



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF BUDGET AND MANAGEMENT
BONCODIN HALL, GENERAL SOLANO STREET, SAN MIGUEL, MANILA

Reference No. 2017-BC-0116490

December 27, 2017

ENGR. EDWARD L. REMO
General Manager
Carcar Water District (CWD)
San Vicente St., Pob. I, Carcar City, Cebu

Re: CY 2018 Corporate Operating Budget (COB)

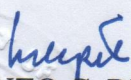
Dear **General Manager Remo**,

This is to acknowledge receipt of your letter dated December 15, 2017, received by this Bureau on December 27, 2017, submitting your CY 2018 COB for review, evaluation and approval pursuant to Executive Order No. 518¹, series of 1979.

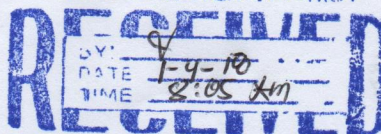
Please be informed that the review, evaluation and approval by the Department of Budget and Management (DBM) of COBs of Local Water Districts (LWDs) shall be held in abeyance pending issuance and approval of appropriate guidelines. In the meantime, the Board-approved COB of the LWDs shall be used for accounting, auditing and budgeting purposes. Likewise, submission of your CY 2018 COB should be consistent with DBM forms contained under Corporate Budget Memorandum (CBM) No. 39² dated December 28, 2016.

For your guidance.

Very truly yours,


LORENZO C. DRAPETE
Director, BMB-C

cc: Director Carmela S. Fernan
DBM Regional Office VII
Sudlon, Lahug, Cebu City



¹Establishing a Procedure for the Preparation and Approval of the Operating Budgets of Government Owned or Controlled Corporations

²Budget Call for CY 2018



In following-up, pls. cite DMS ref #

2017-BC-0116490

REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF BUDGET AND MANAGEMENT
GENERAL SOLANO STREET, SAN MIGUEL, MANILA

ACKNOWLEDGEMENT RECEIPT

The **DEPARTMENT OF BUDGET AND MANAGEMENT** hereby acknowledges the receipt of your letter/request which has been uploaded to the DBM-Document Management System and routed to the appropriate office/s with the following information:

Sender: CWD - COURIER

Document Title: CWD-SUBMISSION OF CASH OPERATING BUDGET FOR FY 2018 UNDER BOARD RESOLUTION NO. 41s. 2017

Document Reference No: 2017-BC-0116490

Date and Time Uploaded: Wednesday, December 27, 2017 9:40:55 AM

Uploaded By: Rachel

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CC:

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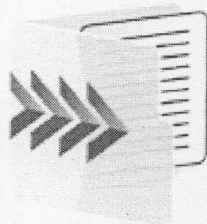
DBM-CENTRAL RECORDS DIVISION
11:08 DEC 28, 2017
received by: _____

The determination of the completeness of the documentary requirements submitted, if any, is subject to the evaluation of the technical person in charge.

This receipt is system generated and does not require signature.

Received by:

DBM, BMB-C Received by: *[Signature]*
C1 p. 220-4
PM 1:21 DEC 27, 2017



DOCUMENT
MANAGEMENT
SYSTEM

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CARCAR WATER DISTRICT

San Vicente St., Pob. I, Carcar City, Cebu, Philippines

Tel. No. 487-8525/487-9141/487-8500

www.carcarwaterdistrict.gov.ph



Management
System
ISO 9001:2015



www.tuv.com
ID 9108633697

December 15, 2017

BENJAMIN E. DIOKNO

Secretary

DEPARTMENT OF BUDGET AND MANAGEMENT

Attention: Lorenzo C. Drapete
Director IV – BMB-C

Sir:

Respectfully submitting the Cash Operating Budget of Carcar Water District for FY 2018, duly approved under Board Res. No. 41 s. 2017.

Very truly yours,

ENGR. EDWARD L. REMO
General Manager

REPUBLIC OF THE PHILIPPINES
CARCAR WATER DISTRICT
BOARD OF DIRECTORS

San Vicente Street, Poblacion 1, Carcar City, Cebu

EXCERPTS OF THE 23rd REGULAR MEETING OF THE BOARD OF DIRECTORS OF
CARCAR WATER DISTRICT (CWD) HELD AT THE CONFERENCE ROOM, TUESDAY,
DECEMBER 12, 2017, 9:30AM

PRESENT:

ATTY. DEMOCRITO C. BARCENAS	-	Chairman
DIR. DANILO A. LEDESMA	-	Vice- Chairman
DIR. ALEXIS Y. TRINIDAD	-	Secretary
DIR. MERCUCIO R. TANGKAY	-	Member
DR. MERLEA A. CABALQUINTO	-	Member
ENGR. EDWARD L. REMO	-	General Manager

RESOLUTION NO. 41
(Series of 2017)

**“A RESOLUTION APPROVING THE PROPOSED BUDGET OF CARCAR WATER
DISTRICT FOR CY 2018 IN THE AMOUNT OF ONE HUNDRED TWENTY SEVEN
MILLION FIVE HUNDRED THOUSAND PESOS (P127.5M)**

WHEREAS, the management proposed an operating budget for CY 2018 in the amount of One Hundred Twenty Seven Million Five Hundred Thousand Pesos (P127.5M) for operating expenses and capital outlays, for purposes of maintaining an effective and efficient operation of the water district;

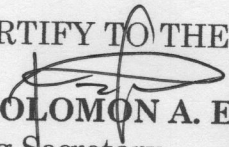
WHEREAS, the proposed amount shall cover disbursements for operations & maintenance, payroll, debt services, capital expenditures and other necessary expenses;

WHEREAS, The Proposed Budget for CY 2018, submitted and presented by the management, through Engr. Edward L. Remo, General Manager, and Ms. Josefa S.N. Manugas, Department Manager for Admin and Finance, is in order and to the satisfaction of the board.

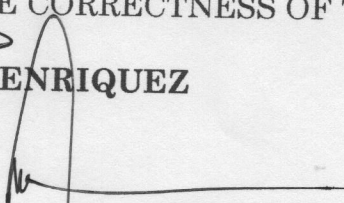
NOW THEREFORE, on motion of Dir. Mercucio Tangkay, seconded by Dir. Danilo Ledesma, **BE IT RESOLVED AS IT IS HEREBY RESOLVED**, to approve the proposed budget for CY 2018 of the Carcar Water District in the amount of **ONE HUNDRED TWENTY SEVEN MILLION FIVE HUNDRED THOUSAND PESOS (P127.5M)**.

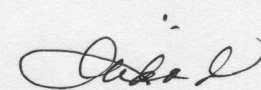
Approved unanimously.

WE HEREBY CERTIFY TO THE CORRECTNESS OF THE FOREGOING.


Atty. RA SOLOMON A. ENRIQUEZ
Recording Secretary

Attested:


ATTY. DEMOCRITO C. BARCENAS
Chairman


ALEXIS Y. TRINIDAD
Secretary

**CORPORATE OBJECTIVES, PRIORITIES AND PERFORMANCE MEASURES
FY 2018**

DEPARTMENT:

CORPORATION: CARCAR WATER DISTRICT

I. CORPORATE PROFILE

A. Brief Statement of Corporate Objectives: **Carcar Water District aims to sustain its growth, increase the service coverage and at all times ensure availability of water supply**

B. Corporate Priorities for the Budget Year: **1) Additional water sources; 2) Water system expansion/improvement and rehabilitation; 3) Construction of Water Treatment Plant 4) Acquisition of equipment, tools, vehicle and fixtures to support proper maintenance and efficient operation of the system**

C. Major Programs and Projects **1) System expansion 2) System rehabilitation and maintenance 3) Water Treatment Plant Construction**

D. Linkages of Corporate Priorities/Programs/Projects with the Five Key Result Areas (KRAs), National/Sectoral Development Plan, The Medium-Term Philippine Development Plan (MTPDP), Agenda of the Administration and National Policy Pronouncements

II. CORPORATE PERFORMANCE MEASURES

PART A. PHYSICAL PERFORMANCE

MFOs	Performance Indicators	P/A/P Code Component Activity	2016		2017		2018	
			Targets	Actual	Targets	Estimates	Targets	Proposal
OPERATIONS	1. Quality Indicator 2. Quantity Indicator 3. Timeliness	OPERATIONS						
MFO 1 - Water Facility Service Management	1. Percentage of household connections receiving 24/7 supply of water	Development of additional water sources Installation of pipeline extensions Pipeline rehabilitation	99%	100.00%	99%	99.00%	99%	99%
	2. Percentage of barangay with access to potable water against the total number of barangays within the coverage of the LWD		80%	87%	93%	93%	93%	93%
	3. Source Capacity of LWD to meet demands for 24/7 supply of water		143 lps (12355 cu.m./day)	158 lps (13651 cu.m./day)	180 lps (15552 cu.m./day)	205 lps (17712 cu.m./day)	205 lps (17712 cu.m./day)	205 lps (17712 cu.m./day)
MFO 2 - Water Distribution Service Management	1. Average deviation from PNSDW (chlorine residual requirements) from January 1 to December 31.	Consistent water treatment and water quality monitoring	.50 ppm	.52 ppm	0.50 ppm	.60 ppm	.50 ppm	.50 ppm
	2. Percentage of unbilled water to water production	Leak detection and prompt repair	16%	16.70%	18%	16%	18%	18%
	3. Average response time to restore service when there are interruptions based on the Citizen's Charter of LWD proposed for approval by CSC.	Major Repair Minor Repair	3 Hrs. average 1 Hr.	2 Hrs. 45 mins.	3 Hrs. average 1 Hr.	3 Hrs. 1 Hr.	3 Hrs. 1 Hr.	3 Hrs. 1 Hr.
SUPPORT TO OPERATIONS								
MFO 1	1. Affordability: Reasonableness/Affordability of water rates to consumers with access connections. Water rate for the 1st 10 cu.m. must not exceed 5% of the average income of LIG.	Regular rates review	1.7 % of the ave income of LIG	1.10% of the ave income of LIG	1.7 % of the ave income of LIG	1.5% of the ave income of LIG	2% of the ave income of the LIG	2% of the ave income of the LIG
	2. Staff Productivity Index: Ratio of service connection per employee as prescribed by the LWUA guidelines	Maximize employee efficiency and effectiveness in the performance of assigned tasks	170:1	177:1	170:1	200:1	190:1	190:1
	3. Customer Satisfaction: Percentage of Customer Complaints acted upon against received complaints	Prompt and efficient action on consumers' complaints	100%	100%	100%	100%	100%	100%
GENERAL ADMINISTRATION & SUPPORT								
MFO 1 - General Management and Supervision	1. Reportorial Compliance: Compliance with COA and LWUA reporting requirements in accordance with content and period of submission	Timely submission of accurate reports as required by the COA and LWUA	100%	100%	100%	100%	100%	100%
	2. Financial Viability & Sustainability	Monitoring of revenues and expenses in accordance with the approved budget						
	Collection Efficiency		85%	90%	90%	90%	90%	90%
	Positive Net Income		100%	100%	100%	100%	100%	100%
	CAPEX Disbursement		n/a	n/a	85%	85%	86%	86%
	Current Ratio		3.25	4.05	1.50	2.00	1.50	2.00

