDisinfection initiativesADMIN	PIAIP  SIA US  (OG.P.T)  Program  Project  Total  Program  Sa497  1222  37709  OG  Maximize employee efficiency and effectiveness in the performance of assigned tasks  Prompt and efficient action on consumers'  OG  Maximize employee efficiency and effectiveness in the performance of assigned tasks  Prompt and efficient action on consumers'  OG  Maximize employee efficiency and effectiveness in the performance of assigned tasks  Prompt and efficient action on consumers'  OG  Maximize employee efficiency and effectiveness in the performance of assigned tasks  Prompt and efficient action on consumers'  OG  Maximize employee efficiency and effectiveness in the performance of assigned tasks  Prompt and efficient action on consumers'  OG  Maximize employee efficiency and effectiveness in the performance of assigned tasks  Prompt and efficient action on consumers'  OG  Bull OPERATIONS  Program  Sub-program  Activities  Development of additional water sources  Pocific extractions  Program  Sub-program  Activities  OG  OG  OG  OG  OG  OG  OG  OG  OG  O	PIAIP    SUBSIDY   EQUITY	PIAIP  SIBSIDY  EQUITY  Program  Project  Total  Program  S6437  1222  37709  3770	## STATUS (DC,P.T)   SUBSIDY   EQUITY   TOTAL   TOTAL	STATUS   SUBSIDY   EQUITY   TOTAL   TOTAL   Program   Project   Total   Project   Total   Program   Project   To	STATUS   CORP.    SUBSIDY   EQUITY   SUBSIDY   SUBSIDY   SUBSIDY   SUBSIDY   SUBSIDY   Program   Project   Total   TOTAL   TOTAL   TOTAL   Program   Project   Project	STATUS   CORP.PT   SUBSIDY   EQUITY   TOTAL   SUBSIDY   EQUITY   TOTAL   TOTAL   Program   Project   Pro	SUBSIDY   SUBS	STATUB   COLUMN   SUBSIDY   EQUITY   TOTAL   Program   Project   Project   Project   Project   Project   Project   Project   Project	PIANE   PIANE   Program   Project   Total   Program   Project   Program   Project   Program   Project   Program   Project   Program   Project   Program   Project   Project   Program   Project   Pr	STATUS   S	STATUS   SUBSIDITY   SUBSIDI	## STATUS   CONTINUE NAME   CO	PART   PART	PAPP   PAPP

Notes: OG - Ongoing P- Proposed

SERGSTE ALLES CORPORATE COUNTAN PREPARED BY:

APPROVED BY:

#### GOCC PERFORMANCE MEASURES

DEPARTMENT:			elina gerina ek										
CORPORATION:	CARCAR WATER DI	STRICT							-				
							Performance				Budget Alloca	tion (P'000)	
Program/Sub-Program/ Performance Indicator Description	Organizational Outcome/s to which the program	Base	eline Inforr	nation	Year	2021	Year 2022	Year 2023 Targ	gets	Year 2021	Year 2022	Year 2	023
	contributes	Unit	Year	Value	Target	Actual	GAA	Tier 1	Tier 2	Teal 2021	16al 2022	Tier 1	Tier 2
PROGRAM 1									1				
Outcome Indicators  1. Percentage of household connections receiving 24/7 supply of water  2. Percentage of households with access to potable water against the total number of households within the coverage of the LWD  3. Source Capacity of LWD to meet demands for 24/7 supply of water	MFO 1 - Water Facility Service Management	lps			21519 (100% of 21519) 21,519 (79% of 27258) 332 [ps (28,552 cu.m./day) - Wash hand facilities - Water delivery services - Public information services - Sanitation and hygeine activities - Disinfection initiatives - Issuance of health protocols - Other resiliency program/s to mitigate COVID-19	22,529 (100% of 22,529) 22,529 (23% of 27258) 282.49 lps (28,552 cu.m./day) - Wash hand facilities - Water delivery services - Public information services - Sanitation and hygene activities - Disinfection initiatives - Issuance of health protocols - Other resiliency program/s to mitigate COVID-19	23,736 (100% of 23,736) 23,736 (35% of 27,868) 362 lps (31,277 cu.m./day) - Wash hand facilities - Water delivery services - Public information services - Public information services - Santiation and hygeine activities - Disinfection initiatives - Issuance of health protocols - Other resiliency program/s to mitigate COVID-19	25,121 (100% of 25,121) 25,121 (89% of 28,256) 325.43 lps (28,117 cu.m./day) - Wash hand facilities - Water delivery services - Public information services - Sanitation and hygeine activities - Disinfection initiatives - Issuance of health protocols - Other resiliency program/s to mitigate COVID-19		59357	79559	122504	
Output Indicators  1. Average deviation from PNSDW (chlorine residual requirements) from January 1 to December 31.  2. Percentage of unbilled water to water production  3. Average response time to restore service when there are interruptions based on the Citizen's Charter of LWD proposed for approval by CSC.  A. Major Repair - OM  B. Minor Repair - OM  C. Notice of service interruption - scheduled - OW/Comm	MFO 2 - Water Distribution Service Management	ppm h h			0,3-1.50 ppm 20% 3 Hrs. average 1 Hr. N/A	0.3-1.50 ppm 20% 3 Hrs. 1 Hr. N/A	0.3-1.50 ppm 20% 3 Hrs. 1 Hr. 1 day before	0.3-1.50 ppm 20% 3 Hrs. average 1 Hr. 1 day before					
D. Notice of service interruption - emergency - OM/Comm		h			1 Hr.	1 Hr.	15 mins after confirmation of interruption	15 mins after confirmation of interruption					

#### GOCC PERFORMANCE MEASURES

							Performance				Budget Allocation (P'000)		
Program/Sub-Program/ Performance Indicator Description	Organizational Outcome/s to which the program	Base	line Inform	nation	Year	2021	Year 2022	Year 2023 Targ	ets	V 0004		Year 20	123
	contributes	Unit	Year	Value	Target	Actual	GAA	Tier 1	Tier 2	Year 2021	Year 2022	Tier 1	Tier
Outcome Indicators  I. Affordability: Reasonableness/Affordability of water rates to consumers with access connections. Water rate for the 1st 10 cu.m. must not exceed 5% of the average income of I.G.	MFO 3 - Customber Satisfaction				1,3 % of the ave income of LIG	1,3% of the ave income of LIG	1.3% of the ave income of LIG	Ave. Income of LIG per 2018 PSA for Central Visayas= 13,864.56; 172.38/13,864.56 = 1.24%		24712	35276	22579	
2. Staff Productivity Index: Natio of service connection per employee as orescribed by the LWUA guidelines 3. Customer Satisfaction: Percentage of Customer Complaints acted upon against received complaints	Satisfaction				190:1 100%	193:1 100%	190:1 100%	190:1 100%		50000000000000000000000000000000000000			
utput Indicators Reportorial Compliance: ompliance with COA and LWUA reporting quirements in accordance with content and eriod of submission					100%	100%	100%	100%					
collection Efficiency	MFO 4 - General Management and				90%	94%	90%	96%		41893	45791	62344	
ositive ivet income	Supervision				100%	100%	100%	100%					
APEX Disbursement					85%	103%	85%	85%					
Current Ratio					1.50	1.06	1.50	1.50			l l		

Prepared By:

SERGS ALISER

ANDON BERT L. MELLEJOR BUDGET OFFICER Approved By:

SEFA SN, MANUGAS GENERAL MANAGER

#### STATEMENT OF FINANCIAL POSITION

(In Thousand Pesos) Fiscal Year 2023

Department:						
Corporation:		CARCAR WATER	DISTRICT			
		T				
PARTICULARS		FY 2020	FY 2021	FY 2022	FY 2023	Remarks
VALUE AND		(Audited)	(Audited)	(Estimates)	(ProposedI)	The Edward Control Con
ASSETS						
Current Assets		1 1	_	_		
Cash and Cash Equivalents		16,902	6,457	5,771	22,380	
Investments (Comparative Breakdown disclosed	in the Notes to FS)	100000000000000000000000000000000000000	1.0007111900		10 10 WALL THOU THE SALE	
Receivables (Comparative Breakdown disclosed	d in the Notes to FS)	8,493	11,355	6,776	13,978	
Inventories		9.177	6,802	8,162	8.399	
Other Current Assets		821	1,280	1,551	1,706	
Total Current Assets		35,394	25,895	22,260	46,464	
		33,03	20,000	,	15,11	
Non-Current Assets						
Investments						
Receivables			1		23,198	
Land & Land Improvements	(Comments of Grand of Grand	3,512	2.540	3,662	3,912	
	(Comparative Breakdown disclosed in the Notes to FS)	130,566	3,512			
Building and Structures	disclosed in the Notes to F3)		140,478	168,521	182,560	
Furniture, Fixtures, Equipment and Books		20,372	22,896	26,467	27,514	
Intangible Assets - Computer Software	J	72	25	25	454	
Other Non-Current Assets		25,017	27,019	18,272	45,464	
<b>Total Non-Current Assets</b>		179,538	193,931	216,946	283,101	
TOTAL ASSET		214,932	219,825	239,206	329,565	
LIABILITIES		1	4	1		
Current Liabilities	20 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -					
Financial Liabilities (Comparative Breakdown dis	sclosed in the Notes to FS)	12,707	19,569	36,267	33,624	
Inter/Intra - Agency Payables		1,723	2,013	3,690	4,279	
Trust Liabilities		3,580	3,941	4,544	4,998	
Deferred Credits/Unearned Income					l l	
Provision		1				
Other Payables		515	2,051	3,046	3,448	
<b>Total Current Liabilities</b>		18,525	27,573	47,547	46,349	
Non-Current Liabilities						
Financial Liabilities (Comparative Breakdown di	sclosed in the Notes to FS)	47,787	40,376	32,621	117,298	
Inter-Agency Payables						
Trust Liabilities						
Deferred Credits/Unearned Income		3,477	538	534	534	
Provision		6,964	8,441	10,717	13,551	
Other Payables				201	-	
<b>Total Non-Current Liabilities</b>		58,228	49,356	43,873	131,384	
	150			20022		<del>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</del>
TOTAL LIABILIT		76,753	76,929	91,420	177,733	
STOCKHOLDERS' Sovernment Equity	EQUIT	3,580	2 500	2 500	2 500	
			3,580	3,580	3,580	
Retained Earnings/ (Deficit)		134,599	139,316	144,206	148,252	
ntermediate Accounts		1				
Equity in Joint Ventures		1 1	4		1	
Jnrealized Gain/Loss		1				
	DO! EQUITY	138,178	142,896	147,786	151,832	
TOTAL STOCKHOLDER						
TOTAL STOCKHOLDEI TOTAL LIABILITIES AND STOCK		214,932	219,825	239,206	329,565	

LYNDON BERT .. MELLEJOR

11-16-2022

OSE ASN. MANUGAS OIC-General Manager

11-16-2022 Date

#### STATEMENT OF FINANCIAL PERFORMANCE

(In Thousand Pesos) Fiscal Year 2023

Cash Basis	Х	Accrual	Basis
AND AND ASSESSED TO A SECOND SECTION OF THE PERSON OF THE		The state of the s	

	partment:					
Cor	poration:	CARCAR WA	TER DISTRIC	CT		·
	PARTICULARS	FY 2020 (Audited)	FY 2021 (Audited)	FY 2022 (Estimates)	FY 2023 (Proposed)	Remarks
	REVENUES (Comparative details disclosed in Notes to FS) Operating Revenues Other Revenues (Specify major items)	103,540 2,920	106,645 4,296	135,258 5,931	145,362 6,776	
l.	COST OF SALES (Comparative details disclosed in Notes to FS)	19,955	19,354	30,146	35,694	
IJ.	GROSS PROFIT	86,506	91,587	111,043	116,444	
IV.	OPERATING EXPENSES Personal Services (DBM Forms 703-A/A2) Maintenance and Other Operating Expenses (DBM Forms 703-B) Others Financial Expenses (DBM Form 703-B) Non-cash Expenses Depreciation of fixed assets Amortization of deferred assets Other non-cash expenses	45,660 17,948 2,677 10,185 36 2,686	51,804 21,383 2,380 12,334 47 2,990	55,554 33,293 2,072 14,749 3,694	59,796 37,207 2,423 13,981 50 3,888	
<b>V</b> .	SURPLUS/(DEFICIT) FROM CURRENT OPERATIONS	7,314	650	1,680	-902	
	INCOME TAX NET PROFIT/(LOSS) AFTER INCOME TAX	7,314	650	1,680	-902	
	Add/Deduct: Financial Assistance/Subsidy Sale of Assets Gains Losses	5,063	5,524 146	3,210	4,947	
VIII	SURPLUS/(DEFICIT) FOR THE PERIOD	12,377	6,321	4,890	4,046	
YN	Prepared By:	11/16/2022			Approved by:	NUGAS 11-16-2022
- 114	Budget Officer C	Date			OIC-General Ma	

### SUMMARY OF PERSONNEL SERVICES

(Amount in Thousand Pesos Except Number of Positions)

Corporation: CARCAR WATER DISTRICT				
Control Contro	FY 2020	FY 2021	FY 2022	FY 2023
PARTICULARS	(Audited)	(Actual)	(Estimates)	(Proposed)
STAFFING SUMMARY				
Board of Directors/Trustees				
Number of Positions	5	5	5	
Amount	1,017,198	1,061,424	1,061,424	1,061,424
Permanent	1,017,190	1,001,424	1,001,424	1,001,424
Number of Positions	86	115	115	13:
Amount	43,908,064	50,161,628	53,944,287	58,734,83
Contractual	10,000,001	00, 10 1,020	30,011,201	00,701,00
Number of Positions	3	2	2	-
Amount	734,595	581,046	548,419	-
Casual	Account the Property of	PARTIN ACTION CONTROL OF		
Number of Positions				
Amount				
Total Number of Positions	94	122	122	13
Total Amount	45,659,857	51,804,097	55,554,131	59,796,25
SUMMARY OF SALARIES/WAGES AND OTHER COMPENSATION				
Salaries and Wages	23,921,840	28,648,783	31,408,176	34,516,27
<ul> <li>Permanent</li> </ul>	23,523,392	28,359,967	04 407 700	
Contractual		26,339,901	31,107,768	
	398,448	288,816	31,107,768	34,516,27
Casual	398,448	ACCOUNT OF THE PARTY OF THE PAR		
	398,448 <b>6,909,285</b>	ACCOUNT OF THE PARTY OF THE PAR		34,516,27
Casual     Standard Allowance     Personnel Economic Relief Allowance		288,816	300,408	
<ul> <li>Casual</li> <li>Standard Allowance</li> <li>Personnel Economic Relief Allowance</li> <li>Uniform/Clothing Allowance</li> </ul>	6,909,285	<b>7,907,767 2,524,727 534,000</b>	300,408 9,294,696	34,516,27 9,901,47 2,865,60 716,40
<ul> <li>Casual</li> <li>Standard Allowance</li> <li>Personnel Economic Relief Allowance</li> <li>Uniform/Clothing Allowance</li> <li>Mid-year bonus</li> </ul>	<b>6,909,285</b> 2,125,000 528,000 2,128,143	<b>7,907,767 2,524,727 534,000 2,063,316</b>	<b>9,294,696</b> 2,784,000 696,000 2,617,348	34,516,27 9,901,47 2,865,60 716,40 2,861,23
<ul> <li>Casual</li> <li>Standard Allowance <ul> <li>Personnel Economic Relief Allowance</li> <li>Uniform/Clothing Allowance</li> <li>Mid-year bonus</li> <li>Year-end bonus</li> </ul> </li> </ul>	<b>6,909,285</b> 2,125,000 528,000	<b>7,907,767</b> 2,524,727 534,000 2,063,316 2,261,224	<b>9,294,696</b> 2,784,000 696,000 2,617,348 2,617,348	34,516,27 9,901,47 2,865,60 716,40 2,861,23 2,861,23
<ul> <li>Casual</li> <li>Standard Allowance</li> <li>Personnel Economic Relief Allowance</li> <li>Uniform/Clothing Allowance</li> <li>Mid-year bonus</li> </ul>	<b>6,909,285</b> 2,125,000 528,000 2,128,143	<b>7,907,767 2,524,727 534,000 2,063,316</b>	<b>9,294,696</b> 2,784,000 696,000 2,617,348	34,516,27 9,901,47 2,865,60 716,40 2,861,23 2,861,23
Casual  Standard Allowance     Personnel Economic Relief Allowance     Uniform/Clothing Allowance     Mid-year bonus     Year-end bonus     Cash Gift  Specific Purpose Allowance	6,909,285 2,125,000 528,000 2,128,143 2,128,143	7,907,767 2,524,727 534,000 2,063,316 2,261,224 524,500 6,154,776	9,294,696 2,784,000 696,000 2,617,348 2,617,348 580,000	34,516,27 9,901,47 2,865,60 716,40 2,861,23 2,861,23 597,00 4,467,96
Casual  Standard Allowance     Personnel Economic Relief Allowance     Uniform/Clothing Allowance     Mid-year bonus     Year-end bonus     Cash Gift  Specific Purpose Allowance     Representation and Transportation Allowance	6,909,285 2,125,000 528,000 2,128,143 2,128,143 6,201,245 1,014,000	288,816  7,907,767 2,524,727 534,000 2,063,316 2,261,224 524,500	300,408 9,294,696 2,784,000 696,000 2,617,348 2,617,348 580,000 4,492,700 1,020,000	34,516,27 9,901,47 2,865,60 716,40 2,861,23 2,861,23 597,00 4,467,96 997,20
Casual  Standard Allowance     Personnel Economic Relief Allowance     Uniform/Clothing Allowance     Mid-year bonus     Year-end bonus     Cash Gift  Specific Purpose Allowance     Representation and Transportation Allowance     Per Diem	6,909,285 2,125,000 528,000 2,128,143 2,128,143	7,907,767 2,524,727 534,000 2,063,316 2,261,224 524,500 6,154,776	9,294,696 2,784,000 696,000 2,617,348 2,617,348 580,000	34,516,27 9,901,47 2,865,60 716,40 2,861,23 2,861,23 597,00 4,467,96 997,20
Casual  Standard Allowance     Personnel Economic Relief Allowance     Uniform/Clothing Allowance     Mid-year bonus     Year-end bonus     Cash Gift  Specific Purpose Allowance     Representation and Transportation Allowance     Per Diem     Honoraria	6,909,285 2,125,000 528,000 2,128,143 2,128,143 6,201,245 1,014,000	288,816  7,907,767 2,524,727 534,000 2,063,316 2,261,224 524,500  6,154,776 1,071,500	300,408 9,294,696 2,784,000 696,000 2,617,348 2,617,348 580,000 4,492,700 1,020,000	34,516,27 9,901,47 2,865,60 716,40 2,861,23
Casual  Standard Allowance     Personnel Economic Relief Allowance     Uniform/Clothing Allowance     Mid-year bonus     Year-end bonus     Cash Gift  Specific Purpose Allowance     Representation and Transportation Allowance     Per Diem     Honoraria     Subsistence Allowance	6,909,285 2,125,000 528,000 2,128,143 2,128,143 6,201,245 1,014,000	288,816  7,907,767 2,524,727 534,000 2,063,316 2,261,224 524,500  6,154,776 1,071,500	300,408 9,294,696 2,784,000 696,000 2,617,348 2,617,348 580,000 4,492,700 1,020,000	34,516,27 9,901,47 2,865,60 716,40 2,861,23 2,861,23 597,00 4,467,96 997,20
Casual  Standard Allowance     Personnel Economic Relief Allowance     Uniform/Clothing Allowance     Mid-year bonus     Year-end bonus     Cash Gift  Specific Purpose Allowance     Representation and Transportation Allowance     Per Diem     Honoraria     Subsistence Allowance     Night Shift Differentials	6,909,285 2,125,000 528,000 2,128,143 2,128,143 6,201,245 1,014,000	288,816  7,907,767 2,524,727 534,000 2,063,316 2,261,224 524,500  6,154,776 1,071,500	300,408 9,294,696 2,784,000 696,000 2,617,348 2,617,348 580,000 4,492,700 1,020,000	34,516,27 9,901,47 2,865,60 716,40 2,861,23 2,861,23 597,00 4,467,96 997,20
Standard Allowance  Personnel Economic Relief Allowance Uniform/Clothing Allowance Mid-year bonus Year-end bonus Cash Gift  Specific Purpose Allowance Representation and Transportation Allowance Per Diem Honoraria Subsistence Allowance Night Shift Differentials Quarter Allowance	6,909,285 2,125,000 528,000 2,128,143 2,128,143 6,201,245 1,014,000	288,816  7,907,767 2,524,727 534,000 2,063,316 2,261,224 524,500  6,154,776 1,071,500	300,408 9,294,696 2,784,000 696,000 2,617,348 2,617,348 580,000 4,492,700 1,020,000	34,516,27 9,901,47 2,865,60 716,40 2,861,23 2,861,23 597,00 4,467,96 997,20
Casual  Standard Allowance     Personnel Economic Relief Allowance     Uniform/Clothing Allowance     Mid-year bonus     Year-end bonus     Cash Gift  Specific Purpose Allowance     Representation and Transportation Allowance     Per Diem     Honoraria     Subsistence Allowance     Night Shift Differentials	6,909,285 2,125,000 528,000 2,128,143 2,128,143 6,201,245 1,014,000	288,816  7,907,767 2,524,727 534,000 2,063,316 2,261,224 524,500  6,154,776 1,071,500	300,408 9,294,696 2,784,000 696,000 2,617,348 2,617,348 580,000 4,492,700 1,020,000	34,516,27 9,901,47 2,865,60 716,40 2,861,23 2,861,23 597,00 4,467,96 997,20

#### SUMMARY OF PERSONNEL SERVICES

(Amount in Thousand Pesos Except Number of Positions)

partment:				
orporation: CARCAR WATER DISTRICT	FY 2020	FY 2021	FY 2022	FY 2023
PARTICULARS	(Audited)	(Actual)	(Estimates)	(Proposed)
Incentive Benefits	-	· ·		-
Anniversary Bonus				
Rice Allowance	1			
Children's Allowance	1			
<ul> <li>Meal Allowance</li> </ul>	1			
<ul> <li>Medical/Dental/Optical Benefits</li> </ul>				
Longevity Pay				
<ul> <li>(Add additional allowances/benefits, if any)</li> </ul>				
Fixed Expenditures	5,076,546	5,306,434	6,574,446	7,012,83
<ul> <li>Employees Compensation Insurance Premium</li> </ul>	106,600	116,700	139,200	144,12
Pag-Ibig Contribution	106,600	126,100	139,200	144,12
<ul> <li>PhilHealth Contribution</li> </ul>	309,643	398,986	325,800	342,42
<ul> <li>Retirement and Life Insurance Premium</li> </ul>	3,018,284	3,101,563	3,768,981	3,966,03
<ul> <li>Provident/Welfare Fund Contributions</li> </ul>	1,535,419	1,563,085	2,201,265	2,416,13
Separation and Retirement Benefits	3,550,941	3,786,337	3,784,112	3,897,70
Terminal Leave	2,136,535	2,339,609	3,784,112	3,897,70
<ul> <li>Retirement Benefits</li> </ul>	-	-	_	
Other Personnel Benefits	1,414,406	1,446,728	14	
GRAND TOTAL	45,659,857	51,804,097	55,554,131	59,796,2

Prepared by:

LYNDON BERT L MELLEJOR Budget Officer C

Date: 11-16-2022

Date: 11-16-2022

## STAFFING SUMMARY & DETAILS OF SALARIES & OTHER COMPENSATION OF PERMANENT, CONTRACTUAL AND CASUAL POSITIONS (in Thousand Press, Except Number of Presidons) [1] F1 2022 (Celebrale), [1] F2 2022 (Celebrale), [1] F2 2022 (Preportal)