PART B: FINANCIAL PERFORMANCE (in Thousand Pesos)

FY 2018	PIA/P Code Component Activity Statement	KRA												
			2016				2017				2018			
			NG Support	Borrowings	Corp. Funds	TOTAL	NG Support	Borrowings	Corp. Funds	TOTAL	FA Support	Borrowings	Corp. Funds	TOTAL
OPERATIONS														
MFO 1 Water Facility Service Management Indicator 1 Percentage of household connections receiving 24/7 supply of water Indicator 2 Percentage of barangay with access to potable water against the total number of barangays within the coverage of the LWD B. Corporate Priorities for the Budget Year: 1) Additional water sources; 2) Water system expansion/improvement and rehabilitation; 3) Construction of Water Treatment Plant 4) Acquisition of equipment, tools, vehicle and fixtures to support proper maintenance and efficient operation of the system	Development of additional water sources Installation of pipeline extensions Pipeline rehabilitation 1) System expansion 2) System rehabilitation and maintenance 3) Water Treatment Plant Construction				30618	30618		8000 18000	55594	81594	3000	23273	42664	68936
MFO 2 Water Distribution Service Management Indicator 1 Average deviation from PNSDW (chlorine residual requirements) from January 1 to December 31. Indicator 2 Percentage of unbilled water to water production Indicator 3 Average response time to restore service when there are interruptions based on the Citizen's Charter of LWD proposed for approval by CSC SUPPORT TO OPERATIONS MFO Customer Satisfaction Indicator 1 Affordability: Reasonableness/Affordability of water rates to consumers with access connections. Water rate for the 1st cu.m. must not exceed 5% of the average income of LIG Indicator 2 Staff Productivity Index: Ratio of service connection per employee as prescribed by the LWUA guidelines Indicator 3 Customer Satisfaction: Percentage of Customer Complaints acted upon against received complaints	Consistent water treatment and water quality monitoring Leak detection and prompt repair Immediate response to customer complaints Regular rates review Maximize employee efficiency and effectiveness in the performance of assigned tasks Prompt and efficient action on consumers' complaints				27557	27557			26355	26355			32520	32520
GENERAL ADMINISTRATION & SUPPORT MFO General Management and Supervision Indicator 1 Compliance with COA and LWUA reporting requirements in accordance with content and period of submission Indicator 2 Financial Viability & Sustainability	Timely submission of accurate reports as required by the COA and LWUA Monitoring of revenues and expenses in accordance with the approved budget				13835	13835			12274	12274			26093	26093
TOTAL					72011	72011		26000	94224	120224	3000	23273	101277	127550

PREPARED BY: JOSEFA SN. MANUGAS
 DEPT MGR - ADMIN & FINANCE

13-Nov-17
 DATE

SHEILLE MARIE A. ALICABA
 DIV MGR (OIC) - FINANCE

13-Nov-17
 DATE

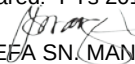
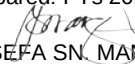
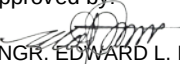
APPROVED BY: ENGR. EDWARD L. REMO
 GENERAL MANAGER

11-15-17

COMPARATIVE BALANCE SHEET

(In Thousand Pesos)

Fiscal Year 2018

Department:					
Corporation: CARCAR WATER DISTRICT					
PARTICULARS	FY 2015 (Audited)	FY 2016 (Audited)	FY 2017 (Estimates)	FY 2018 (Proposal)	Remarks
ASSETS					
Current Assets					
Cash and Cash Equivalents	14,871	11,509	20,805	21,589	
Short-term Investments (DBM Form 702-A)					
Accounts Receivables (DBM Form 702-B)	5,078	6,033	6,656	7,269	
Inventories	4,199	3,775	4,210	4,841	
Cash Advances to Various Parties			50	50	
Other Current Assets	50	286	64	65	
Investments (DBM Form 702-A)					
Fixed Assets					
Land & Land Improvements	2,776	3,240	3,246	7,792	
Building and Structures	55,826	60,003	92,185	125,166	
Furniture, Fixtures, Equipment and Books	6,867	9,137	9,830	14,965	
Information Technology Equipment	1,032	1,155	1,225	1,456	
Deferred Assets	14,816	27,023	32,778	31,171	
Other Assets	3,343	3,358	3,700	4,000	
TOTAL ASSETS	108,858	125,521	174,749	218,364	
LIABILITIES					
Current Liabilities					
Accounts Payable to suppliers or trade creditors (DBM Form No. 702-C)	1,987	2,651	3,880	4,835	
Current portion of borrowings (DBM Form 702-D)	3,893	3,081	5,275	4,399	
Long Term Liabilities					
Borrowings (DBM Form No. 702-D)	15,312	12,231	33,279	61,780	
Others	93				
Trust Liabilities					
Deferred Liabilities	1,001	-92	850	875	
Other Liabilities					
TOTAL LIABILITIES	22,287	17,871	43,284	71,890	
STOCKHOLDERS' EQUITY					
Government Equity	3,550	3,550	3,550	3,550	
Retained Earnings	82,991	104,070	127,885	142,894	
Other Capital	30	30	30	30	
TOTAL STOCKHOLDERS' EQUITY	86,571	107,650	131,465	146,474	
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	108,858	125,521	174,749	218,364	
Prepared: FYs 2015 & 2016:  JOSEFA S. MANUGAS Dept Manager B 11-13-2017 Prepared: FYs 2017 & 2018:  JOSEFA S. MANUGAS Dept Manager B 11-13-2017 Date Approved by:  ENGR. EDWARD L. REMO General Manager 11-15-2017 Date					

STATEMENT OF RECEIVABLES

(In Thousand Pesos)

[X] FY 2016 (Audited) [] FY 2017 (Estimates) [] FY 2018 (Proposal)

[] Trade; [X] Non-Trade

Page 1 of 2 pages

Department:								
Corporation: CARCAR WATER DISTRICT								
TYPE/ DEBTOR CLASS	ACCOUNT CODE	NATURE OF ACCOUNT	AGE OF ACCOUNT	OUTSTANDING AS OF 1-1-2016 (Beginning)	TRANSACTIONS		OUTSTANDING AS OF 12-31-2016 (Ending)	REMARKS
					COLLECTED	GENERATED		
A. Current Portion								
I. Accounts Receivables								
National Government								
Local Government								
Government Corporation								
Private Sector	Due from Officers and Employees 135	Unpaid Obligations		62	35	38	65	Separated Employees
Others	Accounts Receivable- Others 149			161	40	35	156	
II. Notes Receivables								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
III. Others								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
Sub-total Current Portion				222	75	73	220	

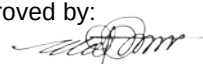
STATEMENT OF RECEIVABLES

(In Thousand Pesos)

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Page 2 of 2 pages

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					COLLECTED	GENERATED		
B. Long-Term								
I. Accounts Receivables								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
II. Notes Receivables								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
III. Others								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
Sub-total Long-Term Portion								
GRAND TOTAL				222	75	73	220	
Prepared by:				Approved by:				
 <u>JOSEFA S. N. MANUGAS</u> Division Manager - Finance				 <u>ENGR. EDWARD L. REMO</u> General Manager				
<u>11-13-2017</u> Date				<u>11-15-2017</u> Date				

STATEMENT OF RECEIVABLES

(In Thousand Pesos)

[X] FY 2016 (Audited) [] FY 2017 (Estimates) [] FY 2018 (Proposal)

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Page 1 of 2 pages

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Corporation: CARCAR WATER DISTRICT								
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					COLLECTED	GENERATED		
A. Current Portion								
I. Accounts Receivables								
National Government								
Local Government				138	2,447	2,605	295	
Government Corporation	Accounts Receivable	Provision of water service						
Private Sector	111-01			6,601	68,153	69,118	7,565	
Others								
II. Notes Receivables								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
III. Others								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
Sub-total Current Portion				6,738	70,601	71,723	7,861	

STATEMENT OF RECEIVABLES

(In Thousand Pesos)

[X] FY 2016 (Audited) [] FY 2017 (Estimates) [] FY 2018 (Proposal)

[X] Trade; [] Non-Trade

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Local Government								
Government Corporation								
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Sub-total Long-Term Portion								
GRAND TOTAL				6,738	70,601	71,723	7,861	
Prepared by:				Approved by:				
 JOSEFA S.N. MANUGAS Division Manager - Finance				 ENGR. EDWARD L. REMO General Manager				
11-13-2017 Date				11-15-2017 Date				

STATEMENT OF RECEIVABLES

(In Thousand Pesos)

☐ FY 2016 (Audited) ☒ FY 2017 (Estimates) ☐ FY 2018 (Proposal)

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					COLLECTED	GENERATED		
A. Current Portion								
I. Accounts Receivables								
National Government								
Local Government				295	2,876	2,830	250	
Government Corporation	Accounts Receivable	Provision of water service						
Private Sector	111-01			7,565	71,153	69,776	6,187	
Others								
II. Notes Receivables								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
III. Others								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
Sub-total Current Portion				7,861	74,029	72,606	6,437	

STATEMENT OF RECEIVABLES

(In Thousand Pesos)

[] FY 2016 (Audited) [X] FY 2017 (Estimates) [] FY 2018 (Proposal)

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National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
III. Others								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
Sub-total Long-Term Portion								
GRAND TOTAL				7,861	74,029	72,606	6,437	
Prepared by:				Approved by:				
 <u>JOSEFA S.N. MANUGAS</u> Division Manager - Finance				 <u>ENGR. EDWARD L. REMO</u> General Manager				<u>11-15-2017</u> Date
<u>11-13-2017</u> Date								

STATEMENT OF RECEIVABLES

(In Thousand Pesos)

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A. Current Portion								
I. Accounts Receivables								
National Government								
Local Government								
Government Corporation								
Private Sector	Due from Officers and Employees 135	Unpaid Obligations		65	35	38	68	Separated Employees
Others	Accounts Receivable- Others 149			156	40	35	151	
II. Notes Receivables								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
III. Others								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
Sub-total Current Portion				220	75	73	218	

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National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
III. Others								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
Sub-total Long-Term Portion								
GRAND TOTAL				220	75	73	218	
Prepared by:					Approved by:			
 <u>JOSEFA S.N. MANUGAS</u> Division Manager - Finance					 <u>ENGR. EDWARD L. REMO</u> General Manager			
<u>11-13-2017</u> Date					<u>11-15-2017</u> Date			

STATEMENT OF RECEIVABLES

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A. Current Portion								
I. Accounts Receivables								
National Government								
Local Government				250	3,059	3,075	266	
Government Corporation	Accounts Receivable	Provision of water service						
Private Sector	111-01			6,187	78,048	78,647	6,787	
Others								
II. Notes Receivables								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
III. Others								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
Sub-total Current Portion				6,437	81,106	81,722	7,053	

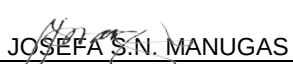
STATEMENT OF RECEIVABLES

(In Thousand Pesos)

[] FY 2016 (Audited) [] FY 2017 (Estimates) [X] FY 2018 (Proposal)

[X] Trade; [] Non-Trade

Page 2 of 2 pages

Department:								
Corporation: CARCAR WATER DISTRICT								
TYPE/ DEBTOR CLASS	ACCOUNT CODE	NATURE OF ACCOUNT	AGE OF ACCOUNT	OUTSTANDING AS OF 1-1-2018 (Beginning)	TRANSACTIONS		OUTSTANDING AS OF 12-31-2018 (Ending)	REMARKS
					COLLECTED	GENERATED		
B. Long-Term								
I. Accounts Receivables								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
II. Notes Receivables								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
III. Others								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
Sub-total Long-Term Portion								
GRAND TOTAL				6,437	81,106	81,722	7,053	
Prepared by:				Approved by:				
 <u>JOSEFA S.N. MANUGAS</u> Division Manager - Finance				 <u>ENGR. EDWARD L. REMO</u> General Manager				
<u>11-13-2017</u> Date				<u>11-15-2017</u> Date				

STATEMENT OF RECEIVABLES

(In Thousand Pesos)

[] FY 2016 (Audited) [] FY 2017 (Estimates) [X] FY 2018 (Proposal)

[] Trade; [X] Non-Trade

Page 1 of 2 pages

Department:								
Corporation: CARCAR WATER DISTRICT								
TYPE/ DEBTOR CLASS	ACCOUNT CODE	NATURE OF ACCOUNT	AGE OF ACCOUNT	OUTSTANDING AS OF 1-1-2018 (Beginning)	TRANSACTIONS		OUTSTANDING AS OF 12-31-2018 (Ending)	REMARKS
					COLLECTED	GENERATED		
A. Current Portion								
I. Accounts Receivables								
National Government								
Local Government								
Government Corporation								
Private Sector	Due from Officers and Employees 135	Unpaid Obligations		68	35	38	71	Separated Employees
Others	Accounts Receivable- Others 149			151	40	35	146	
II. Notes Receivables								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
III. Others								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
Sub-total Current Portion				218	75	73	216	

STATEMENT OF RECEIVABLES

(In Thousand Pesos)

[] FY 2016 (Audited) [] FY 2017 (Estimates) [X] FY 2018 (Proposal)

[] Trade; [X] Non-Trade

Page 2 of 2 pages

Department:								
Corporation: CARCAR WATER DISTRICT								
TYPE/ DEBTOR CLASS	ACCOUNT CODE	NATURE OF ACCOUNT	AGE OF ACCOUNT	OUTSTANDING AS OF 1-1-2018 (Beginning)	TRANSACTIONS		OUTSTANDING AS OF 12-31-2018 (Ending)	REMARKS
					COLLECTED	GENERATED		
B. Long-Term								
I. Accounts Receivables								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
II. Notes Receivables								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
III. Others								
National Government								
Local Government								
Government Corporation								
Private Sector								
Others								
Sub-total Long-Term Portion								
GRAND TOTAL				218	75	73	216	
Prepared by:				Approved by:				
 JOSEFA S.N. MANUGAS Division Manager - Finance				 ENGR. EDWARD L. REMO General Manager				
11-13-2017 Date				11-15-2017 Date				

STATEMENT OF ACCOUNTS PAYABLE TO SUPPLIERS OR TRADE CREDITORS

(In Thousand Pesos)

[X] FY 2015 (Audited); [] FY 2016 (Audited); [] FY 2017 (Estimates); [] FY 2018 (Proposal)

[] Trade; [] Non-Trade

Department:								
Corporation: CARCAR WATER DISTRICT								
TYPE/ CREDITOR CLASS	ACCOUNT CODE	NATURE OF ACCOUNT	AGE OF ACCOUNT	OUTSTANDING AS OF 1-1-2015 (Beginning)	TRANSACTIONS		OUTSTANDING AS OF 12-31-2015 (Ending)	REMARKS
					LIQUIDATED	INCURRED		
A. Current Portion								
National Government	Due to National Government Agencies (412)	Taxes, premiums and loan repayments	30 days	645	9,251	9,281	675	
Local Government								
Government Corporation	Due to Other GOCCs (413)							
Private Sector	Accounts Payable (401)		11 days	1,191	4,200	4,245	1,236	
Others - Employees								
Sub-total Current Portion				1,836	13,451	13,526	1,911	
B. Long-Term Portion								
National Government	Due to National Government Agencies (412-04)							
Local Government	Due to Other GOCCs (413)	Materials provided	10 years	76			76	Lack of supporting documents
Government Corporation								
Private Sector								
Others								
Sub-total Long-Term Portion				76			76	
GRAND TOTAL				1,912	13,451	13,526	1,987	
Prepared by:				Approved by:				
 JOSEFA S.N. MANUGAS Dept Mgr - Admin & Finc				 ENGR. EDWARD L. REMO General Manager				
<u>11-13-2017</u> Date				<u>11-15-2017</u> Date				

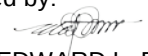
STATEMENT OF ACCOUNTS PAYABLE TO SUPPLIERS OR TRADE CREDITORS

(In Thousand Pesos)

[] FY 2015 (Audited); [X] FY 2016 (Audited); [] FY 2017 (Estimates); [] FY 2018 (Proposal)

[] Trade; [] Non-Trade

Department:								
Corporation: CARCAR WATER DISTRICT								
TYPE/ CREDITOR CLASS	ACCOUNT CODE	NATURE OF ACCOUNT	AGE OF ACCOUNT	OUTSTANDING AS OF 1-1-2016 (Beginning)	TRANSACTIONS		OUTSTANDING AS OF 12-31-2016 (Ending)	REMARKS
					LIQUIDATED	INCURRED		
A. Current Portion								
National Government	Due to National Government Agencies (412)	Taxes, premiums and loan repayments	30 days	675	8,243	8,562	994	
Local Government								
Government Corporation	Due to Other GOCCs (413)							
Private Sector	Accounts Payable (401)		11 days	1,236	6,225	6,552	1,562	
Others - Employees								
Sub-total Current Portion				1,911	14,468	15,113	2,556	
B. Long-Term Portion								
National Government	Due to National Government Agencies (412-04)							
Local Government	Due to Other GOCCs (413)	Materials provided	10 years	76			76	Lack of supporting documents
Government Corporation								
Private Sector								
Others								
Sub-total Long-Term Portion				76			76	
GRAND TOTAL				1,987	14,468	15,113	2,632	

Prepared by:	Approved by:
 <u>JOSEFA SN. MANUGAS</u> Dept Mgr - Admin & Finc	 <u>ENGR. EDWARD L. REMO</u> General Manager
<u>11-13-2017</u> Date	<u>11-15-2017</u> Date

STATEMENT OF ACCOUNTS PAYABLE TO SUPPLIERS OR TRADE CREDITORS

(In Thousand Pesos)

[] FY 2015 (Audited); [] FY 2016 (Audited); [X] FY 2017 (Estimates); [] FY 2018 (Proposal)

[] Trade; [] Non-Trade

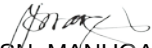
Department:								
Corporation: CARCAR WATER DISTRICT								
TYPE/ CREDITOR CLASS	ACCOUNT CODE	NATURE OF ACCOUNT	AGE OF ACCOUNT	OUTSTANDING AS OF 1-1-2017 (Beginning)	TRANSACTIONS		OUTSTANDING AS OF 12-31-2017 (Ending)	REMARKS
					LIQUIDATED	INCURRED		
A. Current Portion								
National Government	Due to National Government Agencies (412)	Taxes, premiums and loan repayments	30 days	994	5,702	6,220	1,512	
Local Government								
Government Corporation	Due to Other GOCCs (413)							
Private Sector	Accounts Payable (401)		11 days	1,562	16,022	16,751	2,292	
Others - Employees								
Sub-total Current Portion				2,556	21,723	22,971	3,804	
B. Long-Term Portion								
National Government	Due to National Government Agencies (412-04)							
Local Government	Due to Other GOCCs (413)	Materials provided	10 years	76			76	Lack of supporting documents
Government Corporation								
Private Sector								
Others								
Sub-total Long-Term Portion				76			76	
GRAND TOTAL				2,632	21,723	22,971	3,880	
Prepared by:				Approved by:				
 JOSEFA S.N. MANUGAS Dept Mgr - Admin & Finc				 ENGR. EDWARD L. REMO General Manager				
11-13-2017 Date				11-15-2017 Date				

STATEMENT OF ACCOUNTS PAYABLE TO SUPPLIERS OR TRADE CREDITORS

(In Thousand Pesos)

[] FY 2015 (Audited); [] FY 2016 (Audited); [] FY 2017 (Estimates); [X] FY 2018 (Proposal)