Pepartment:											5550.101	W.	20300		s): [X] FY 2023 (P	100 mm/m											
orporation:			CARCAR	RWATER	RDISTRICT		relay to the				THE STATE OF THE S									rao conserva sec							
uthorized No. of Post or permanent postor FM-accessed OSSP	tions: Permanent ns. based on the latest		Contract. Casual	al			Standard			Spi	edic Purpose A	Novance	Others*		ocentives and Bene	Others*	Sob-	-		Fixed Expendits. PHIC	i-conserva		Separ Terminal	ation and R	Oners *	lenefits	Total
					Basic		Unform/Clothing	Mid-Yes/ and Yesr- and Bonus		RATA	Per	Honoraria	(Form	PBI	PBB		total	EC Insurance Prem	Pag-thig Prem	Contri	Ret & Life Insurance Prem	Sup-	Leave	Ret. Sen	(Form 700-	Sub-	Personal Services (PS
SPECIFICATION	dicules IS		No.	Grade 5	tep Sakary (1)	PERA (2)	Allowance (3)	(4)	Cash Grit (5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13+1 to 12)	(14)	(15)	(16)	(17)	(18=14 to 17)	(19)	(50)	(21)	(22=19 to 21)	(23=13+18=23
Legal Basis				Я	RA 11468 2nd Tranche	BC 2011-2	GAA	GAA	GAA	NBC 546	GAA			GCG MC No. 2015-06													
Rate Frequency								383.02						5513030354380)										1			
Number of recipie AMOUNT PER P Board of Director	POSITION TITLE														3												
A1, Chairman A2, Vice-Chairn	and the second	Catekquirto	1								163,296.00 136,080.00			81,648.00			244,944.00 204,120.00										244,944. 204,120.
A3. Members	itari	Tanguay Trinidad Fernar Gatera	3								408,240.00			204,120.00			612,360.00										612,360
Sub-totat								350	150		707,616.00			353,808.00			1,061,424.00										1,061,424
. Permanent																											
B1. Managerial	General Manager B	1 REMO	1	27	5 1,678,764,00 3 1,293,600,00	24,000.00	6,000,00	279,794.00	5,000.00	216,000,00					90,933.05 70,070.00	122,513,48	2,423,004.53	1,200,00	1,200.00	5,250.00 5,250.00	201,451.68 155,232.00	209,101.68 162.882.00	202,260,42 155,855,19			202,260.42	2,834,366
	Department Manager B Department Manager B	3 MANUGAS 24 VAGANT	1 3	27 25 25	1 362,836,80	7,200,00 24,000,00	1,800,00	215,600,00 30,236,40 162,414,00	5,000.00 1,500.00 5,000.00	204,000.00 61,200.00 120,000.00					52.784.55	26,898,58 83,213,88	1,918,822,00 491,671,78 1,427,896,43	1,200,00 350,00 1,200,00	1,200,00 360,00 1,200,00	1,350,00 5,250,00	13,062.12 116,938.08	15,132,12 124,588,08	117,407,54			155,855,19	2,237,559. 506,803, 1,669,892,
	Division Manager B Division Manager B	14 ENRIQUEZ 35 INGT 4 PANSALAG		23	1 974,484,00 1 974,484,00	24,000,00 24,000,00	6,000,00	162,414,00 162,414,00 162,414,00	5,000,00	120,000,00					52,784,55 52,784,55	73.213.88 73.213.88	1,417,896,43 1,417,896,43	1,200,00	1,200,00	5,250.00 5,250.00	116,938,08 116,938,08	124,588,08 124,588,08	117,407,54 117,407,54			117,407,54 117,407,54	1,659,892
	Division Manager B Division Manager B Division Manager B	25 GALICANO 103 VACANT	1	23 23 23	5 1,037,244,00 1 288,010,80	24,000,00 7,200,00	6,000,00	172,874,00 48,001,60	5,000,00	120,000,00					56,184,05	77,607,08 21,660,76	1,498,909,13	1,200,00	1,200,00	5,250.00 1,080.00	124,469,28 10,368,39	132,119,28	124,968,97			124,968,97	1,755,997,
B2, Technical	Technical Assistant 6	72 SORDELA	1	2017	1 688,164,00	24,000.00	6.000.00	114 694 00	5,000,00	36,000,00		9			37.275.55	53.171.48	928 305 D3	1 200.00	1 200 00	5,250,00	82.579.58	90,229,68	62.911.20			82.911.20	1 101 4455
	Sr. Water/Severage Main Sr. Laboraton Technologi	36 ABALO 73 PADRI	1	20 12 12	3 353,368,00 1 349,980,00	24,000,00	6.000.00	58,898,00 58,330,00	5,000.00						19.141.85 18.957.25	29,737,16 29,498,60	496,165,01 491,765,85	1,200,00	1,200,00	4,350,00 4,350,00	42,406.56 41,997.60	49,156,56 43,747,60	42,576,80	1		42,576,80	587,898; 582,679
	Utility Worker B	15 SERENIO 57 MANEGO	1	1	3 159,948,00 1 156,000,00	24,000,00 24,000,00	6,000.00	25,658,00 25,000.00	5,000.00						8,663,85 8,450,00	16,196,36 15,920,00	245,455,21 241,370.00	1,200,00	1,200,00	1,950,00	19,193.76 18,720.00	23,543.76 23,070.00	19,270,81 18,795,15			19,270,81 18,795,15	289,280, 283,235,
	Utility Worker B Utility Worker B	95 BASCON 96 ELKORDA	1	1	1 156,000.00 1 156,000.00	24,000,00	6,000.00	26,000.00 26,000.00	5,000.00						8,450,00 8,450,00	15,920,00 15,920,00	241,370.00 241,370.00	1,200.00	1,200.00	1,950.00	18,720.00	23,070,00	18,795,15			18,795.15 18,795.15	283,235. 283,235.
	Utility Worker B Utility Worker B	97 ABARQUEZ 98 MANLESI	1	1	1 157,308.00 1 156,000.00	24,000.00	6,000.00	25,218.00 26,000.00	5,000.00						8,520,85 8,450,00	16,011,56 15,920,00	243,058.41	1,200.00	1,200,00	1,950.00 1,950.00	18,876,96 18,720,00	23,226,96 23,070,00	18,952,74 18,795,15			18.952.74 18,795.19	285,238, 283,235.
	Plumber C Plumber C	CABLAN ES LAURON	1	3	1 176,136,00 1 176,136,00	24,000.00	6,000.00	29,356.00 29,356.00	5,000.00					, Y	9,540.70 9,540.70	17,329,52 17,329,52	267,362.22 267,362.22	1,200.00	1,200.00	2,100.00 2,100.00	21,136,32 21,136,32	25,636,32 25,636,32	21,221,17			21,221.17 21,221.17	314,219. 314,219.
	Plumber C Plumber C	64 PABROA 65 CAMORO	1	3	2 178.860.00 2 179.664.00	24,000,00 24,000,00	6,000.00	29,510.00 29,944.00	5,000.00		6	1			9,688.25 9,731.80	17,520,20 17,576,48	270,878,45 271,916,28	1,200.00	1,200,00	2,100.00 2,100.00	21,463.20 21,559.68	25,963,20 26,059,68	21,549,37 21,646,23			21,549.37 21,646.23	318,391, 319,622.
	Water Resources Facilitie Water Resources Facilitie	52 BORJA 51 ABARILIA	1	6	1 210,635,00	24,000,00	6,000,00	35,106,00 35,106,00	5,000,00						11,409,45 11,409,45	19,744,52	311,895,97	1,200,00	1,200,00	2,550.00 2,550.00	25,276,32 25,276,32	30,226,32	25,377,79 25,377,79			25,377,79 25,377,79	367,500,0 367,500,0
	Water/Sewerage Mainten Water/Sewerage Mainten	37 BARITUA 38 CABUNGGAL	1	8	2 236,928,00 2 241,248,00	24,000,00	6,000,00	39,488,00 40,208,00	5,000.00						12,833,60 13,067,60	21.584,96 26,887,36	345,834,56 356,410,96	1,200,00	1,200,00	2,850,00 3,000,00	28,431,35 25,949,76	33,681,36 34,349,76	25,545,50 29,065,98			28,545,50 29,065,98	408,061, 419,826,
	Water/Sewerage Mainten Water/Sewerage Mainten	41 REVILLA 42 SABALA	1	3	2 239.076.00 2 239.076.00	24,000,00 24,000,00	6,000,00	39,846,00 39,846,00	5,000,00				1		12,949,95 12,949,95	21,735,32 21,735,32	348,607,27 348,607,27	1,200,00	1,200,00	2,850.00 2,850.00	28,689,12 28,689,12	33,939,12 33,939,12	28,804,29 28,804,29			28,804,29 28,804,29	411,350, 411,350,
	Water/Sewerage Mainten Water/Sewerage Mainten	43 LABASTIDA 47 ALEGUIOUG	1		1 210,636,00 1 210,636,00	24,000,00 24,000,00	6,000,00	35,106,00 35,106,00	5,000,00						11,409.45 11,409.45	19,744,52 19,744,52	311,895,97 311,895,97	1,200.00	1,200,00	2,550.00 2,550.00	25,276,32 25,276,32	30,226,32 30,226,32	25,377,79 25,377,79			25,377,79 25,377,79	367,500) 367,500)
	Water/Sewerage Mainten Water/Sewerage Mainten	45 CABARIDA 49 PADIN	1	6	1 210,636.00 1 210,636.00	24,000.00 24,000.00	6,000.00	35,106,00 35,106,00	5,000.00						11,409.45 11,409.45	19,744,52 19,744,52	311,895,97 311,895,97	1,200.00	1,200.00	2,550,00 2,550,00	25,276,32 25,276,32	30,226,32 30,226,32	25,377,79 25,377,79			25,377.79 25,377.79	367,500. 387,500.
	Water/Sewerage Mainten Water/Sewerage Mainten	50 OURISON 45 AMASA	1	6	1 212,258,00 2 212,256,00	24,000.00 24,000.00	6,000,00	35,376.00 35,376.00	5,000.00					4	11,497.20 11,497.20	19,857.92 19,857.92	313,987.12 313,987.12	1,200.00	1,200,00	2.550.00 2.550.00	25,470.72 25,470.72	30,420.72 30,420.72	25,572,97 25,572,97			25,572,97 25,572,97	369,980. 369,980.
	Water/Sewerage Mainten Water/Sewerage Mainten	46 TENCHAVEZ 54 ABACELIA	1 ;	6	8 222.240.00 2 188,472.00	24,000,00 24,000.00	6,000,00	37,040.00 31,412.00	5,000.00						12,038.00 10,208.90	20,556,80 18,193,04	326,874,80 283,285,94	1,200.00	1,200.00	2,700.00 2,250.00	26,668.80 22,616.64	31,768,80 27,266,64	26,775,86 22,707,44	1		26,775.86 22,707.44	385,419, 333,260,
	Water/Sewerage Mainten Water/Sewerage Mainten	55 GARNETE 79 PANTORILLA	1 1	4 4	3 191,376,00 2 185,472,00	24,000.00 24,000.00	6,000,00	31,896.00 31,412.00	5,000.00						10,366.20 10,208.90	18,396.32 23,193.04	287,034.52 288,285.94	1,200.00	1,200.00	2,250.00 2,250.00	22,965.12 22,616.64	27,615.12 27,266.64	23,057,32 22,707,44			23,057,32 22,707,44	337,706.1 338,260.0
	Water/Sewerage Mainten Water/Sewerage Mainten	80 AMRITAD 81 MALUBAY	1		2 185,472,00 2 185,472,00	24,000.00 24,000.00	6,000,00	31,412,00 31,412,00	5,000.00					3	10,208.90 10,208.90	18,193,04 18,193,04	283,285,94 283,285,94	1,200.00	1,200.00	2,250.00 2,250.00	22,616,64 22,616,64	27,266,64 27,266,64	22,707,44			22,707,44	333,260 333,260
	Water/Sewerage Mainten Laboratory Aide	MANLANGET 93 APARECE	1	4 2 2 18	1 187,032,00 1 167,100,00	24,000.00 24,000.00	6,000,00	31,172.00 27,850.00	5,000.00						10,130.90 9,051.25	18,092.24 16,697.00	281,427.14 255,698.25	1,200.00	1,200.00	2,250.00 1,950.00	22,443,84 20,052,00	27,093.84 24,402,00	22,533,94 20,132,50	1 1	1	22,533.94 20,132.50	331,054.5 300,232.2
	Laboratory Aide Water/Sewerage Mainten	94 BACALAN 149 VACANT	1 1	18	1 167,100,00 1 162,730,80	24,000,00 7,200,00	6,000,00 1,800,00	27,850.00 27,121.80	5,000.00 1,500.00						9,051,25	16,697,00 12,891,16	255,898,25 213,243,76	1,200.00	1,200.00 360,00	1,950.00 585.00	20,052.00 5,858.31	24,402,00 7,163,31	20,132,50			20,132.50	300,232.3 220,407.0
B3 . Administrate	Acounting Processor A	21 ARPON	1	8	1 236,928,00	24,000.00	6,000,00	39,488.00	5,000.00					1	12.833,60	21,584,96	345,834.56		1,200.00	2,850.00	28,431.36	33,681,36	28,545,50			28,545.50	408,061,4
	Administrative/General Sig Administrative/General Sig		1	19 15 4	1 179,406,00 1 476,064,00	7,200,00 24,000.00	1,800.00 6,000.00	29,901,00 79,344,00	1,500.00 5,000.00						25,786,80	14,058,42 38,324,48	233,865.42 654,519.28	350,00 1,200,00	360,00 1,200.00	630,00 5,250,00	6,458.62 57,127.68	7,808,62 64,777,63	57,357,02			57,357,02	241,674,0 776,653,5
	Administration Services A Administration Services A	12 LEELIAN 13 TANQUE	1	4	1 187,032,00 4 192,852,00	24,000.00 24,000.00	6,000.00 6,000.00	31,172,00 32,142,00	5,000.00						10.130.90 10.446.15	18,092,24 23,499,64	281,427,14 293,939.79	1,200,00 1,200,00	1,200,00	2,250,00 2,400,00	22,443.84 23,142.24	27,093.84 27,942.24	22,533,94 23,235,15			22,533,94 23,235,15	331,054,5 345,117,1
	Administration Services A Cashier A	134 VACANT 17 TANSKAY	1	16	1 53,974,80 1 476,064,00	7,200,00 24,000,00	1,800,00 6,000,00	8,995,80 79,344,00	1,500.00 5,000.00			1			25,786,80	5,278,24 38,324,48	78,748.84 654,519.28	360,00 1,200,00	360,00 1,200,00	180.00 5,250.00	1,943,09 57,127,68	2,843,09 64,777,68	57,357,02			57,357,02	81,5913 776,6533
	Cashier C Clerk Processor B	74 PANUCAT 11 VACANT	1	12 6	1 349,980.00 1 63,190.80	24,000,00 7,200,00	6,000,00 1,800,00	58,330,00 10,531,80	5,000.00 1,500.00						18,957,25	29,498,50 5,923,36	491,765.85 90,145.96	1,200,00 350.00	360.00	4,350,00 225,00	41,997.50 2,274.87	48,747,60 3,219,87	42,166,20			42,166,20	582,679.6 93,365.6
	Clerk Processor B Clerk Processor B	22 BASALAN 23 TAÑO	1	6	1 210,636,00 1 210,636,00	24,000,00 24,000,00	6,000,00	35,106.00 35,106.00	5,000.00 5,000.00						11,409,45 11,409,45	19,744.52 19,744.52	311,895.97 311,895.97	1,200,00 1,200,00	1,200.00	2,550.00 2,550.00 3,150.00	25.276.32 25.276.32	30,226.32 30,226.32	25,377,79 25,377,79			25,377.79 25,377.79	367,500.0 367,500.0
	Computer Operator Corporate Attorney	20 CARREON 60 VACANT	1	18	4 259.958.00 1 162.730.80 1 375.840.00	24,000,00 7,200,00 24,000,00	6,000,00 1,800,00 6,000,00	43,326.00 27,121.80	5,000.00 1,500.00						14,080,95 20,358,00	23,196,92 12,891,16 31,308,80	375,559.87 213,243,76 525,146,80	1,200,00	1,200,00 360,00	585.00 4.650.00	31,194.72 5.858.31 45,100.80	36,744.72 7,163.31 52,150.80	31,319,95 45,281,86			31,319.95	443,624.5 220,407.0
		18 MELLEJOR 61 ALCOREA	1	13	1 223,440,00 1 187,032,00	24,000,00 24,000,00 24,000,00	6,000.00	62,640.00 37,240.00 31,172.00	5,000.00						12.103.00 10.130.90	20,640,80 18,092,24	328,423.80	1,200,00 1,200,00 1,200,00		2,700.00 2,700.00 2,250.00	45,100.80 26,812.80 22,443.84	31,912,60 27,093,84	45,281,86 26,920,44 22,533,94			45,281,86 26,920,44	622,579.4 387,257.0
	Driver Driver	58 FAJARDO 63 CANALLIA 64 VACANT	1	4	1 187,032.00 1 187,032.00 1 56,109.60	24,000.00 24,000.00 7,200.00	6,000.00 6,000.00 1,800.00	31,172.00	5,000.00 5,000.00 1,500.00						10,130,90	18,092.24 18,092.24 5,427.67	281,427.14 281,427.14 81,388.87	1,200,00 1,200,00 360,00	1,200,00	2,250.00	22,443.84 22,443.84 2,019.95	27,093.84 27,093.84 2,919.95	22,533,94 22,533,94			22,533,94 22,533,94	331,054.9 331,054.9 84,308.8
	Driver Driver	55 LAURON 9 ALFANTA		4	1 187,032,00	24,000.00	6,000,00 6,000,00	9,351,60 31,172,00 35,106,00	5,000.00 5,000.00						10,130,90 11,409,45	18,092.24 19,744.52	81,388.87 281,427,14 311,895,97	1,200,00	360.00 1,200.00 1,200.00	2,250.00	22,443.84 25,276.32	27,093,84 30,226,32	22,533,94 25,377,79			22,533.94	331,054.9 367,500.0
	Electronics Comm. Sys C Engineer A	9 ALFANTA 65 VACANT 70 PLIABEN		14	1 121,834,80 1 349,980,00	7,200,00 24,000,00	1,800,00	20,305.80 58,330.00	1,500.00 5,000.00						18,957,25	10,028,44 29,498,60	162,669,04 491,765,85	360,00 1,200,00	360,00	450.00 4350.00	4,386,05 41,997,50	5,558,05 48,747,60	42,166,20			25,377,79 42,165,20	367,500,0 168,225,0 582,679,6
	Engineer B Engineer B	151 VACANT	1	12 12 12	1 99,388,80	7,200,00 7,200,00	1,800,00 1,800,00	58,330,00 16,564,80 16,564,80	1,500.00 1,500.00						10,307.25	8,457,22 8,457,22	491.765.85 134.910.82 134.910.82	1,200,00 360,00 360,00	1,200,00 360,00 360,00	360.00 360.00	3,578,00 3,578,00	4,658,00 4,658,00	42.100.20			42,165,20	582,679,6 139,568,8 139,568,8
	Engineer B Internal Control Officer B	75 PANGCOGA 5 BARGAYO	1 1	11	1 324,000,00 2 439,428,00	24,000,00 24,000,00	6,000,00 6,000,00	16,564,80 54,000.00 73,238,00	5,000,00 5,000,00						17,550,00 23,802,35	27,680,00 35,759,96	134,910.82 458,230.00 607,228,31	1,200,00 1,200,00		4,050.00 5,250.00	38,880,00 52,731,36	4,658,00 45,330,00 60,381,36	39,036,09 52,943.05			39,036,09	542,596.0
	Industrial Relations Devel Industrial Relations Mana Procurement Assistant B	5 GAMPARON 5 MOMONGAN	1	15	1 375,840,00 2 239,076,00	24,000,00 24,000,00 24,000,00	6,000,00	62,540,00 39,846,00	5,000,00 5,000,00 5,000,00						20,358,00 12,949,95	31,308.80 21,735.32	525,146,80 348,607,27	1,200,00		4,650.00 2,850.00	45,100,80 28,689,12	52,150,80 33,939,12	45,281,85 28,804,29			52,943,05 45,281,86 28,804,29	720,552,7 622,579,4 411,350,6
	Procurement Assistant B Public Relations Officer B Records Officer D			13	2 379,596,00 1 278,112,00	24,000,00 24,000,00 24,000,00	6,000,00	63,256.00 45,352.00	5,000.00 5,000.00						20,561,45 15,064,40	31,571,72 24,467,84	529,995,17 529,996,24	1,200,00		4,650.00 3 450.00	45,551,52 33,373,44	52,601,52 39,223,44	45.734.39 33.507.42			45,734,39 33,507,42	628,331.0 471,727.1