[] Trade; [] Non-Trade

Department:								
Corporation: CARCAR WATER DISTRICT								
TYPE/ CREDITOR CLASS	ACCOUNT CODE	NATURE OF ACCOUNT	AGE OF ACCOUNT	OUTSTANDING AS OF 1-1-2018 (Beginning)	TRANSACTIONS		OUTSTANDING AS OF 12-31-2018 (Ending)	REMARKS
					LIQUIDATED	INCURRED		
A. Current Portion								
National Government	Due to National Government Agencies (412)	Taxes, premiums and loan repayments	30 days	1,512	6,011	4,908	409	
Local Government								
Government Corporation	Due to Other GOCCs (413)							
Private Sector	Accounts Payable (401)		11 days	2,292	20,144	22,203	4,350	
Others - Employees								
Sub-total Current Portion				3,804	26,155	27,110	4,759	
B. Long-Term Portion								
National Government	Due to National Government Agencies (412-04)							
Local Government	Due to Other GOCCs (413)	Materials provided	10 years	76			76	Lack of supporting documents
Government Corporation								
Private Sector								
Others								
Sub-total Long-Term Portion				76			76	
GRAND TOTAL				3,880	26,155	27,110	4,835	
Prepared by:				Approved by:				
 JOSEFA S.N. MANUGAS Dept Mgr - Admin & Finc				 ENGR. EDWARD L. REMO General Manager				
11-13-2017 Date				11-15-2017 Date				

STATEMENT OF BORROWINGS

(In Thousand Pesos)

[X] FY 2015 (Audited); [] FY 2016 (Audited); [] FY 2017 (Estimates); [] FY 2018 (Proposal)

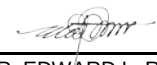
Department:											
Corporation: CARCAR WATER DISTRICT											
TYPE/CREDITOR/LOAN NO.	DATE OF CONTRACT	MATURITY NO. OF YEARS	ORIGINAL AMOUNT OF LOAN IN ORIGINAL CURRENCY	OUTSTANDING BALANCE AS OF 01-01-2015	AVAILMENT		DEBT SERVICE			ESTIMATED OUTSTANDING BALANCE AS OF 12-31-2015	REMARKS
					CURRENT YEAR	CUMULATIVE	PRINCIPAL	INTEREST	OTHER CHARGES		
A. Current Portion											
1. Foreign Loans											
2. Domestic Loans											
Reg LWUA Loan No. 3-226	21/04/1988	25									Re-financed by DBP - May 29, 2015
Soft LWUA Loan No. 3-226	26/07/1990	19									
Reg LWUA Loan No. 3-397	27/01/1991	25									
Reg LWUA Loan No. 4-2039	12/02/2003	15									
DBP (Re-financed LWUA Loan)	29/05/2015	5	21,368		6056	6,056	2162	729	36	3893	
Sub-total							2162	729	36	3893	
Add: Total Revaluation											
Total Current Portion							2162	729	36	3893	
B. Long-Term Portion											
1. Foreign Loans											
2. Domestic Loans											
Reg LWUA Loan No. 3-226	21/04/1988	25	11,094	3,274			3,274	44			Re-financed by DBP - May 29, 2015
Soft LWUA Loan No. 3-226	26/07/1990	19	8,686	2,598			2,762	82			
Reg LWUA Loan No. 3-397	27/01/1991	25	5,736	2,762			2,598	29			
Reg LWUA Loan No. 4-2039	12/02/2003	15	27,318	14,594			14,594	610			
DBP (Re-financed LWUA Loan)	29/05/2015	5	21,368		15,312	15,312				15,312	
Sub-total			74,202	23,227	15,312	15,312	23,227	766		15,312	
Add: Total Revaluation											
Total Long-Term Portion											
GRAND TOTAL			74,202	23,227	15,312	15,312	25,389	1,496	36	19,206	

Prepared by:	Approved by:
 SHEILLE MARIE A. ALICABA Division Manager - Finance (OIC)	 ENGR. EDWARD L. REMO General Manager
11-13-2017 Date	11-15-2017 Date

STATEMENT OF BORROWINGS

(In Thousand Pesos)

[] FY 2015 (Audited); [X] FY 2016 (Audited); [] FY 2017 (Estimates); [] FY 2018 (Proposal)

Department:											
Corporation: CARCAR WATER DISTRICT											
TYPE/CREDITOR/LOAN NO.	DATE OF CONTRACT	MATURITY (NO. OF YEARS)	ORIGINAL AMOUNT OF LOAN IN ORIGINAL CURRENCY	OUTSTANDING BALANCE AS OF 01-01-2016	AVAILMENT		DEBT SERVICE			ESTIMATED OUTSTANDING BALANCE AS OF 12-31-2016	REMARKS
					CURRENT YEAR	CUMULATIVE	PRINCIPAL	INTEREST	OTHER CHARGES		
A. Current Portion											
1. Foreign Loans											
2. Domestic Loans											
DBP Loan (Re-financing)	29/05/2015	5	21,368	3,893		3,893	3,893	1,064	53		
Sub-total				3,893		3,893	3,893	1,064	53		
Add: Total Revaluation											
Total Current Portion				3,893		3,893	3,893	1,064	53		
B. Long-Term Portion											
1. Foreign Loans											
2. Domestic Loans											
DBP Loan (Re-financing)	29/05/2015	5		15,312			3893	1064	53	11,419	
Sub-total				15,312			3,893	1,064	53	11,419	
Add: Total Revaluation											
Total Long-Term Portion											
GRAND TOTAL				19,206		3,893	7,787	2,128	106	11,419	
Prepared by:  11-13-2017 Date Approved by:  11-15-2017 Date											
SHEILLE MARIE A. ALICABA Division Manager - Finance (OIC) ENGR. EDWARD L. REMO General Manager											

STATEMENT OF BORROWINGS

(In Thousand Pesos)

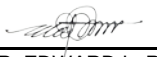
[] FY 2015 (Audited); [] FY 2016 (Audited); [X] FY 2017 (Estimates); [] FY 2018 (Proposal)

Department:											
Corporation: CARCAR WATER DISTRICT											
TYPE/CREDITOR/LOAN NO.	DATE OF CONTRACT	MATURITY (NO. OF YEARS)	ORIGINAL AMOUNT OF LOAN IN ORIGINAL CURRENCY	OUTSTANDING BALANCE AS OF 01-01-2017	AVAILMENT		DEBT SERVICE			ESTIMATED OUTSTANDING BALANCE AS OF 12-31-2017	REMARKS
					CURRENT YEAR	CUMULATIVE	PRINCIPAL	INTEREST	OTHER CHARGES		
A. Current Portion											
1. Foreign Loans											
2. Domestic Loans											
DBP Loan (Re-financing)	29/05/2015	5	21,368				4,140	817	41		
DBP Expansion Loan	01/04/2016	10	58,900					275	3		
Sub-total							4,140	1,092	44		
Add: Total Revaluation											
Total Current Portion							4,140	1,092	44		
B. Long-Term Portion											
1. Foreign Loans											
2. Domestic Loans											
DBP Loan (Re-financing)	29/05/2015	5	21,368	11,419			4,140	817	41	7,279	
DBP Expansion Loan	30/08/2017	10	58,900		26,000	26,000		296	4	26,000	
Sub-total			80,268	11,419	26,000	26,000	4,140	1,113	45	33,279	
Add: Total Revaluation											
Total Long-Term Portion											
GRAND TOTAL			80,268	11,419	26,000	26,000	4,140	2,205	88	33,279	
Prepared by:  11-13-2017 Date Approved by:  11-15-2017 Date SHEILLE MARIE A. ALICABA Division Manager - Finance (OIC) ENGR. EDWARD L. REMO General Manager											

STATEMENT OF BORROWINGS

(In Thousand Pesos)

[] FY 2015 (Audited); [] FY 2016 (Audited); [] FY 2017 (Estimates); [X] FY 2018 (Proposal)

Department:											
Corporation: CARCAR WATER DISTRICT											
TYPE/CREDITOR/LOAN NO.	DATE OF CONTRACT	MATURITY (NO. OF YEARS)	ORIGINAL AMOUNT OF LOAN IN ORIGINAL CURRENCY	OUTSTANDING BALANCE AS OF 01-01- 2017	AVAILMENT		DEBT SERVICE			ESTIMATED OUTSTANDING BALANCE AS OF 12-31-2017	REMARKS
					CURRENT YEAR	CUMULATIVE	PRINCIPAL	INTEREST	OTHER CHARGES		
A. Current Portion											
1. Foreign Loans											
2. Domestic Loans											
DBP Loan (Re-financing)	29/05/2015	5	21,368		4,399	4,399	4,399	558	28		
DBP Expansion Loan	30/08/2017	10	58,900					2,439	24		
Sub-total							4,399	2,997	52		
Add: Total Revaluation											
Total Current Portion							4,399	2,997	52		
B. Long-Term Portion											
1. Foreign Loans											
2. Domestic Loans											
DBP Loan (Re-financing)	29/05/2015	5	21,368	7,279			4,399	558	28	2,880	
DBP Expansion Loan	01/04/2016	10	58,900	26,000	32,900	58,900		2,439	24	58,900	
Sub-total			80,268	33,279	32,900	58,900	4,399	2,997	52	61,780	
Add: Total Revaluation											
Total Long-Term Portion											
GRAND TOTAL			80,268	33,279	32,900	58,900	4,399	2,997	52	61,780	
Prepared by: 											
Approved by: 											
SHEILLE MARIE A. ALICABA			11-13-2017			ENGR. EDWARD L. REMO			11-15-2017		
Division Manager - Finance (OIC)			Date			General Manager			Date		

COMPARATIVE PROFIT AND LOSS STATEMENT

(In Thousand Pesos)

Fiscal Year 2018

☐ Cash Basis ☒ Accrual Basis

Department:					
Corporation: CARCAR WATER DISTRICT					
PARTICULARS	FY 2015 (Audited)	FY 2016 (Audited)	FY 2017 (Estimates)	FY 2018 (Proposal)	Remarks
I. REVENUES (DBM Form 703-A)					
Operating Revenues	60,477	64,697	72,606	81,722	
Other Revenues (Specify major items)	2,488	7,621	7,055	10,500	
II. COST OF SALES (DBM Form 703-B)	5,111	7,407	9,006	11,838	
III. GROSS PROFIT	57,853	64,912	70,654	80,383	
IV. OPERATING EXPENSES					
Personal Services	25,347	26,514	24,883	39,722	
Maintenance and Other Operating Expenses	10,865	16,168	16,259	18,455	
(include interest expense-operating, business taxes, duties and licenses other than income tax)					
Others					
Non-cash Expenses					
Depreciation of fixed assets	4,281	4,870	5,690	7,190	
Amortization of deferred assets					
Other non-cash expenses	6	6	7	7	
NET PROFIT/(LOSS) BEFORE					
V. INCOME TAX	17,354	17,353	23,815	15,010	
VI. INCOME TAX					
NET PROFIT/(LOSS) AFTER INCOME					
VII. TAX	17,354	17,353	23,815	15,010	
Add: SUBSIDIES					
Subsidies from National Government					
Rest of Subsidies					
VIII. NET PROFIT AND SUBSIDIES	17,354	17,353	23,815	15,010	
Prepared: FY 2015 & FY 2016 Prepared: FY 2017 & FY 2018 Approved by:					
JOSEFA SN. MANUGAS 11-20-2017 JOSEFA SN. MANUGAS 11-13-2017 ENGR. EDWARD L. REMO 11-15-17					