DBM Form No. 703-A1

## STAFFING SUMMARY & DETAILS OF SALARIES & OTHER COMPENSATION OF PERMANENT, CONTRACTUAL AND CASUAL POSITIONS (In Thousand Proces, Except Number of Positions) (I 1 x 1 x 2 x (Exchant); [I Y 2 x 2 x (Entrange); [X Y 2 x 2 x (Proposal))

		- Park Province	WATER D																		1				1
red No. of Pseidons. Permanent , marrient postjone, based on the latest		Contractua	af	1	T	Standard	Allowance		Spe	cific Purpose A		Otners*	Incentives :	nd Benefi	ôtes"	Sub-			Fixed Expenditur	105		Separ Terminal	ation and Retires		- Te
oproved OSSP)		Cosual					Mid-Year and Year- end Sonus								1913/08/25		EC Insurance Prem	Pag-Ibig Prem		Ret & Life Insurance Prem		Discount Co.	Ret Ben		Pers
Particulars	T	I No. I o	Stage Stag	Basic Estary	PERA	Uniform/Clothing Allowance	CIA DUICE	Cash Gift	RATA	Per	Honoraria	(Ferm F	BI PBS		(Ferm 703-C1)	total	Maria Maria Cara		Contri-	riesi	Sub- Total	Leave	(Form	n 703- Sub-	Servi
Secretary A	2 ESTOMAGO	,	9 1	(1) 253 548 00	(2) 24,000,00	(3) 6.000.00	(4) 42,258.00	5,000.00	(8)	(7)	(6)	(9)	49.7	(11)	(12) 22.748.36	(13×1 to 12) 367,288.21	1,200.00	(15) 1,200.00	(16) 3.150.00	(17) 30,425,76	(18=14 to 17) 35,975,76	(19) 30.547.91	(20) (3	21) (22+19 to 21) 30,547,91	(73:
Senior Draftsman	67 LIMBAY	1	11 1	324,000.00	24.000.00	6,000.00	54,000.00	5,000.00					17.5	00.00	27,680,00	458,230.00	1,200.00	1,200.00	4,050.00	38,880.00	45,330,00	39.036.09		39,035.09	
Sr. Accounting Processor Sr. Corporate Accountant	19 LEYBON 15 ALISER	1 1	10 8	294,604,00 481,056,00	24,000,00	6,000.00	49,134.00 80,176.00	5,000.00						58.55 57.20	25,636,28 38,673,92	420,542.83 660.963.12	1,200,00	1,200.00	3,600.00 5,250.00	35,376.48 57,726.72	41.376.48 65.376.72	35,518,50 57,958,47		35,518,50 57,958,41	
Sr. Internal Control Office	71 PASTOR	1 1	15 1	476,064,00	24,000,00	6,000.00	79,344.00	5,000.00				1	25,7	36.80	38,324,48	654,519.28	1,200.00	1,200.00	5,250.00	57.127.58	64,777.63	57,357,02		57,357.02	
Storkkeeper C Utstees/Customer Service	10 MER 50 VACANT	1	6 1	210,636.00	7 200 00	6,000,00	35,106,00 17,499,00	1,500.00					11.4	09.45	19,744,52 8,849,58	311,895.97 141,842,58	1,200.00	1,200,00	2,550.00	25,276,32 3,779,78	30,226,32	25,377,79		25,377.79	1
	29 CAMPUGAN	1 1	10 1	278,112.00	24,000,00	6,000,00	46,352,00	5,000,00					15.0	54.40	24,467,84	398,996,24	1,200,00	1,200,00	3,450,00	33,373,44	39,223,44	33,507,42		33 507.42	
Littles/Customer Service	30 ROJO	1	10 8	294,804,00	24,000,00	6,000,00	49,134,00	5,000,00				18		58.55	25,636,28	420,542.83	1,200.00	1,200.00	3,600.00	35,376.48	41,376,48	35,518,50	1	35,518,50	
Utilities/Customer Service	27 TUPAS 26 CUIZON	1 1	10 1	278,112,00 280,440,00	24,000,00	6,000,00	46,352,00 46,740.00	5,000,00						90,50	24,467,84	398,996.24	1,200,00	1,200,00	3,450,00	33,373,44 33,652,80	39,223,44	33,507,42 33,787,90		33,507,42 33,787,90	
Utättes/Dustomer Service	31 NACUA	1	10 2	282,780,00	24,000,00	6,000,00	47,130,00	5,000.00						17,25	24,794,60	405,021.85	1,200,00	1.200.00	3,450.00	33,933.60	39,783,60	34,069,83	1 1	34,069,83	
Utilities/Customer Service Utilities/Customer Service	SATORRE 33 VACANT	1 1	8 8	252,348,00 71,078,40	7,200,00	6,000,00	42,058,00	5,000,00			1 1		13,6	23.83	22,664,36 6.475.49	365,739,21 99,900,29	1,200,00	1,200,00	3,150,00 225,00	30,281,76	35,831,76	30,403,33		30,403,33	
Literar Customer Service	76 VACANT	1	8 1	71,078,40	7,200,00	1,800,00	11,846,40	1,500,00						-	6,475,49	99,900.29	360.00	360.00	225,00	2,558,82	3,503,82			1	1
Utilities/Customer Service Utilities/Customer Service	77 VACANT 78 VACANT	1 1	6 1	63,190,80 63,190,80	7,200.00	1,800.00	10,531,80	1,500.00			1 1			3	5,923,36 5,923,36	90,145.96 90,145.96	360.00	360.00	225.00	2,274,87	3,219,87				
Utitities/Customer Service	26 ALESNA	1	15 2	476,064.00	24,000,00	6,000.00	79,344,00	5,000.00			1			96.80	38,324,48	654,519.28	1,200.00	1.200.00	5,250,00	57,127.58	64,777,68	57,357,02		57,357.02	
Utility Worker A Utility Worker A	85 ALISON 87 RACCMA	1 1	3 1	176,136,00 177,504.00	24,000,00	6,000,00	29,356.00 29,584.00	5.000.00				1		14.80	17,329.52	267,362.22	1,200.00	1,200,00	2,100.00	21,136,32 21,300,48	25,636.32 25,800.48	21,221,17		21,221.17	
Littley Worker A	85 SABALA	1	3 1	177,504,00	24,000.00	6,000,00	29,584,00	5,000,00			1 1			14,83	17,425.28	269,128,08 269,128,08	1,200.00	1,200,00	2,100.00	21,300,48	25,800,48	21,385,99		21,385,99	
LITERY Worker A	59 BORJA	1	3 1	176,136,00 176,136,00	24,000,00	6,000.00	29,356.00	5.000.00						40.70	17,329,52	267,352.22	1,200,00	1,200.00	2,100.00	21,136.32	25,636.32	21,221,17		21,221.17	
Utility Worker A Utility Worker A	90 DEQUILLO 91 LAPIÑA	1	3 1	176,136.00	24,000.00	6,000.00	29,356.00 29,356.00	5,000.00			1 1			40.70	17,329,52 17,329,52	267,362.22 267,382.22	1,200,00	1 200.00	2,100.00	21,136,32 21,136,32	25,636.32 25,636.32	21,221,17		21,221.17	
Utšty Worker A	92 LAURON	1	3 1	176,136.00	24,000.00	6,000.00	29,356.00	5,000.00					9,5	40.70	17,329.52	267,362,22	1,200,00	1.200.00	2,100.00	21,136,32	25,636,32	21.221.17		21,221.17	
Utility Worker B Utility Worker B	34 VILLARIN 99 RACOMA	1	1 2	157,308.00 156,000,00	24,000,00	6,000.00	26,218.00 26,000.00	5,000.00						20.85	15,920,00	243,058.41	1,200.00	1,200.00	1,950.00	18,876,96 18,720,00	23,226,96 23,070,00	18,952,74 18,795,15		18,952.74 18,795.15	
Utility Worker B	100 REMO	1	1 1	156,000.00	24,000,00	6,000.00	25,000.00	5,000.00					8.4	50,00	15,920,00	241,370,00	1,200,00	1.200.00	1,950.00	18,720.00	23,070,00	18,795,15		18,795,15	
	101 TO-ONG 102 UNASIA	1	1 1	156,000.00 156,000.00	24,000.00	6,000.00	26,000,00 26,000,00	5,000.00						50,00	15,920,00 15,920,00	241,370,00	1,200,00	1,200,00	1,950,00	18,720,00	23,070,00	18,795,15 18,795,15		18,795.15	
Utility Worker 8 Water Resources Facilitie	55 YBASEZ	1	4 1	187,032,00	24,000,00	6,000,00	31,172,00	5,000,00						30.90	18,092,24	281,427.14	1,200,00	1,200,00	2,250.00	22,443,84	27.093.84	22,533,94	1 1	18,795,15 22,533,94	
Water/Sewerage Mainten	AZIRAUL 90	1	8 3	241.248.00	24,000,00	6,000.00	40,208,00	5,000,00						67,60	21,887,36	351,410.96	1,200.00	1,200,00	3,000.00	28,949.76	34,349.76	29,065,98		29,065,98	
Water/Sewerage Mainten Water/Sewerage Mainten	40 BALTAZAR 44 ZOZOBRADO	1 1	6 3	243,420.00	24,000,00	6,000.00	40,570,00 35,648,00	5,000,00			1			85,25 85,60	27,039,40 24,972,16	359,214,65 321,093,76	1,200,00	1,200,00	3,000.00 2,550.00	29,210,40 25,666,56	34,610.40 30,616.56	29,327,67 25,769,60		29.327.67 25.769.60	
Water/Sewerage Mainten	53 GEMOYA	1	4 1	187,032.00	24.000.00	6,000,00	31,172,00	5,000,00			1 1			30,90	18,092,24	281,427,14	1,200,00	1,200,00	2,250.00	22,443,84	27,093.84	22,533,94	1 1	22,533.94	
Utility Worker A	124 ALEGADO 125 FERNANDEZ	1 1	3 1	177,504.00 177,504.00	24,000,00	6,000,00	29,584.00 29,584.00	5,000.00			1			14.80	17,425.28 17,425.28	269,128.08	1,200,00	1,200.00	2,100.00	21,300.48 21,300.48	25,800,48 25,800,48	21,385,99 21,385,99		21,385,99	
Utility Worker A	125 RELATORRES	1	3 1	177,504,00	24,000.00	6,000.00	29,584,00	5,000.00			1 1			14.80	17,425.28	269,128.08	1,200.00	1,200.00	2,100.00	21,300,48	25,800.48	21,385,99		21,385,99	
	127 CUEON 104 BARANTO	1	1 1	156.000.00 239.076.00	24,000.00	6,000.00	25,000,00 39,845,00	5,000.00						50.00 49.95	15,920.00 26,735.32	241,370.00 353,607,27	1,200.00	1,200.00	1,950.00	18,720,00 28,689,12	23.070.00	18,795,15 28,804,29	1 1	18,795.15	
Water/Sewerage Mainten	100 BARDE	1	8 1	239,076,00	24,000.00	00,000,0	39,846.00	5,000.00						19.95	21,735.32	348,607.27	1,200.00	1,200.00	2,850.00	28,689.12	33,939.12	28,804,29		28,804.29	
WaterSewerage Mainten	105 PEREZ 107 SONSONA	1 1	8 1	239,076,00	24,000.00	6,000,00	39,846.00 39,846.00	5,000.00			1 1			49.95 49.95	26,735,32	353,607.27	1,200.00	1,200.00	2,850.00	28,689.12 28,689.12	33.939.12	28,804,29	1 1	28,804.29	8
Water/Sewerage Mainten Water/Sewerage Mainten	108 VACANT	1 1	8 1	71,078.40	7,200.00	1,800.00	11,846,40	1,500.00					123	49.90	6,475,49	348,607.27 99,900.29	1,200.00	1,200.00 360.00	225.00	2,558.82	3,503,82	28,804.29		28,804.29	
	109 VACANT	1	8 1	71,078,40 212,256,00	7,200,00	6,000.00	11,848,40	1,500,00			1 1		1920	97.20	6,475.49	99,900.29	1,200.00	1,200,00	750.00 2.550,00	8,529,41	11,679,41	70.2220.000			
WaterSewerage Mainten WaterSewerage Mainten	110 ALESNA 111 BARAWIDAN	1	6 1	212,256,00	24,000,00	6,000,00	35,376,00 35,376,00	5,000,00						97.20	19,857,92	313,987,12	1,200.00	1,200,00	2,550,00	25,470.72 25,470.72	30,420,72	25,572,97 25,572,97		25,572,97 25,572,97	
Water/Sewerage Mainter	112 GELLICA	1	6 1	212,256,00	24,000,00	6,000,00	35,376,00	5,000,00						97.20	19,857,92	313,987.12	1,200,00	1,200,00	2,550,00	25,470,72	30,420,72	25,572,97		25,572,97	
Water/Dewerage Mainten Water/Sewerage Mainten	113 PARLLA 114 SEDEMO	1 1	6 1	212,256,00	24,000,00	6,000,00	35,376,00 35,106,00	5,000,00						97.20	19,857,92	313,987,12 315,895,97	1,200.00	1,200,00	2,550.00	25,470,72 25,276,32	30,420,72	25,572,97 25,377,79		25,572,97 25,377,79	
Water/Sewerage Mainten	115 YBAREZ	1	6 1	210,636,00	24,000,00	6,000,00	35,106,00	5,000.00			1 3			29.45	19,744,52	311,895,97	1,200,00	1,200,00	2,550.00	25,276,32	30,226,32	25,377,79		25,377.79	
Water/Sewerage Mainten Water/Sewerage Mainten	115 BARGAYO	1	4 1	187,032,00	24,000,00	6,000,00	31,172,00	5,000.00			1 1			30.90	18,092,24	281,427,14	1,200,00	1,200,00	2.250.00	22,443,84 22,443,84	27,093,84	22,533,94 22,533,94		22,533,94 22,533,94	
Water/Sewerage Mainten	118 GABRELD	3	4 1	187,032.00	24,000.00	6,000,00	31,172.00	5,000.00					10.1	30.90	18,092,24	281,427,14	1,200.00	1,200.00	2,250.00	22,443.84	27,093,84	22,533,94		22,533,94	
Water/Sewerage Mainten Water/Sewerage Mainten	119 LEGUIN 120 PANGALAO	1 !	4 1	187,032,00	24,000,00	6,000,00	31,172,00 31,172,00	5,000,00						30.90	18,092,24	281,427,14	1,200,00	1,200,00	2,250,00	22,443,84 22,443,84	27,093,84	22,533,94 22,533,94		22,533,94	
Water/Sewerage Mainten	121 PANTEGAN	i	4 1	187,032.00	24,000,00	6,000,00	31,172,00	5,000.00					10.1	30.90	18,092,24	281,427,14	1,200,00	1,200.00	2,250,00	22,443,84	27,093,84	22,533,94		22,533,94	
	122 SABALA 123 WANAR	1	4 1	187.032.00 187.032.00	24,000.00	6,000.00	31,172.00 31,172.00	5,000.00			1 1			30.90	18,092,24	281,427,14	1,200.00	1,200.00	2,250.00 2,250.00	22,443.84 22,443.84	27,093.84	22,533,94		22,533.94	
	WALLAN.	1 1	1 1		200000000000000000000000000000000000000	12/1/20/20/20	200								7		1,200.00	1.200.00				22,533,94		22,533,94	2
ab-total				34,516,272.00	2,865,600.00	716,400.00	5,722,475,60	597,000.00	997,200.00				1,752,3	44.75	3,073,139.04	50,240,431.39	144,120.00	144,120.00	342,420.00	3,966,038.70	4,596,698.70	3,897,702.68		3,897,702.68	54
rogram																									1
ocally-Funded Project oreign-Assisted Project																									
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al							30	3	***						95				855			51			
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				^	La trace and the same			Indicat	ng the legal l	pasis, nature	OF BROWSIN	es and amo	es of pernang re-	n emplo	yer (Mease se	e attached format	1			1					