Dept/ Mgr - Adm & Finc	_____	Dept/ Mgr - Adm & Finc	Date	General Manager	Date
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SALES/REVENUE STATEMENT

(In Thousand Pesos)

Fiscal Year 2018

Department:

Corporation: CARCAR WATER DISTRICT

PARTICULARS	FY 2015 (Audited)	FY 2016 (Audited)	FY 2017 (Estimates)	FY 2018 (Proposal)	Remarks
Sales/Revenue from Operations: Water Sales (Net of Rebates and Discounts)	60,477	64,697	72,606	81,722	
Other Revenues					
Interest Income	72	61	55	55	
Gains from sale of assets					
Others (Materials and Re-connection Charges)	2,415	7,560	7,000	10,500	
TOTAL SALES/REVENUE	62,964	72,319	79,661	92,277	

Prepared: FY 2015 & 2016:

Prepared: FY 2017 & FY 2018:

Approved by:


SHEILLE MARIE A. ALICABA
 Division Manager - Finance


SHEILLE MARIE A. ALICABA
 Division Manager - Finance

11-13-2017
 Date


ENGR. EDWARD L. REMO
 General Manager

11-15-2017
 Date

COST OF SALES STATEMENT

(In Thousand Pesos)

Fiscal Year 2018

Department:					
Corporation: CARCAR WATER DISTRICT					
PARTICULARS	FY 2015 (Audited)	FY 2016 (Audited)	FY 2017 (Estimates)	FY 2018 (Proposal)	Remarks
Direct Materials/Goods:					
Chemical, Filtering and Laboratory Supplies Exp.	1,497	1,907	1,429	2,134	
Other Direct Costs:					
Pump Operation Expenses		1		24	
Cost of Power for Pumping Operations	3,614	5,499	7,578	9,681	
Total Cost of Sales	5,111	7,407	9,006	11,838	
Memorandum Items					
Beginning Inventory of Direct Materials/Goods					
Ending Inventory of Direct Materials/Goods					
TOTAL COST OF SALES	5,111	7,407	9,006	11,838	
Prepared: FYs 2015 & 2016:		Prepared: FYs 2017 & 2018:		Approved by:	
 <u>SHEILLE MARIE A. ALICABA</u> 11-13-2017 Division Manager - Finance		 <u>SHEILLE MARIE A. ALICABA</u> 11-13-2017 Division Manager - Finance		 <u>ENGR. EDWARD L. REMO</u> 11-15-2017 General Manager	

7,577,615.35

STAFFING SUMMARY & DETAILS OF SALARIES & OTHER COMPENSATION OF PERMANENT, CONTRACTUAL AND CASUAL POSITIONS

(In Thousand Pesos, Except Number of Positions)
[X] FY 2016 (Actual); [] FY 2017 (Estimates); [] FY 2018 (Proposal)

Department: Corporation: CARCAR WATER DISTRICT																													
Authorized No. of Positions: (For permanent positions, based on the latest DBM- approved OSPP)				Permanent Contractual Casual	Basic Salary	Standard Allowance				Specific Purpose Allowance				Incentives and Benefits			Sub- total	Fixed Expenditures					Separation and Retirement Benefits				Total Personal Services (PS)		
Particulars						PERA	Uniform/Cloth- ing Allowance	Year-end Bonus	Cash Gift	RATA	Per Diem	Honoraria	Others* (Form 703- C1)	PBI	PBB	Others* (Form 703-C1)		EC Insurance Prem	Pag-Ibig Prem	PHC Contri- bution	Ret & Life Insurance Prem	Sub- Total	Terminal Leave	Ret. Ben	Others * (Form 703-C1)	Sub- Total			
				No.	Grade	Step	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13=1 to 12)	(14)	(15)	(16)	(17)	(18=14 to 17)	(19)	(20)	(21)	(22=19 to 21)	(23=13+18+22)
I. SPECIFICATIONS																													
Legal Basis					EO 201		BC 2011-2		GAA	GAA	GAA	NBC 546	GAA																
Rate																													
Frequency																													
Number of recipients																													
II. AMOUNT PER POSITION TITLE																													
A. Board of Directors/Trustees																													
A1. Chairman				1												134,136.00			67,068.00									201,204.00	
A2. Vice-Chairman				1												106,920.00												106,920.00	
A3. Members				3												116,640.00			166,620.00									283,260.00	
Sub-total																233,280.00												591,384.00	
B. Permanent																													
B1. Managerial																													
General Manager				1	27	3	909,252.00	24,000.00	5,000.00	151,542.00	5,000.00	204,000.00				49,251.15	139,418.64	1,487,463.79	1,200.00	1,200.00	5,250.00	109,110.24	116,760.24	109,548.27		109,548.27	1,713,772.30		
Department Manager				2	25	1	743,652.00	24,000.00	5,000.00	123,942.00	5,000.00	180,000.00				40,281.15	228,053.28	1,349,928.43	1,200.00	1,200.00	9,000.00	89,238.24	100,638.24				1,450,566.67		
Division Manager				1	23	1										95,359.84	95,359.84	95,359.84			-	-	-				95,359.84		
Division Manager				1	23	1										95,359.84	95,359.84	95,359.84			-	-	-				95,359.84		
Division Manager				1	23	1										95,359.84	95,359.84	95,359.84			-	-	-				95,359.84		
Division Manager				1	23	3	635,573.60	23,933.33	5,000.00	106,224.00	5,000.00	180,000.00				34,522.80	116,854.72	1,107,108.45	1,200.00	1,200.00	5,250.00	76,268.71	83,918.71				1,191,027.16		
B2. Technical																													
Sr. Water/Sewer				1	12	1	250,686.71	24,000.00	5,000.00	41,302.00	5,000.00					13,423.15	37,997.84	377,409.70	1,200.00	1,200.00	3,000.00	29,737.44	35,137.44				412,547.14		
Utility Worker				1	1	1	113,736.00	24,000.00	5,000.00	18,956.00	5,000.00					6,160.70	17,439.52	190,292.22	1,200.00	1,200.00	1,350.00	13,648.32	17,398.32	12,332.80		12,332.80	220,023.34		
Utility Worker				1	1	2	115,371.09	24,000.00	5,000.00	19,136.00	5,000.00					6,219.20	17,605.12	192,331.41	1,200.00	1,200.00	1,350.00	13,896.72	17,646.72	5,994.40		5,994.40	215,972.53		
Plumber C				4	3	1											80,098.88	80,098.88			-	-	-				80,098.88		
Water Resour				1	6	4	165,108.00	24,000.00	5,000.00	27,518.00	5,000.00					8,943.35	25,316.56	260,885.91	1,200.00	1,200.00	1,950.00	19,812.96	24,162.96	15,250.92		15,250.92	300,299.79		
Water Resour				1	6	3	122,566.14	19,000.00	5,000.00	27,260.00	5,000.00					8,895.50	25,079.20	212,800.84	1,200.00	1,200.00	1,500.00	15,602.82	19,502.82				232,303.66		
Water/Sewer				1	8	2	187,058.50	24,000.00	5,000.00	31,189.00	5,000.00					10,185.50	28,554.96	290,987.96	1,200.00	1,200.00	2,250.00	22,447.03	27,097.03	16,613.95		16,613.95	334,698.94		
Water/Sewer				1	8	2	156,163.68	20,000.00	5,000.00	15,519.00						10,185.50	28,554.96	235,423.14	1,100.00	1,100.00	1,950.00	18,864.60	23,014.60	30,664.00		30,664.00	289,101.74		
Water/Sewer				1	8	3	187,058.50	24,000.00	5,000.00	31,189.00	5,000.00					10,185.50	28,832.80	291,265.80	1,200.00	1,200.00	2,250.00	22,447.03	27,097.03				318,362.83		
Water/Sewer				1	8	3	187,058.50	24,000.00	5,000.00	31,189.00	5,000.00					10,185.50	28,832.80	291,265.80	1,200.00	1,200.00	2,250.00	22,447.03	27,097.03				318,362.83		
Water/Sewer				1	6	1	157,314.00	24,000.00	5,000.00	26,756.00	5,000.00					8,695.70	24,615.52	251,381.22	1,200.00	1,200.00	1,950.00	18,877.68	23,227.68				274,608.90		
Water/Sewer				1	6	1	170,607.51	24,000.00	5,000.00	26,756.00	5,000.00					8,695.70	24,615.52	264,674.73	1,200.00	1,200.00	2,100.00	19,264.32	23,614.32	19,341.66		19,341.66	307,780.71		
Water/Sewer				1	6	2	162,048.00	24,000.00	5,000.00	27,008.00	5,000.00					8,777.60	24,847.36	256,680.96	1,200.00	1,200.00	1,950.00	19,445.76	23,795.76				280,476.72		
Water/Sewer				1	6	1	166,141.85	24,000.00	5,000.00	26,756.00	5,000.00					8,695.70	24,615.52	260,209.07	1,200.00	1,200.00	1,950.00	19,264.32	23,614.32	14,825.67		14,825.67	298,649.06		
Water/Sewer				1	6	1	163,276.98	24,000.00	5,000.00	26,756.00	5,000.00					8,695.70	24,615.52	257,344.20	1,200.00	1,200.00	1,950.00	19,264.32	23,614.32				280,958.52		
Water/Sewer				1	6	3	162,741.00	24,000.00	5,000.00	27,134.00	5,000.00					8,859.50	35,079.20	267,813.70	1,200.00	1,200.00	1,950.00	19,528.92	23,878.92				291,692.62		
Water/Sewer				1	6	8	171,420.00	24,000.00	5,000.00	28,570.00	5,000.00					9,285.25	26,284.40	269,559.65	1,200.00	1,200.00	2,100.00	20,570.40	25,070.40	12,391.79		12,391.79	307,021.84		
Water/Sewer				1	4	4	143,880.00	24,000.00	5,000.00	23,980.00	5,000.00					7,793.50	22,061.60	231,715.10	1,200.00	1,200.00	1,650.00	17,265.60	21,315.60				253,030.70		
Water/Sewer				1	4	1	142,754.84	24,000.00	5,000.00	23,316.00	5,000.00					7,577.70	31,450.72	239,099.26	1,200.00	1,200.00	1,650.00	16,787.52	20,837.52	18,583.35		18,583.35	278,520.13		
B3. Administrative Support																													
Accounting Pr				1	8	1	145,996.00	24,000.00		15,368.00	5,000.00					9,989.20	28,277.12	228,630.32	1,000.00	1,000.00	1,500.00	18,441.60	21,941.60				250,571.92		
Administrative				1	4	1	139,896.00	24,000.00	5,000.00	23,316.00	5,000.00					7,577.70	21,450.72	226,240.42	1,200.00	1,200.00	1,650.00	16,787.52	20,837.52				247,077.94		
Administrative				1	4	2	144,116.31	24,000.00	5,000.00	23,534.00	5,000.00					7,648.55	21,851.28	230,950.14	1,200.00	1,200.00	1,800.00	16,944.48	21,144.48				252,094.62		
Cashier A				1	16	8	369,024.00																						

Authorized No. of Positions: (For permanent positions, based on the latest DBM- approved OSSP)				Permanent Contractual Casual	Standard Allowance				Specific Purpose Allowance				Incentives and Benefits			Sub- total	Fixed Expenditures					Separation and Retirement Benefits				Total Personal Services (PS)				
					Basic Salary	PEFA	Unif/orm/Cloth- ing Allowance	Year-end Bonus	Cash Gift	RATA	Per Diem	Honoraria	Others* (Form 703- C1)	FBI	PBB		Others* (Form 703-C1)	EC Insurance Prem	PHC Contri- bution	Ret & Life Insurance Prem	Sub- Total	Terminal Leave	Ret. Ben	Others * (Form 703-C1)	Sub- Total					
Particulars				No.	Grade	Step																								
Utilities/Cust				1	10	8	227,460.00	24,000.00	5,000.00	37,910.00	5,000.00				34,877.20	12,320.75	34,877.20	1,200.00	1,200.00	2,700.00	27,295.20	32,395.20					-	-	378,963.15	
Utilities/Cust				1	10	8	227,460.00	24,000.00	5,000.00	37,910.00	5,000.00				12,320.75	34,877.20	34,877.20	1,200.00	1,200.00	2,700.00	27,295.20	32,395.20	19,223.83			19,223.83	-	-	398,186.98	
Utilities/Cust				1	10	1									32,623.20	32,623.20	32,623.20			-	-	-				-	-	-	32,623.20	
Utilities/Cust				1	10	1									32,623.20	32,623.20	32,623.20			-	-	-				-	-	-	32,623.20	
Utilities/Cust				1	8	8	200,405.88	24,000.00	5,000.00	32,900.00	5,000.00				10,692.50	30,268.00	308,266.38	1,200.00	1,200.00	2,400.00	23,688.00	28,488.00				-	-	-	336,754.38	
Utilities/Cust				1	8	2	185,171.00	24,000.00	5,000.00	30,887.00	5,000.00				10,087.35	28,554.96	288,700.31	1,200.00	1,200.00	2,250.00	22,202.40	26,852.40	20,193.37			20,193.37	-	-	335,746.08	
Utilities/Cust				1	16	2	344,880.00	24,000.00	5,000.00	57,480.00	5,000.00				18,681.00	52,881.60	507,922.60	1,200.00	1,200.00	4,200.00	41,358.60	47,958.60				-	-	-	555,881.20	
Utility Worker				1	1	2	114,816.00	24,000.00	5,000.00	19,136.00	5,000.00				6,219.20	17,605.12	191,776.32	1,200.00	1,200.00	1,350.00	13,777.92	17,527.92	10,605.48			10,605.48	-	-	219,909.72	
Water Resou				1	4	1									21,450.72	21,450.72			-	-	-				-	-	-	-	21,450.72	
Water/Sewer				1	8	1	193,555.63	24,000.00	5,000.00	30,736.00	5,000.00				9,989.20	38,277.12	306,557.95	1,200.00	1,200.00	2,400.00	21,979.52	26,779.52	19,256.26			19,256.26	-	-	352,593.73	
Water/Sewer				1	8	1	186,249.69	24,000.00	5,000.00	30,736.00	5,000.00				9,989.20	28,277.12	289,252.01	1,200.00	1,200.00	2,250.00	22,129.92	26,779.92				-	-	-	316,031.93	
Water/Sewer				1	6	1	157,314.00	24,000.00	5,000.00	26,756.00	5,000.00				8,695.70	24,615.52	251,381.22	1,200.00	1,200.00	1,950.00	18,877.68	23,227.68	16,762.77			16,762.77	-	-	291,371.67	
Water/Sewer				1	4	1									21,450.72	21,450.72			-	-	-				-	-	-	-	21,450.72	
Sub-total							10,858,577.25	1,134,660.60	230,000.00	1,787,721.00	232,000.00	899,000.00	-			2,570,622.64	18,308,497.84	57,100.00	57,100.00	122,600.00	1,299,981.37	1,536,781.37	402,642.21			402,642.21	-	-	20,247,921.42	
C. Contractual C1. Program																														
TRACER				1	3	1	128,703.67	22,000.00		21,766.00	5,000.00				7,073.95	20,024.72	204,568.34	1,200.00	1,200.00	1,500.00	15,671.52	19,571.52				-	-	-	224,139.86	
UTILITY WORKER A				1	3	1	130,596.00	24,000.00	5,000.00	21,766.00	5,000.00				7,073.95	20,024.72	213,460.67	1,200.00	1,200.00	1,500.00	15,671.52	19,571.52				-	-	-	233,032.19	
UTILITY WORKER A				1	3	1	130,596.00	24,000.00	5,000.00	21,766.00	5,000.00				7,073.95	20,024.72	213,460.67	1,200.00	1,200.00	1,500.00	15,671.52	19,571.52	13,636.51			13,636.51	-	-	246,668.70	
UTILITY WORKER A				1	3	1	66,278.71	12,000.00	5,000.00	10,883.00						20,024.72	114,186.43	600.00	600.00	375.00	7,835.76	9,410.76	5,244.81			5,244.81	-	-	128,842.00	
UTILITY WORKER A				1	3	1	130,596.00	24,000.00	5,000.00	21,766.00	5,000.00				7,073.95	20,024.72	213,460.67	1,200.00	1,200.00	1,500.00	15,671.52	19,571.52	11,538.59			11,538.59	-	-	244,570.78	
UTILITY WORKER A				1	3	1	108,830.00	20,000.00	5,000.00	21,766.00	5,000.00				7,073.95	20,024.72	187,694.67	1,200.00	1,200.00	1,350.00	11,753.64	15,503.64				-	-	-	203,198.31	
UTILITY WORKER B				1	1	1	116,799.11	24,000.00	5,000.00	18,956.00	5,000.00				6,160.70	17,439.52	193,355.33	1,200.00	1,200.00	1,350.00	13,648.32	17,398.32	10,505.72			10,505.72	-	-	221,259.37	
UTILITY WORKER B				1	1	1	113,736.00	24,000.00	5,000.00	18,956.00	5,000.00				6,160.70	17,439.52	190,292.22	1,200.00	1,200.00	1,350.00	13,648.32	17,398.32				-	-	-	207,690.54	
UTILITY WORKER B				1	1	1	121,616.86	24,000.00	5,000.00	18,956.00	5,000.00				6,160.70	17,439.52	198,173.08	1,200.00	1,200.00	1,500.00	13,648.32	17,548.32				-	-	-	215,721.40	
UTILITY WORKER B				1	1	1	56,437.18	11,933.33	5,000.00	9,478.00						17,439.52	100,288.03	600.00	600.00	300.00	6,824.16	8,324.16	6,394.79			6,394.79	-	-	115,006.98	
UTILITY WORKER B				1	1	1	118,528.86	24,000.00	5,000.00	18,956.00	5,000.00				6,160.70	17,439.52	195,085.08	1,200.00	1,200.00	1,350.00	13,648.32	17,398.32				-	-	-	212,483.40	
UTILITY WORKER B				1	1	1	118,493.43	24,000.00	5,000.00	18,956.00	5,000.00				6,160.70	17,439.52	195,049.65	1,200.00	1,200.00	1,350.00	13,648.32	17,398.32				-	-	-	212,447.97	
UTILITY WORKER B				1	1	1	116,659.11	22,000.00		18,956.00	5,000.00				6,160.70	17,439.52	186,215.33	1,100.00	1,100.00	1,237.50	12,453.60	15,891.10				-	-	-	202,106.43	
UTILITY WORKER A				1	3	1	139,444.59	24,000.00	5,000.00	21,766.00	5,000.00				7,073.95	20,024.72	222,309.26	1,200.00	1,200.00	1,650.00	15,671.52	19,721.52	10,526.30			10,526.30	-	-	252,557.08	
UTILITY WORKER B				1	1	1	57,307.77	12,000.00	5,000.00	9,478.00						17,439.52	101,225.29	600.00	600.00	300.00	6,824.16	8,324.16				-	-	-	109,549.45	
UTILITY WORKER A				1	3	1	130,596.00	24,000.00	5,000.00	21,766.00	5,000.00				7,073.95	20,024.72	213,460.67	1,200.00	1,200.00	1,500.00	15,671.52	19,571.52				-	-	-	233,032.19	
UTILITY WORKER A				1	3	1	130,596.00	24,000.00	5,000.00	21,766.00	5,000.00				7,073.95	20,024.72	213,460.67	1,200.00	1,200.00	1,500.00	15,671.52	19,571.52	13,636.51			13,636.51	-	-	246,668.70	
UTILITY WORKER A				1	3	1	134,473.06	24,000.00	5,000.00	21,766.00	5,000.00				7,073.95	20,024.72	217,337.73	1,200.00	1,200.00	1,650.00	15,671.52	19,721.52	11,014.10			11,014.10	-	-	248,073.35	
UTILITY WORKER B				1	1	1	118,195.06	24,000.00	5,000.00	18,956.00	5,000.00				6,160.70	17,439.52	194,751.28	1,200.00	1,200.00	1,350.00	13,718.51	17,468.51				-	-	-	212,219.79	
UTILITY WORKER B				1	1	1	113,736.00	24,000.00	5,000.00	18,956.00	5,000.00				6,160.70	17,439.52	190,292.22	1,200.00	1,200.00	1,350.00	13,648.32	17,398.32	9,135.41			9,135.41	-	-	216,825.95	
UTILITY WORKER B				1	1	1	113,736.00	24,000.00	5,000.00	18,956.00	5,000.00				6,160.70	17,439.52	190,292.22	1,200.00	1,200.00	1,350.00	13,648.32	17,398.32	10,506.72			10,506.72	-	-	218,197.26	
UTILITY WORKER B				1	1	1	115,016.73	24,000.00	5,000.00	18,956.00	5,000.00				6,160.70	17,439.52	191,572.95	1,200.00	1,200.00	1,350.00	13,648.32	17,398.32	10,505.72			10,505.72	-	-	219,476.99	
UTILITY WORKER A				1	3	1	130,596.00	24,000.00	5,000.00	21,766.00	5,000.00				7,073.95	20,024.72	213,46													