11/16/2022

\_\_\_11/16/2022

# DETAILS OF OTHERS UNDER DBM FORM 703-A2 (In Thousand Pesos, Except Number of Positions) [ ] FY 2021 (Actual); [ ] FY 2022 (Estimates); [ X ] FX 2023 (Proposal)

Department:				3335							-		382.00		ar section										
Corporation:		CARCA	R WAT	ER DIS	TRICT			- C-C-100	1-24-55	- 240															
Authorized No. of Positions: Permanent		99/1-225-2					Specific	Purpo	se Allov	vance	Others)						Incer	tives and Bene	fits (Others)	I was a second		Separation	on and Ret	tirement	Benefits (Othe
(For permanent postions, based on the latest		Contrac	tual				Night			Enu	merate		A section 1		Towns.	Medical/	Other	CO-Alliando Sala-Sala				Enur	merate add	ditional	
DBM-approved OSSP)		Casual	-		Basic	Subsistence	Shift	Quarter	s Teller's	ditiona	allowand	Total	Rice	Children's	Meal	Optical	ty	Longevity			Total	benefi	its. Insert o	columns	Total
Position Title		No.	Grade	Step	Salary	Allowance	Differentia	Allowan	Allowan	ert col	umns per i	it	Subsidy	9	Subsidy	Benefits	Subsidy	Pay	PEI	CPF		38240033	per item	l <sub>a</sub>	31700041
						(1)	(2)	(3)	(4)	(5)	(6)	(7=1 to 6	(8)	(9)	(10)	(11)	(12)	(13)	(15)	(16)	(16=8 to 15)	(17)	(18)	(19)	(20=17 to
I. SPECIFICATIONS																		1				1000			
				1			8		1				1							100000000000000000000000000000000000000					
Legal Basis		i			EO 201 Step 2	GAA												1 1	- 1	EO 641		1			1
Rate								3	1		1					1		1 1	1						1
Frequency		10										li .	1			1		1 1	1						1
Number of recipients											1							1 3	1						1
			1													1		1 1							1
II. AMOUNT PER POSITION TITLE											16					1		1 1							1
		3 1							li.			1				1		1 1					i i		
A. Board of Directors/Trustees												I .		1		1							1		
		120							1	1		1		1				1 1	1				1		
A1. Chairman		1	1							1			1			1		1 1	1						-
A2. Vice-Chairman		1		. 7					1							1		1	-						-
A3. Members	1	3	1		8				1	1			1			1			1		-				
		1 1			2						10.00							1							1
Sub-total				1 1	•				186	•	•				-	-	-	77	-		3	-			-
D D.	4								1		1	1	1	1									1		
B. Permanent				1					1			1		1 1			4	1 1	- 1						4
D4 Managadal												P		1 1				1					1		
B1. Managerial			07	-	4 670 764 00								1			1		1	5,000,00	447 540 40	400 540 40				
General Manager B	1 REMO	1 1	27	5								-	1			1				117,513.48	122,513.48				-
Department Manager B	3 MANUGAS	1	25	3					1		1					1		5,000.00	5,000.00	90,552.00	100,552.00				-
Department Manager B	24 VACANT	1	25	1	1,209,456.00							-	1			1			1,500.00	25,398.58	26,898.58				
Division Manager B	14 ENRIQUEZ	1	23	1	974,484.00						1					1		10,000.00	5,000.00	68,213.88	83,213.88				8.5
Division Manager B	35 INOT	1 1	23	1	974,484.00					1		(7)				1			5,000.00	68,213.88	73,213.88		1		
Division Manager B	4 PANGALAO	1 1	23	1	974,484.00			1					1			1		1 1	5,000.00	68,213.88	73,213.88				1
Division Manager B	25 GALICANO	1 1	23	5	1,037,244.00			8			1								5,000.00	72,607.08	77,607.08				1
Division Manager B	103 VACANT	1 1	23	- 1	960,036.00				1	1			1			1		1 1	1,500.00	20,160.76	21,660.76				
B2. Technical		- 3			200 101 00				1	1		•	1			1		1		10 171 10					1 1
Technical Assistant B	72 SORDILLA	1 1	20	1	688,164.00				1		}	-	1			1			5,000.00	48,171.48	53,171.48				
Sr. Water/Sewerage Maintenance	36 ABALO	1 1	12	3	353,388.00				li li			-	1			1		1	5,000.00	24,737.16	29,737.16				
Sr. Laboratory Technician	73 PADIN	1	12	1	349,980.00			0		1			1	į.					5,000.00	24,498.60	29,498.60		Ť.	No.	
Utility Worker B	15 SERENIO	1 2		٥	159,948.00				1	1		978	1					1	5,000.00	11,196.36	16,196.36				
Utility Worker B	57 MANIEGO	1 3	1	1	156,000.00				1	1	ľ					1	<b>1</b> 3	1	5,000.00	10,920.00	15,920.00				
Utility Worker B	95 BASCON	1 1	1	1	156,000.00					1						1		1 1	5,000.00	10,920.00	15,920.00		i i		
Utility Worker B	96 ELIORDA	1 1	3	1	156,000.00											1		1 1	5,000.00	10,920.00	15,920.00				1
Utility Worker B	97 ABARQUEZ		- 1	1	157,308.00 156,000.00				1	1	.1	-	1			1			5,000.00	11,011.56	16,011.56	1			-
Utility Worker B	98 MANLESI	1 1	2	1	176,136,00							1000	1	1		1		1		10,920.00	15,920.00		1		1 8
Plumber C	62 CABILAN	1 4	3							1						1		1	5,000.00	12,329.52	17,329.52		1		
Plumber C	63 LAURON	1 1	3		176,136.00					1	11		1	10		1		1	5,000.00	12,329.52	17,329.52				
Plumber C	64 PABROA	1 1	3	2					i i	1	1	100						1 1	5,000.00	12,520.20	17,520.20				-
Plumber C	65 CAMORO	1 1	3	4					1	1		200	1			1			5,000.00	12,576.48	17,576.48				
Water Resources Facilities Opera	52 BORJA	1 1	0	1	210,636.00 210,636.00				1	1		-						1 1	5,000.00	14,744.52	19,744.52		1		-
Water Resources Facilities Opera	51 ABARILLA	1 1	0	2					1	1		-	1			1		1 1	5,000.00	14,744.52 16,584.96	19,744.52				
Water/Sewerage Maintenance Ma	37 BARITUA 38 CABUNGCAL	1 1	0	2					1	1		320	1					5,000.00	5,000.00	16,887.36	21,584.96 26,887.36				340
Water/Sewerage Maintenance Ma			0	2	241,240.00				1				1					5,000.00					1		
Water/Sewerage Maintenance Ma	41 REVILLA	1 1	0	2	239,076.00 239,076.00		1		1	1	1		1	1			1	1 1	5,000.00	16,735.32 16,735.32	21,735.32 21,735.32		I		
Water/Sewerage Maintenance Ma	42 SABALA 43 LABASTIDA	4	0	1	210,636.00					f		170	1	1 9				1 1	5,000.00	14,744.52	19,744.52	1	1		-
Water/Sewerage Maintenance Ma	47 ALEGUIOJO	1 1	6		210,636.00				1			(77)							5,000.00	14,744.52	19,744.52				
Water/Sewerage Maintenance Ma		1 4	0	1	210,636.00		i i		1	1		-		1				1	5,000.00	14,744.52	19,744.52	1	1		
Water/Sewerage Maintenance Ma	48 CABARIDA	1 4	0	4	210,636,00							-	1				1		5,000.00				1		1
Water/Sewerage Maintenance Ma	49 PADIN	1 1	0						1	1	1		1				1			14,744.52	19,744.52		1		
Water/Sewerage Maintenance Ma	50 QUIMSON	1	6	1	212,256.00 212,256.00				1	1	1	-	1			1			5,000.00	14,857.92	19,857.92		1		
Water/Sewerage Maintenance Ma	45 AMASA	1 1	0	2	212,256.00					1	f		1	1				1	5,000.00	14,857.92	19,857.92 20,556.80				
Water/Sewerage Maintenance Ma	46 TENCHAVEZ	1 1		0					1	1			1	1				1		15,556.80			1		
Water/Sewerage Maintenance Ma	54 ABADILLA	1	4	2	188,472.00				1	1						1			5,000.00	13,193.04	18,193.04				

# DETAILS OF OTHERS UNDER DBM FORM 703-A2 (In Thousand Pesos, Except Number of Positions) [ ] FY 2021 (Actual); [ ] FY 2022 (Estimates); [ X ] FX 2023 (Proposal)

Department:																						,			
Corporation:		CARC	AR WAT	ER DIST	RICT																				
Authorized No. of Positions: Permanent								Purpos	se Allov	wance (								tives and Bene	fits (Others)			Separation	on and Retire	ment Be	enefits (Othe
(For permanent postions, based on the latest		Contra					Night				merate					Medical/	Other					Enui	merate additi	onal	
DBM-approved OSSP)		Casual	_	_	Basic	Subsistence	Shift	Quarters			allowance	Total	Rice	Children's	Meal	Optical	ty	Longevity			Total	benefi	its. Insert col	umns	Total
Position Title		No.	Grade	Step	Salary	Allowance	Differentia	Mowano	Mowani	c ert colu	mns per it		Subsidy	6	Subsidy	Benefits	Subsidy	Pay	PEI	CPF			per item		
		1		1		(1)	(2)	(3)	(4)	(5)	(6)	(7=1 to 6)	(8)	(9)	(10)	(11)	(12)	(13)	(15)	(16)	(16=8 to 15)	(17)	(18)	(19)	(20=17 to
Water/Sewerage Maintenance Ma	55 GABINETE	1	4	3	191,376.00							27.5							5,000.00	13,396.32	18,396.32	80 (8)	1		-
Water/Sewerage Maintenance Ma	79 PANTORILLA	1	4	2	188,472.00			1		1	1	-		1 1				5,000.00	5,000.00	13,193.04	23,193.04	1	1 1		-
Water/Sewerage Maintenance Ma	80 AMISTAD	1	4	2	188,472.00					1						1			5,000.00	13,193.04	18,193.04	1			
Water/Sewerage Maintenance Ma	81 MALUBAY	1	4	2	188,472.00			1				-						1	5,000.00	13,193.04	18,193.04	1	1 (		1 -
Water/Sewerage Maintenance Ma	82 MANLANGIT	1	1 4	1	187,032.00							-				1	b l		5,000.00	13,092.24	18,092.24	1	1 1		
Laboratory Aide	93 APARECE	1 1	1 2	1	167,100,00			1		1									5.000.00	11,697,00	16.697.00	1	1 1		
Laboratory Aide	94 BACALAN	1	1 2	1	167,100,00			1				2.5				1		1	5,000.00	11,697,00	16,697.00	1	1 1		1 2
Water/Sewerage Maintenance Ge	149 VACANT	1 1	18	1	542,436,00			1						1					1,500.00	11,391.16	12,891.16	1	1 1		
B3 , Administrative Support	140 17,07011	1 '		1	0.2,.00.00			1		1	1.					1			1,000.00	11,001.10	12,001.10		1 4		
Acounting Processor A	21 ARPON	1	ه ا	1	236,928,00			1		1		0.70				1			5.000.00	16,584.96	21,584.96	1			1 1
Administrative/General Services C	132 VACANT	1	19		598,020.00			1		1 :	9 3	733						1 3	1.500.00	12.558.42	14,058.42	1	1 1		1 1
	68 LERET	1 1	16		476,064.00			1	1			-							5,000.00			1	1 1		1
Administrative/General Services C		1 4	10	1 2		2						-				1				33,324.48	38,324.48	1	1 1		
Administration Services Aide	12 LEELIAN	1 3	1 1	1	187,032.00											1		E 000 CT	5,000.00	13,092.24	18,092.24	1			1 3
Administration Services Aide	13 TANQUE	1 1	1 4	4	192,852.00							-				1		5,000.00	5,000.00	13,499.64	23,499.64	1			107
Administration Services Aide	134 VACANT	1 1	4	1	179,916.00							7.		B 8					1,500.00	3,778.24	5,278.24		1 1		1
Cashier A	17 TANGKAY	1	16		476,064.00			1								1			5,000.00	33,324.48	38,324.48	1	1 1		
Cashier C	74 PANUCAT	1	1 12	1	349,980.00			1	1			-					1		5,000.00	24,498.60	29,498.60	1			-
Clerk Processor B	11 VACANT	1	6	1	210,636.00				l .	li i						1		1	1,500.00	4,423.36	5,923.36	1	l 1		-
Clerk Processor B	22 BASALAN	1	1 6	1	210,636.00				1	1		-				1	8	1	5,000.00	14,744.52	19,744.52	1			
Clerk Processor B	23 TAÑO	1	1 6	1	210,636,00							-		1		1			5,000.00	14,744.52	19,744.52		1		1 -
Computer Operator	20 CARREON	1 1	9	4	259,956.00							-		h II					5,000.00	18,196.92	23,196.92	1			
Corporate Attorney	69 VACANT	1 1	1 18	1	542,436,00							126				1			1,500,00	11,391,16	12,891.16		1 4		
Corporate Budget Officer C	18 MELLEJOR	1 1	1 13	1	375,840.00			1		1									5.000.00	26,308.80	31,308.80		1 1		1 1
Data Encoder	61 ALCORIZA	1 1	1 7	1	223,440,00	1 1		l l		1 .		-					(		5,000.00	15,640,80	20,640.80		1 1		1 .
Driver	58 FAJARDO	1 1	1 4	1	187,032.00			1				-	i						5.000.00	13.092.24	18,092.24	1	1 4		
Driver	83 CANALIJA	1 1	4	1	187,032.00			1	1	1		-							5,000.00	13,092,24	18,092.24		1 1		
Driver	84 VACANT	1	1 4	1	187.032.00				1			100		0 0			8 9	1	1,500.00	3,927.67	5,427.67	1	1 1		1
Driver	85 LAURON	1 4	1 2	4	187,032.00				1										5,000.00	13,092.24	18,092.24	1	1 1		
Electronics Comm. Sys Operator	9 ALFANTA	1			210,636.00			1				1.0				1			5,000.00	14,744.52	19,744.52	1	1		
	66 VACANT	1	1 14	1	406,116,00							970	1	1					1.500.00	8,528.44		1	1 1		9
Engineer A		1 4	1 12		349,980.00							-	1					1			10,028.44				
Engineer B	70 PUABEN	1 1										(2)	1			1		1 3	5,000.00	24,498.60	29,498.60	1	1 1		
Engineer B	151 VACANT	1	1 12		331,296.00				1				1			1		1 4	1,500.00	6,957.22	8,457.22	1	1 1		1
Engineer B	152 VACANT	1 1	1 12		331,296.00				1				1			1		1	1,500.00	6,957.22	8,457.22		1 1		1
Internal Control Officer B	75 PANGCOGA	1 1	1 11		324,000.00	1		1	1			-	1			1			5,000.00	22,680.00	27,680.00	1	1 1		
Industrial Relations Development	5 BARGAYO	1	1 15		439,428.00	1 1			ŀ					9		1		1	5,000.00	30,759.96	35,759.96	1			-
Industrial Relations Management	6 CAMPAÑON	1	1 13		375,840.00	1 1		l l	l							1			5,000.00	26,308.80	31,308.80	l .			
Procurement Assistant B	8 MOMONGAN	1	8	2	239,076.00			1				-				1	8		5,000.00	16,735.32	21,735.32		1 1		
Public Relations Officer B	59 BACON	1	1 13		379,596.00	1												3	5,000.00	26,571.72	31,571.72	1	1		-
Records Officer D	7 PADERES	1	1 10	1	278,112.00			1						0		1			5,000.00	19,467.84	24,467.84		1 1		
Secretary A	2 ESTOMAGO	1	1 9	1	253,548.00	1 1		h .	1				1				3		5,000.00	17,748.36	22,748.36	1	1 1		
Senior Draftsman	67 UMBAY	1	1 11	1	324,000.00			ŀ	1			-	1	0		1	1		5.000.00	22,680.00	27,680.00		1 1		
Sr. Accounting Processor B	19 LEYSON	1	1 10	8	294,804.00			10 1	1							1		1	5,000.00	20,636,28	25,636.28		1 1		
Sr. Corporate Accountant C	16 ALISER	1	1 16	2	481,056.00				l			: A:							5,000.00	33,673.92	38,673.92	1	1 1		
Sr. Internal Control Officer B	71 PASTOR	1 1	1 16	1	476,064,00	1 1										1		1	5.000.00	33.324.48	38.324.48		1 1		
Storekeeper C	10 MIER	1 1	1 6	1	210,636.00							144				1		1	5.000.00	14,744.52	19.744.52		1 1		1 5
Utilities/Customer Service Assista	60 VACANT	1	1 12	2	349.980.00							928	1			1		1	1,500,00	7,349,58	8,849.58		1 1		
Utilities/Customer Service Assista	29 CAMPUGAN	1 4	1 10		278,112.00	1 1			1				1	ł					5.000.00	19,467.84	24,467.84		1 1		
Utilities/Customer Service Assista	30 ROJO	1	1 10		294,804.00					1		250	1						5,000.00	20,636,28	25,636.28				1
		1 1	1 10		278.112.00							-	1										-		-
Utilities/Customer Service Assista	27 TUPAS	1 1							l				1						5,000.00	19,467.84	24,467.84	1			
Utilities/Customer Service Assista	28 CUIZON	1 1	1 10	2	280,440.00				l .			-					1		5,000.00	19,630.80	24,630.80				
Utilities/Customer Service Assista	31 NACUA	1 1	1 10	2	282,780.00					1		-			l				5,000.00	19,794.60	24,794.60	1	1		
Utilities/Customer Service Assista	32 SATORRE	1 1	1 8	8	252,348.00							-				1			5,000.00	17,664.36	22,664.36	1			
Utilities/Customer Service Assista	33 VACANT	1 1	1 8	1	236,928.00			1			1					1			1,500.00	4,975.49	6,475.49	1			
Utilities/Customer Service Assista	76 VACANT	1	1 8	1	236,928.00					1			1						1,500.00	4,975.49	6,475.49				1
Utilities/Customer Service Assista	77 VACANT	1	1 6	1	210,636.00				L							1			1,500.00	4,423.36	5,923.36		1		1
Utilities/Customer Service Assista	78 VACANT	1 1	1 6	1	210,636,00						1		1			1	1		1,500,00	4,423,36	5.923.36	1	1 1		1

# DETAILS OF OTHERS UNDER DBM FORM 703-A2 (In Thousand Pesos, Except Number of Positions) [ ] FY 2021 (Actual); [ ] FY 2022 (Estimates); [X ] FX 2023 (Proposal)