STAFFING SUMMARY & DETAILS OF SALARIES & OTHER COMPENSATION OF PERMANENT, CONTRACTUAL AND CASUAL POSITIONS

(In Thousand Pesos, Except Number of Positions)
[] FY 2016 (Actual); [X] FY 2017 (Estimates); [] FY 2018 (Proposal)

Department: Corporation: CARCAR WATER DISTRICT																											
Authorized No. of Positions: (For permanent postions, based on the latest DBM-approved OSSP)				Permanent Contractual Casual	Standard Allowance				Specific Purpose Allowance				Incentives and Benefits			Sub- total	Fixed Expenditures					Separation and Retirement Benefits				Total Personal Services (PS)	
					Basic Salary	PERA	Uniform/Clothing Allowance	Mid-Year and Year-end Bonus	Cash Gift	RATA	Per Diem	Honoraria	Others* (Form 703- C1)	PBI	PBB		Others* (Form 703- C1)	EC Insurance Prem	Pag-Ibig Prem	PHC Contri- bution	Ret & Life Insurance Prem	Sub- Total	Terminal Leave	Ret. Ben	Others * (Form 703- C1)		Sub- Total
Particulars	No.	Grade	Step		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13=1 to 12)	(14)	(15)	(16)	(17)	(18=14 to 17)	(19)	(20)	(21)	(22=19 to 21)	(23=13+18+22)
I. SPECIFICATIONS																											
Legal Basis				EO 201 2nd Tranche	BC 2011-2	GAA	GAA	GAA		NBC 546	GAA			CGC MC No. 2015-06													
Rate																											
Frequency																											
Number of recipients																											
II. AMOUNT PER POSITION TITLE																											
A. Board of Directors/Trustees																											
A1. Chairman	1										134,136.00			67,068.00			201,204.00									201,204.00	
A2. Vice-Chairman	1										106,920.00			53,460.00			160,380.00									160,380.00	
A3. Members	3										116,640.00			58,320.00			174,960.00									174,960.00	
Sub-total					-	-	-	-	-	-	590,976.00			178,848.00			536,544.00									536,544.00	
B. Permanent																											
B1. Managerial																											
General Manager B	1	27	3		896,280.00	20,000.00	5,000.00	89,628.00	5,000.00	170,000.00				48,548.50	11,274.00	1,245,730.50	1,200.00	1,200.00	5,250.00	107,553.60	115,203.60	-	-	-	-	1,360,934.10	
Department Manage	2	25	2		724,520.00	20,000.00	5,000.00	72,452.00	5,000.00	150,000.00				47,093.80	5,071.60	1,029,137.40	1,200.00	1,200.00	5,250.00	86,942.40	94,592.40	-	-	-	-	1,123,729.80	
Division Manager B	1	23	1											-	-	-	-	-	-	-	-	-	-	-	-	-	
Division Manager B	1	23	1											-	-	-	-	-	-	-	-	-	-	-	-	-	
Division Manager B	1	23	1											-	-	-	-	-	-	-	-	-	-	-	-	-	
Division Manager B	1	23	4		601,587.00	20,000.00	5,000.00	59,913.00	5,000.00	97,500.00				32,585.96	9,251.20	830,837.16	1,200.00	1,200.00	5,250.00	72,190.44	79,840.44	-	-	-	-	910,677.60	
B2. Technical																											
Sr. Water/Sewerage	1	12	1		215,546.94	20,000.00	5,000.00	21,387.00	5,000.00						1,497.10	268,431.04	1,200.00	1,200.00	2,550.00	25,865.63	30,815.63	-	-	-	-	299,246.67	
Utility Worker B	1	1	2		99,901.00	20,000.00	5,000.00	9,981.00	5,000.00					5,411.30	698.70	145,992.00	1,200.00	1,200.00	1,200.00	11,988.12	15,588.12	-	-	-	-	161,580.12	
Utility Worker B	1	1	2		95,622.96	18,727.27	5,000.00	10,072.00	5,000.00					5,179.58	705.00	140,306.81	1,200.00	1,200.00	1,050.00	11,474.76	14,924.76	-	-	-	-	155,231.56	
Plumber C	1	3	1		113,870.00	20,000.00	5,000.00	11,387.00	5,000.00						797.10	156,054.10	1,200.00	1,200.00	1,350.00	13,664.40	17,414.40	-	-	-	-	173,468.50	
Plumber C	1	3	1		129,028.93	20,000.00	5,000.00	11,387.00	5,000.00						797.10	171,213.03	1,200.00	1,200.00	1,500.00	15,483.47	19,383.47	-	-	-	-	190,596.50	
Plumber C	1	3	1		114,115.85	20,000.00	5,000.00	11,387.00	5,000.00						797.10	156,299.95	1,200.00	1,200.00	1,350.00	13,693.90	17,443.90	-	-	-	-	173,743.85	
Plumber C	1	3	1		115,805.32	20,000.00	5,000.00	11,387.00	5,000.00						5,797.10	162,989.42	1,200.00	1,200.00	1,350.00	13,896.64	17,646.64	-	-	-	-	180,636.06	
Water Resources Fac	1	6	1												-	5,000.00			-	-	-	-	-	-	-	5,000.00	
Water Resources Fac	1	6	3		103,011.00	15,000.00	5,000.00	14,096.00	5,000.00					5,579.76	5,986.72	153,673.48	800.00	800.00	1,200.00	12,361.32	15,161.32	-	-	-	-	168,834.80	
Water/Sewerage Mai	1	8	2		153,955.55	20,000.00	5,000.00	16,121.00	5,000.00					8,339.26	6,128.51	214,544.32	1,200.00	1,200.00	1,800.00	18,474.67	22,674.67	-	-	-	-	237,218.98	
Water/Sewerage Mai	1	8	1		157,661.50	20,000.00	5,000.00	15,818.00	5,000.00					8,540.00	1,107.30	213,126.80	1,200.00	1,200.00	1,950.00	18,919.38	23,269.38	-	-	-	-	236,396.18	
Water/Sewerage Mai	1	8	3		161,210.00	20,000.00	5,000.00	16,121.00	5,000.00					8,732.21	1,128.50	217,191.71	1,200.00	1,200.00	1,950.00	19,345.20	23,695.20	-	-	-	-	240,886.91	
Water/Sewerage Mai	1	8	3		145,089.00	18,000.00	5,000.00	16,121.00	5,000.00					7,858.99	1,128.50	198,197.49	1,200.00	1,200.00	1,800.00	17,410.68	21,610.68	-	-	-	-	219,808.17	
Water/Sewerage Mai	1	6	1		138,510.00	20,000.00	5,000.00	13,851.00	5,000.00					7,502.63	969.60	190,833.23	1,200.00	1,200.00	1,600.00	16,621.20	20,671.20	-	-	-	-	211,504.43	
Water/Sewerage Mai	1	6	2		157,077.19	20,000.00	5,000.00	13,973.00	5,000.00					8,508.35	978.10	210,536.64	1,200.00	1,200.00	1,950.00	18,849.26	23,199.26	-	-	-	-	233,735.90	
Water/Sewerage Mai	1	6	3		142,887.11	20,000.00	5,000.00	13,973.00	5,000.00					7,739.72	986.70	195,586.53	1,200.00	1,200.00	1,650.00	17,146.45	21,196.45	-	-	-	-	216,782.98	
Water/Sewerage Mai	1	6	2		143,452.32	20,000.00	5,000.00	13,851.00	5,000.00					7,770.33	5,969.60	201,043.25	1,200.00	1,200.00	1,650.00	17,214.28	21,264.28	-	-	-	-	222,307.53	
Water/Sewerage Mai	1	6	1		143,806.44	20,000.00	5,000.00	13,851.00	5,000.00					7,789.52	969.60	196,416.56	1,200.00	1,200.00	1,650.00	17,256.77	21,306.77	-	-	-	-	217,723.33	
Water/Sewerage Mai	1	6	3		144,573.72	20,000.00	5,000.00	14,096.00	5,000.00					7,831.08	986.70	197,487.50	1,200.00	1,200.00	1,800.00	17,348.85	21,548.85	-	-	-	-	219,036.34	
Water/Sewerage Mai	1	6	8		150,453.73	20,000.00	5,000.00	14,731.00	5,000.00					8,149.58	1,031.20	204,365.51	1,200.00	1,200.00	1,800.00	18,054.45	22,254.45	-	-	-	-	226,619.95	
Water/Sewerage Mai	1	4	4		126,399.71	20,000.00	5,000.00	12,480.00	5,000.00					6,846.65	873.60	176,599.96	1,200.00	1,200.00	1,500.00	15,167.97	19,067.97	-	-	-	-	195,667.93	
Water/Sewerage Mai	1	4	2		126,033.05	20,000.00	5,000.00	12,155.00	5,000.00					6,826.79	850.90	175,865.74	1,200.00	1,200.00	1,500.00	15,123.97	19,023.97	-	-	-	-	194,889.71	
B3 . Administrative Support																											
Accounting Processor	1	8	1		156,280.50	20,000.00	5,000.00	14,785.00	5,000.00					8,465.19	1,107.30	210,637.99	1,200.00	1,200.00	1,950.00	18,753.66	23,103.66	-	-	-	-	233,741.65	
Administrative/Gener	1	16	1		293,913.00	20,000.00	5,000.00	30,044.00	5,000.00	97,500.00						2,103.10	453,560.10	1,200.00	1,200.00	3,600.00	35,269.56	41,269.56	-	-	-	494,829.66	
Administration Serv	1	4	2		124,191.76	20,000.00	5,000.00	12,262.00	5,000.00					6,727.05	858.30	174,039.11	1,200.00	1,200.00	1,500.00	14,903.01	18,803.01	-	-	-	-	192,842.12	
Administration Serv	1	4	3		123,001.50	20,000.00	5,000.00	12,262.00	5,000.00					6,662.58	866.00	172,792.08	1,200.00	1,200.00	1,500.00	14,760.18	18,660.18	-	-	-	-	191,452.26	
Cashier A	1	16	8																								