Department:									-																
Corporation:		CARCA	AR WAT	ER DIST	TRICT		-									Design Tiller									
Authorized No. of Positions: Permanent		********	Sec. V					c Purpo	se Allow				-					ntives and Bene	fits (Others)						nefits (Others
For permanent postions, based on the latest DBM- approved OSSP)		Contrac	tual	_	0 <u>2</u> 000	200000000000000000000000000000000000000	Night	20000000	202000	Enun				anasmin.	New York	Medical/	Other	200000000			102007		merate add		220000
Position Title			Grade	- C	Basic Salary	Subsistence Allowance	Shift Differentia	Quarters		aditional : sert colur		Total	Rice Subsidy	Children's	Meaf Subsidy	Optical Benefits	Subsidy	Longevity Pay	PFI	CPF	Total	benefi	ts, Insert c	olumns	Total
Position line		140.	Grade	Step	Satary	(1)	(2)	(3)	(4)	(5)	(6)	(7=1 to 6)	(8)	(9)	(10)	(11)	(12)	(13)	(15)	(16)	(16=8 to 15)	(17)	(18)	(19)	(20=17 to 1
Utilities/Customer Service Officer	26 ALESNA	1	16	2	476,064.00	100	(2)	(0)	(-)	10)	(0)	(1-1100)	(0)	(3)	(10)	11.9	(12)	(13)	5,000,00	33,324,48	38,324,48	(11)	(10)	(12)	120-17101
Utility Worker A	86 ALISON	1	3	1	176,136.00													D 9	5,000.00	12,329.52	17,329.52				
Utility Worker A	87 RACOMA	1 1	3	1	177,504,00														5.000.00	12.425.28	17,425,28			1 8	
Utility Worker A	88 SABALA	1 1	3	1	177.504.00							)							5,000.00	12,425.28	17.425.28				
Utility Worker A	89 BORJA	1	3	1	176,136.00						1 1	1							5,000.00	12,329.52	17,329.52				
Utility Worker A	90 DEQUILLO	1	3	1	176,136.00														5,000.00	12,329.52	17,329.52				
Utility Worker A	91 LAPIÑA	1	3	1	176,136.00														5,000,00	12,329.52	17.329.52				1
Utility Worker A	92 LAURON	1	3	1	176,136.00						1 1	į.	1 8						5,000.00	12,329.52	17,329.52				1
Utility Worker B	34 VILLARIN	1	1	2	157,308.00						1 1	1	1 1						5,000,00	11,011.56	16,011.56				
Utility Worker B	99 RACOMA	1	1	1	156,000.00														5,000.00	10,920.00	15,920.00				l .
Utility Worker B	100 REMO	1	1	1	156,000.00			1											5,000.00	10,920.00	15,920.00				
Utility Worker B	101 TO-ONG	1	1	1	156,000.00					1	1 1								5,000.00	10,920.00	15,920.00				1
Utility Worker B	102 UNABIA	1	1	1	156,000,00							į.	1	1 3				9 9	5,000.00	10,920.00	15,920.00				1
Water Resources Facilities Tende	56 YBAÑEZ	1	4	1	187,032.00		1				1 1								5,000.00	13,092.24	18,092.24				
Water/Sewerage Maintenance Ma	39 JUARIZA	1	8	3	241,248.00			1				i.	1				1 8		5,000,00	16,887.36	21,887,36				
Water/Sewerage Maintenance Ma	40 BALTAZAR	1	8	3	243,420.00							i i	1 8					5,000.00	5,000.00	17,039.40	27,039.40				
Water/Sewerage Maintenance Ma	44 ZOZOBRADO	1	6	3	213,888.00			1										5,000,00	5,000.00	14,972.16	24,972.16				
Water/Sewerage Maintenance Ma	53 GEMOYA	1	1 4	1	187,032.00						1 1		1 9					1	5,000.00	13,092.24	18,092.24				
Utility Worker A	124 ALEGADO	1	3	1	177,504.00														5,000.00	12,425.28	17,425.28			1	1
Utility Worker A	125 FERNANDEZ	1 1	3	1	177,504.00			1			1								5,000.00	12.425.28	17,425.28				1
Utility Worker A	126 RELATORRES	1	3	1	177,504.00						1 1								5,000.00	12,425.28	17,425.28				1
Utility Worker B	127 CUIZON	1 2	1 1	1	156,000,00			1			1 1							5 000 00	5,000,00	10,920.00 16,735.32	15,920.00				
Water/Sewerage Maintenance Ma	104 BABANTO 105 BARDE	1	0	1	239,076.00			ł			1							5,000.00	5,000.00	16,735.32	26,735,32 21,735,32				
Water/Sewerage Maintenance Ma		1	8	1 1	239,076.00			1				1						5,000,00	5,000.00	16,735.32					
Water/Sewerage Maintenance Ma	106 PEREZ 107 SONSONA	1 1	8		239,076.00			1										5,000,00	5,000.00	16,735.32	26,735,32 21,735.32				
Water/Sewerage Maintenance Ma Water/Sewerage Maintenance Ma	107 SONSONA 108 VACANT	1	0	1	239,076.00 236,928.00														1,500.00	4,975.49	6,475,49		į .		
Water Sewerage Maintenance Ma	109 VACANT	1	9	1	236,928,00													1	1,500.00	4,975.49	6,475.49		1		
Water/Sewerage Maintenance Ma	110 ALESNA	1	0	1	212,256.00		1												5.000.00	14,857.92	19,857.92				i i
Water/Sewerage Maintenance Ma	111 BARAWIDAN	1 4	6	1 1	212,256.00													5,000.00	5,000.00	14,857.92	24.857.92				
Water Sewerage Maintenance Ma	112 GELLICA	1	6	1	212,256,00									1 3				3,000,00	5,000.00	14,857,92	19,857,92				
Water/Sewerage Maintenance Ma	113 PARILLA	1	6	4	212,256.00		1					1	1 1						5,000.00	14,857.92	19,857.92				
Water/Sewerage Maintenance Ma	114 SEDEMO	1	6	4	210,636.00		t	1				1		0 0				5,000,00	5,000,00	14,744,52	24.744.52				
Water Sewerage Maintenance Ma	115 YBAÑEZ	1	6		210,636,00		1	1	6	1								5,000,00	5,000,00	14,744.52	19,744,52				1
Water Sewerage Maintenance Ma	116 BARGAYO	1	1 4		187,032.00			1	18									1	5,000.00	13,092.24	18.092.24				1
Water/Sewerage Maintenance Ma	117 DURAN	1	1 2	1	187,032.00								1 8	le 8					5.000.00	13.092.24	18,092.24				
Water/Sewerage Maintenance Ma	118 GABRILLO	1	1 4	1	187,032,00					1									5,000.00	13,092.24	18,092.24				
Water/Sewerage Maintenance Mc	119 LEQUIN	1	4	1	187,032.00		1	1		1									5,000.00	13,092.24	18,092.24	1			l
Water/Sewerage Maintenance Ma	120 PANGALAO	1	4	1	187,032.00		1	1						1 3				0	5,000,00	13,092.24	18,092.24				l
Water/Sewerage Maintenance Ma	121 PANTILGAN	1	4	1	187,032,00		1	l											5,000,00	13,092,24	18,092.24				i
Water/Sewerage Maintenance Ma	122 SABALA	1	4	1	187,032,00		1	1		1				1 3					5,000.00	13,092.24	18,092.24				l
Water/Sewerage Maintenance Ma	123 WAMAR	1	4	1	187,032.00		1	1						1. 3					5,000.00	13.092.24	18.092.24				1
					101,000,00														3333773337	AREA COMMON					
Sub-total					39,568,620.00													60,000.00	597,000.00	2,416,139.04	3,073,139.04				
C. Contractual			1																						
C1, Program		1	1					1			1									1					1
C1, Program		1 3	1	K 8			1	1		1	1		1	7				1							l
										1				7.				1							
C2. Locally-Funded Project																								1	
C3. Foreign-Assisted Project																									
Sub-total						-	140	<b>H</b> 0	-		+	-		-	-		-	-				-			
D. Casual																									
								1																	1
D1. Program			1				1	1					1				1 2	1							
D2, Locally-Funded Project			1		P			1					1 1					1	0 3	1			1 3		
D3. Foreign-Assisted Project			1				1	1			1							1 1							
Sub-total								12	-		-								-			-		120	20
GRAND TOTAL			1		39,568,620,00			-	-	-	-		-	-				60,000,00	597,000,00	2,416,139,04	3,073,139.04		-		-
Prepared by /		1			39,500,020,00			-	-		1.	-	1 -		•	Approved	MY	00,000,00	397,000.00	2,410,139.04	3,073,139.04				
1 hur					444610000												MILO	L		4414010000					
Edites Inot Personnel Officer				-	11/16/2022 Date	5										703	1114	MANUGAS Manager	-	11/16/2022 Date					
. eradi er Ornoci					20.0									-		-	1	)		Dutt					_

#### DETAILS OF MAINTENANCE AND OTHER OPERATING EXPENSES

(In Thousand Pesos) Fiscal Year 2023

Department:	MATER DISTRIC	\T			
Corporation: CARCAR \ PARTICULARS	VATER DISTRIC	FY 2021	FY 2022	FY 2023	Remarks
PARTICULARS	(Audited)	(Actual)	(Estimates)	(Proposed)	Remarks
Travelling Expenses	(Audited)	75	211	(Floposed)	
Training and Scholarship Expenses	215	120	968	2,768	
Supplies and Materials Expense	374	768	1,228	1,202	
	804	902	1,602	2,261	
Utility Expenses	350	378	466	444	
Communication Expense Awards and Rewards	488	310	1,871	2,461	
	488	310	1,0/1	2,461	
Survey, Research, Exploration and Dev't Expenses	40.055	40.054	20.440	05.004	
Generation, Transmission and Distributions Expenses	19,955	19,354	30,146	35,694	
Confidential and Intelligence Expenses	447	400	400	400	
Extraordinary and Miscellaneous Expenses	117	108	136	136	
Professional Services	183	266	566	617	
General Services	1,189	1,182	1,200	1,419	
Repairs and Maintenance	8,530	10,252	18,014	18,997	
Financial Assitance/Subsidy			218	233	
Taxes, Insurance Premiums and Other fees	2,369	3,030	1,419	1,538	
Labor and Wages	1				
Other Maintenance and Operating Expense					
(attach supporting schedule) - Suggestion to					
disclose the breakdown here instead of a separate attachment					
Rents	171	318	306	332	
Fuel, Oil and lubricants Expenses	1,450	1,593	2,711	1,390	
Claims and Indemnities	1,430	1,595	17	1,390	
Advertising & Marketing Expenses	348	378	566	875	
	558	608	1,043	1,187	
Representation Expense	556	000	35	69	
Membership Dues and Contribution			204		
Cultural and Athletic Expense	F04	4.000	60000000	321	
Other Maintenance Expenses	581	1,089	497	688	
Financial Expense	1 1				
Management Supervision/Trusteeship Fees					
Interest Expense	2,649	2,356	2,026	2,307	
Guarantee Fees				- 11	
Bank Charges	28	24	46	115	
Commitment Fees					
Other Financial Charges			15	13	
Total MOOE	40.580	43,117	65,512	75,324	
Prepared by:			Approved by:		
			An	1-6	
LYNDON BERTE, MELLEJOR 11/16/202	2		JOSEP SI	MANUGAS	11/16/2022
Budget Officer C Date	75		OIC-Gene	al Manager	Date

### CAPITAL OUTLAYS OBLIGATIONS, BY OBJECT OF EXPENDITURES

(In Thousand Pesos)

Department:					
Corporation: CARC	CAR WATER DISTRIC	T			
PARTICULARS /1	FY 2020 (Audited)	FY 2021 (Actual)	FY 2022 (Estimates)	FY 2023 (Proposed)	Remarks
Investment Outlay					
Loans Outlay				42,301	
Investment Property Outlay					
Land and Land Improvements Outlay			150	250	
Infrastructure Outlay	3,705	15,877	6,593	11,561	
Buildings and Other Structures		1,222	11,075	12,947	
Machinery and Equipment Outlay	848	3,310	1,383	683	
Transportation Equipment	609	*	1,410	2,120	
Office Equipment, Furnitures and Fixtures,					
Books Outlay	255	1,579	990	1,815	
Intangible Assets Outlay				630	
TOTAL	5,417	21,988	21,601	72,307	

1/ Use separate sheet for the details of programs/projects for each object of expenditures

Prepared by:

LYNDON BERT L MELLEJOR Budget Officer C

11/16/2022

Date

# CAPITAL OUTLAYS OBLIGATIONS, BY OBJECT OF EXPENDITURES (In Thousand Pesos) 2023

Department: Corporation:	CARCAR WA	TER DIS	TRICT									
NAME OF PROGRAM/PROJECT	Investments Outlay	Loans Outlay	Land and Land Improvements Outlay	Buildings and Structures Outlay	Office Equipment Furniture and Fixtures	Machineries and Equipment Outlay	Transportation Equipment	Public Infrastructures	Reforestation Outlay	Intangible Asset	Work Animals Outlay	TOTAL
Administrative Structures				3,447								3,44
Communication Equipment												
Flow Meter/Valves Installation/Replacement						120						12
Furnitures and Fixtures					326							320
IT Equipment					305							305
Intangible Asset										630		630
PA System												
Pipeline Extensions		21,181						10,147				31,328
Pipeline Rehabilitations								842				842
Pipeline Re-routing								572				572
Power Production Equipment						480						480
Power-operated Equipment						83						83
Rain Collector System												
Pumping Station & Reservoir		14,520	250	5,455								20,22
Surveillance Camera												
Tools												
Vehicle							2,120					2,120
Water Meters												
Water Treatment Equipment					1,184							1,184
Water Treatment Plant				2,145								2,145
Well Drilling/ Re-Drilling/ Rehab		6,600		1,900				-11				8,500
							7.					
GRAND TOTAL		42,301	250	12,947	1,815	683	2,120	11,561		630		72,30
Prepared by:  LYNDON BERT FMELLEJOR  Budget Officer C			11/16/202 <b>9</b> Date			Approved by JOSE A S OIC-Gen	N. MANUGAS eral Manager			11/16/202 Date		

DBM Form No. 703-C1

#### DETAILS OF ANNUAL EQUIPMENT PROCUREMENT PROGRAM

(In Thousand Pesos) Fiscal Year 2023

Department: Corporation: CARCAR WATER DISTRICT							
PARTICULARS		Deployment	Qty	Unit Cost	Amount	I- Initial A- Add'I R-Replacement	Remarks
IT Equipment Tools and Equipment PA System Transportation Communication Equipment Office Equipment Power Production Equipment Rain Collector System Water Treatment Equipment Power-operated Equipment		CWD Office Bldg			305 20 2,120 30 326 480 1,184 83		
TOTAL					4,548		
Prepared by:		Approved by:	Den (				
LYNDON BERT LEMELLEJOR	11/16/2022		SN. MAN			11/16/2022	
Budget Officer C	Date	φι¢-c	Seneral Ma	anager		Date	

#### STATEMENT OF CASH FLOWS

(In Thousand Pesos) Fiscal Year 2023

Desertment	Fiscal Year 2023			
Department: Corporation: CARCAR WATER DISTRICT	-			
COIPOIAGOII. CARCAR WATER DISTRICT			T	
PARTICULARS	FY 2020 (Audited)	FY 2021 (Actual)	FY 2022 (Estimates)	FY 2023 (Proposal)
I. Cash flows from operating activities Inflows:				
Cash generated from operations	1,468	6.863	5,931	6,77
Collection of receivables	108,122	107,357	137,644	141,20
Receipt of government subsidy	132,132		,	
Other Inflows		69		
Outflows:				
Payment for salaries	-44,996	-46,318	-55,554	-59,79
Payment to suppliers	-53,922	-39,153	-61,536	-72,90
Payment of taxes Other outflows	-2,369	-5,973 -1,845	-3,297	-3,69
Other outllows	-1,158	-1,045	-1,400	-1,50
Net cash provided by (used in) operating activities	7,145	21,000	21,788	10,09
II. Cash flows from investing activities			1	
Inflows:				
Proceeds from sale of unserviceable equipment		1		
Cash receipts form sale of assets				
Other Inflow				
Outflows:				
Purchase of property, plant and equipment	-5,417	-21,988	-16,201	-57,84
Purchase of Investment Property				
Purchase of Intangible Assets		1		
Other Outflows				
Net cash provided by (used in) investing activities	-5,417	-21,988	-16,201	-57,84
III. Cash flows from financing activities				
Inflows:			2.040	4.94
Receipt of foreign subsidy Proceeds from loans, bonds, notes		1	3,210	69.59
Other inflows				00,00
Outflows:				
Repayment of loan	-8,239	-9,458	-9,482	-10,17
Dividend payment	0.00	2	*	
Payment of Interest Expense				
Other outflows				
Net cash provided by (used in) financing activities	-8,239	-9,458	-6,273	64,36
Net increase/(decrease) in cash and cash equivalents	-6,511	-10,445	-686	16,60
Cash and cash equivalents, beginning of the year	23,414	16,902	6,457	5,77
Cash and cash equivalents, end of year	16,902	6,457	5,771	22,38
Prepared by:	Ar	oproved by:		
	,,,	MAT /		
LYNDON BERT MELLEJOR	11/16/2022 <b>JC</b>	SEPASIO, MANUGA	s	11/16/2022
	. II TOIL OLL	7. 100	-	. II I OIL OLL

11/16/2022 Date MANUGAS OIC-General Manager

11/16/2022 Date

11/16/2022

Date

## COMPARATIVE CASH FLOW STATEMENT FOR THE CONSOLIDATED PUBLIC SECTOR DEFICIT

(In Thousand Pesos)

DESCRIPTION	FY 2020 (Audited)	FY 2021 (Actual)	FY 2022 (Estimates)	FY 2023 (Proposal)	Remarks
I. TOTAL RECEIPTS  1. Operating Receipts 2. Rest of Receipts a. Current Subsidies a.1 On Account of E.O 93 a.2 Rest of Subsidies b. Others	<b>109,590</b> 109,590	<b>114,289</b> 114,220	<b>143,575</b> 143,575	<b>147,981</b> 147,981	
II. TOTAL CURRENT EXPENDITURES	-102,445	-93,289	-121,787	-137,888	
Operating Expenditures     a. Wages and Salaries     b. Maintenance and other Operating Expenses     Other Current Expenditures     a. Interest Payments     a.1 Interest payments to national government     a.2 Other Interest payments     b. Tax Payments     b.1 On Account of E.O. 93	-44,996 -55,080	-46,318 -40,998	-55,554 -61,536	-59,796 -72,901	
b.2 Rest of tax payments c. Other Expenditures d. Dividends Payments	-2,369	-5,973	-3,297 -1,400	-3,690 -1,500	
III. TOTAL CAPITAL EXPENDITURES  1. Acquisition of fixed assets 2. Change in inventories 3. Other Capital Expenditures	- <b>5,417</b> -5,417	<b>-21,988</b> -21,988	<b>-16,201</b> -16,201	<b>-57,845</b> -57,845	
IV. INTERNAL CASH GENERATION	7,145	21,000	21,788	10,093	
V. FINANCING DEFICIT (-)/SURPLUS (+)	-6,511	-10,445	-686	16,609	
VI. NET EXTERNAL FINANCING	-8,239	-9,458	-9,482	-10,178	
Gross external financing     Repayment of amortization	-8,239	-9,458	-9,482	-10,178	
VII. NET DOMESTIC FINANCING  1. National government equity 2. National government lending			3,210	74,540	
Net domestic bank borrowing     Other net domestic financing			3,210	69,593 4,947	

11/16/2022

Date

### **COMPARATIVE SOURCES OF FUNDS**

(In Thousand Pesos) Fiscal Year 2023

	partment:				
Cor	poration:	CARCAR WATE	R DISTRICT		
	PARTICULARS	FY 2020 (Audited)	FY 2021 (Audited)	FY 2022 (Estimates)	FY 2023 (Proposal)
Cor	porate Funds				
a.	Corporate Income	109,590	114,289	143,575	147,981
b.	Equity Contribution b.1 Private				4,94
C.	<ul><li>b.2 Other Government Entity except the Nat Govt Others (Specify) Bank Loans</li></ul>				
	Subtotal: Corporate Funds	109,590	114,289	143,575	152,928
Nat	ional Government Support				
a.	New General Appropriations a.1 Programmed 1. Subsidy Operating Programs/Projects 2. Equity Subtotal	i i			
	a.2 Unprogrammed Fund 1. Loans Outlay 2. Stock Dividend 3. Others (specify) Subtotal Subtotal: New General Appropriations				
b.	Automatic Appropriations b.1 Net Lending b.2 Tax Subsidy				

### **COMPARATIVE SOURCES OF FUNDS**

(In Thousand Pesos) Fiscal Year 2023

Department:											
Corporation:	CARCAR WATER DISTRICT										
PARTICULARS	FY 2020 (Audited)	FY 2021 (Audited)	FY 2022 (Estimates)	FY 2023 (Proposal)							
b.3 Conversion 1. Subsidy Operating Programs/Projects 2. Equity b.4 Special Account in the General Fund (specify) b.5 Others (specify) Subtotal: Automatic Appropriations											
Borrowings											
a. Foreign Loan Availment b. Domestic Loans c. Others				69,593							
Subtotal: Borrowings				69,593							
Total Sources	109,590	114,289	143,575	222,521							
Prepared by:		Approved by:									
Lyndon Bert L. Mellejor Bydget Officer	<u>11/16/2022</u> Date		MANUGAS al Manager	<u>11/16/2022</u> Date							

#### USES OF FUNDS BY EXPENSE CLASS

(In Thousand Pesos)
[]FY 2020 (Audited); []FY 2021 (Actual); []FY 2022 (Estimates); [X]FY 2023 (Proposal)

Department: Corporation:	CARCAR W	ATER D	ISTRIC	Т	A									C				
P/A/P	CARCART		NATIONAL GOVERNMENT			CORPORATE BORROWINGS			CORPORATE FUNDS			GRAND TOTAL						
Activity Statement	Key Program	Region		Y/EQUITY /	AND/OR LOA					200		SACTS DURCH AND				>=000000000000000000000000000000000000		
MFOs/Pis	Code		PS	MOOE	СО	TOTAL	PS	MOOE	CO	TOTAL	PS	MOOE	co	TOTAL	PS	MOOE	co	TOTA
PROGRAM  1 Operations  MFO 1 Water Facility Service  Management Indicator 1 Percentage of household connections receiving 24/7 supply of water Indicator 2 Percentage of barangay with access to potable water against the total number of barangays within the coverage of the LWD Indicator 3 Source Capacity of LWD to meet demands for 24/7 supply of water  MFO 2 Water Distribution Service Management Indicator 1 Average deviation from PNSDW (chlorine residual requirements) from January 1 to December 31.					42301	42301					19957	467 32573 4211	11090 1193 1184	80203	19957	45937	11090 42301 1193	12250
Indicator 2 Percentage of unbilled water to water production Indicator 3 Average response time to restore service when there are interruptions based on the Citizen's Charter of LWD proposed for approval by CSC 2 Support to Operations  MFO Customer Satisfaction Indicator 1 Affordability: Reasonableness/Affordability of water rates to consumers with	2/6	VII										1422 7264	842				842	
access connections. Water rate for the 1st cu.m. must not exceed 5% of the average income of LIG Indicator 2 Staff Productivity Index: Ratio of service connection per employee as prescribed by the LWUA guidelines  Indicator 3 Customer Satisfaction:											12831	1267	2120	22579	12831	7628	2120	2257
Percentage of Customer Complaints acted upon against received complaints General Administration & Support  MFO General Management and Supervision Indicator 1 Compliance with COA and LWUA reporting requirements in												6360			D.			
accordance with content and period of submission Indicator 2 Financial Viability & Sustainability											27008	21760	13577	62344	27008	21760	13577	6234
					42301	42301				77.00	59796	75324	30006	165126	59796	75324	72307	207

11/16/2022 Date

11/16/2022 Date

#### GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2023

			112023			
Department:						
Agency:		CARCAR WATER DISTRICT				
Major Final Output:		Compliance with the provis	sions of Joint Circular 99-4 i	ssued by the National Econ	omic Development Authorit	y (NEDA), the DBM, and
Program/Activity/Project Gender Issue/Concern		GAD Objective	Identified GAD Activity	Target	GAD Performance Indicator	GAD Budget
RGANIZATION-FOCUSED	<u> </u>					
SAD Planning	Lack of specific GAD plans and budgets	To be able to lay out the necessary ativities and programs that are GAD-responsive	- Planning which includes conducting surveys, benchmarking, etc. - Regular GAD FPS meetings	GAD Committee members - third quarter of the year 2023 - Quarterly meeting - 1st Friday of the second month of every quarter	GAD plans and budgets are submitted on time. GAD activities are conducted as planned	24
SAD Training	Lack of capacity in the preparation and implementation of GAD-related activities	To capacitate GAD committee members in carrying out GAD-related activities	Attendance to GAD Trainings and other capacity-enhancing activites	Determine availability of E-trainings by PCW	A more structured and organized GAD Committee	123
Compliance to government rules and regulations  Support government programs that promote and support women's awareness of their rights in society		Participation in celebration of International Women's Month	Organize activities that will give due recognition to women employees' contribution in the over-all performance of the water district	Women Employees - March 2023	Women employees are treated to "salu-salu" together and other fun and wellness activities	70
	Support government programs that	Compliance with CSC MC No. 8 s. 2011, "Great Filipino Workout"	Allocate time and budget for physical activities to develop a more alert work force	All CWD employees - year-round Physical Fitness Program	Majority of employees have actively participated in the organized physical activities	17
	To comply with Proclamation No. 847 s. 1996: Declaring the 4th Sunday of September as Family Thanksgiving Day	Organize activities to celebrate National Family Thanksgiving Day every 4th Sunday of September	September 2023	Family Thanksgiving Day celebrated on the 4th Sunday of September	510	
		To comply with Presidential Proclamation No. 1172 s. 2006: DECLARING NOVEMBER 25 TO DECEMBER 12 OF EVERY YEAR AS THE "18-DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN"	Participation in the Annual 18-Day Campaign to End Violence Against Women	November 25 - December 12, 2023	- Conduct forum to promote the campaign to end voilence against women - Initiate activities to promote awareness of women's rights against all forms of violence	30
Gender in Health	Reproductive health risk at work which could lead to poor health among CWD Women Employees	To minimize absences due to reproductive health related issues	Continuation of HPV Vaccination Program for qualified CWD Women Employees	March 2023	Identified beneficiaries have been vaccinated with HPV	113
LIENT-FOCUSED						
culfilling the mandate of providing sotable water to the people of Carcar City and its neighboring owns	Lack of type III water facilities in some barangays in the WD service area which causes an additional burden to women and children in fetching water from springs and communal water systems	To continuously extend pipelines in identified areas in order to provide convenience to the people living in these areas	- Implementation of GAD-attributed projects in identified areas - Conduct GAD Survey	In accordance with the PPMP of the Operation & Maintenance	- Additional connections from the identified locations - Projects with a GAD score of 8.0 or higher	15,095
		ТО	TAL	JOSEFA SM ARUGAS		15,981
repared by:	LAARNI BARTUA		Approved by:	Date: 16-11-22		
	GAD SECRETARIAT			DAY/MO/YR		