Authorized No. of Positions: (For permanent positions, based on the latest DBM-approved OSSP)					Permanent Contractual Casual	Standard Allowance				Specific Purpose Allowance				Incentives and Benefits				Sub-	Fixed Expenditures					Separation and Retirement Benefits				Total Personal Services (PS)
																			EC Insurance Prem	Pag-big Prem	PHC Contribution	Ret & Life Insurance Prem	Sub-Total	Terminal Leave	Ret. Ben	Others * (Form 703-C1)	Sub-Total	
Particulars	No.	Grade	Step	Basic Salary	PERA	Uniform/Clothing Allowance	Mid-Year and Year-end Bonus	Cash Gift	RATA	Per Diem	Honoraria	Others* (Form 703-C1)	FBI	PBB	Others* (Form 703-C1)	total												
Senior Draftsman	1	11	1												-	-	-	-	-	-	-	-	-	-	-	-	-	
Sr. Accounting Proce	1	10	7	192,440.00	20,000.00	5,000.00	19,244.00	5,000.00						10,423.83	1,347.10	253,454.93	1,200.00	1,200.00	2,400.00	23,092.80	27,892.80				-	-	281,347.73	
Sr. Corporate Accoun	1	16	1												-	-	-	-	-	-	-	-	-	-	-	-	-	
Sr. Internal Control	1	16	1	294,506.53	20,000.00	5,000.00	30,044.00	5,000.00	96,250.00						2,103.10	452,903.63	1,200.00	1,200.00	3,600.00	35,340.78	41,340.78				-	-	494,244.41	
Storekeeper C	1	6	1												-	-	-	-	-	-	-	-	-	-	-	-	-	
Utilities/Customer Se	1	12	1	213,870.00	20,000.00	5,000.00	21,387.00	5,000.00					11,584.63	11,497.10	288,338.73	1,200.00	1,200.00	2,550.00	25,664.40	30,614.40				-	-	318,953.13		
Utilities/Customer Se	1	10	1	149,425.00	20,000.00	5,000.00	13,851.00	5,000.00							1,275.20	194,551.20	1,200.00	1,200.00	1,800.00	17,931.00	22,131.00				-	-	216,682.20	
Utilities/Customer Se	1	10	8	194,210.00	20,000.00	5,000.00	19,421.00	5,000.00					10,519.71	6,359.50	260,510.21	1,200.00	1,200.00	2,400.00	23,305.20	28,105.20				-	-	288,615.41		
Utilities/Customer Se	1	10	8	194,210.00	20,000.00	5,000.00	19,421.00	5,000.00					10,519.71	6,359.50	260,510.21	1,200.00	1,200.00	2,400.00	23,305.20	28,105.20				-	-	288,615.41		
Utilities/Customer Se	1	10	1	149,425.00	20,000.00	5,000.00	13,851.00	5,000.00							1,275.20	194,551.20	1,200.00	1,200.00	1,800.00	17,931.00	22,131.00				-	-	216,682.20	
Utilities/Customer Se	1	10	1	165,310.00	20,000.00	5,000.00	15,969.00	5,000.00							1,275.20	212,554.20	1,200.00	1,200.00	1,950.00	19,837.20	24,187.20				-	-	236,741.40	
Utilities/Customer Se	1	8	8	169,030.00	20,000.00	5,000.00	16,903.00	5,000.00						9,155.79	6,183.20	231,271.99	1,200.00	1,200.00	2,100.00	20,283.60	24,783.60				-	-	256,055.59	
Utilities/Customer Se	1	8	1												-	-	-	-	-	-	-	-	-	-	-	-	-	
Utilities/Customer Se	1	16	3	305,202.50	20,000.00	5,000.00	30,396.00	5,000.00						16,531.80	7,152.60	389,282.90	1,200.00	1,200.00	3,750.00	36,624.30	42,774.30				-	-	432,057.20	
Utility Worker B	1	1	1												-	-	-	-	-	-	-	-	-	-	-	-	-	
Water Resources Fac	1	4	1	120,817.87	20,000.00	5,000.00	12,155.00	5,000.00							850.90	163,823.77	1,200.00	1,200.00	1,500.00	14,498.14	18,398.14				-	-	182,221.91	
Water/Sewerage Mai	1	8	1	172,418.00	20,000.00	5,000.00	15,818.00	5,000.00						9,339.31	1,107.30	228,682.61	1,200.00	1,200.00	2,100.00	20,690.16	25,190.16				-	-	253,872.77	
Water/Sewerage Mai	1	8	2	159,690.00	20,000.00	5,000.00	15,969.00	5,000.00						8,649.88	1,117.80	215,426.68	1,200.00	1,200.00	1,950.00	19,162.80	23,512.80				-	-	238,939.48	
Water/Sewerage Mai	1	6	1	124,659.00	20,000.00	5,000.00	13,851.00	5,000.00						6,752.36	969.60	176,231.96	1,200.00	1,200.00	1,500.00	14,959.08	18,859.08				-	-	195,091.04	
Water/Sewerage Mai	1	4	1	121,044.44	20,000.00	5,000.00	12,155.00	5,000.00							850.90	164,050.34	1,200.00	1,200.00	1,500.00	14,525.33	18,425.33				-	-	182,475.67	
Sub-total				10,528,559.51	1,041,090.91	265,000.00	1,045,781.00	265,000.00	816,250.00	-				443,989.85	166,517.26	14,572,188.53	61,900.00	61,900.00	116,262.50	1,263,427.14	1,503,489.64		-		-	-	16,075,678.17	
C. Contractual																												
C1. Program																												
UTILITY WORKER A	1	3	1	113,870.00	20,000.00	5,000.00	11,387.00	5,000.00						7,466.55	797.10	163,520.65	1,200.00	1,200.00	1,350.00	13,664.40	17,414.40				-	-	180,935.05	
UTILITY WORKER B	1	1	1	103,344.15	18,000.00	5,000.00	9,981.00	5,000.00						6,487.65	698.70	148,511.50	1,200.00	1,200.00	1,200.00	12,401.30	16,001.30				-	-	164,512.80	
UTILITY WORKER B	1	1	1	95,103.05	18,000.00	5,000.00	9,981.00	5,000.00						6,487.65	698.70	140,270.40	1,200.00	1,200.00	1,050.00	11,412.37	14,862.37				-	-	155,132.77	
UTILITY WORKER A	1	3	1	113,870.00	20,000.00	5,000.00	11,387.00	5,000.00						7,466.55	797.10	163,520.65	1,200.00	1,200.00	1,350.00	13,664.40	17,414.40				-	-	180,935.05	
UTILITY WORKER B	1	1	1	96,146.52	18,000.00	5,000.00	9,981.00	5,000.00						6,487.65	698.70	141,313.87	1,200.00	1,200.00	1,200.00	11,537.58	15,137.58				-	-	156,451.45	
UTILITY WORKER B	1	1	1	95,460.33	18,000.00	5,000.00	9,981.00	5,000.00						6,487.65	698.70	140,627.68	1,200.00	1,200.00	1,050.00	11,455.24	14,905.24				-	-	155,532.92	
TRACER	1	3	1	117,693.70	20,000.00	5,000.00	11,387.00	5,000.00						7,466.55	797.10	167,344.35	1,200.00	1,200.00	1,350.00	14,123.24	17,873.24				-	-	185,217.59	
UTILITY WORKER B	1	3	1	118,472.67	20,000.00	5,000.00	11,387.00	5,000.00						7,466.55	797.10	168,123.32	1,200.00	1,200.00	1,350.00	14,216.72	17,966.72				-	-	186,090.04	
UTILITY WORKER A	1	3	1	111,575.87	20,000.00	5,000.00	9,981.00	5,000.00						7,466.55	797.10	159,820.52	1,200.00	1,200.00	1,350.00	13,389.10	17,139.10				-	-	176,959.62	
UTILITY WORKER B	1	1	1	95,931.02	18,000.00	5,000.00	9,981.00	5,000.00						6,487.65	698.70	141,098.37	1,200.00	1,200.00	1,050.00	11,511.72	14,961.72				-	-	156,060.09	
UTILITY WORKER B	1	1	1	100,093.55	20,000.00	5,000.00	9,981.00	5,000.00						6,487.65	698.70	147,260.90	1,200.00	1,200.00	1,200.00	12,011.23	15,611.23				-	-	162,872.13	
UTILITY WORKER B	1	1	1	107,769.82	20,000.00	5,000.00	9,981.00	5,000.00						6,487.65	698.70	154,937.17	1,200.00	1,200.00	1,200.00	12,932.38	16,532.38				-	-	171,469.55	
UTILITY WORKER B	1	1	1	101,630.40	20,000.00	5,000.00	9,981.00	5,000.00						6,487.65	698.70	148,797.75	1,200.00	1,200.00	1,200.00	12,195.65	15,795.65				-	-	164,593.40	
UTILITY WORKER B	1	1	1	100,167.28	20,000.00	5,000.00	9,981.00	5,000.00						6,487.65	698.70	147,334.63	1,200.00	1,200.00	1,200.00	12,020.07	15,620.07				-	-	162,954.55	
UTILITY WORKER B	1	1	1	101,282.20	20,000.00	5,000.00	9,981.00	5,000.00						6,487.65	698.70	148,449.55	1,200.00	1,200.00	1,200.00	12,153.86	15,753.86				-	-	164,203.41	
UTILITY WORKER A	1	3	1	113,167.00	20,000.00	5,000.00	11,387.00	5,000.00						7,466.55	797.10	162,817.65	1,200.00	1,200.00	1,350.00	13,580.04	17,330.04				-	-	180,147.69	
UTILITY WORKER B	1	1	1	95,846.00	18,000.00	5,000.00	9,981.00	5,000.00						6,487.65	698.70	141,013.35	1,200.00	1,200.00	1,050.00	11,501.52	14,951.52				-	-	155,964.87	
UTILITY WORKER A	1	3	1	123,881.12	20,000.00	5,000.00	11,387.00	5,000.00						7,466.55	797.10	173,531.77	1,200.00	1,200.00	1,500.00	14,865.73	18,765.73				-	-	192,297.50	
UTILITY WORKER B	1	1	1	93,138.60																								

STAFFING SUMMARY & DETAILS OF SALARIES & OTHER COMPENSATION OF PERMANENT, CONTRACTUAL AND CASUAL POSITIONS

(In Thousand Pesos, Except Number of Positions)
[] FY 2016 (Actual); [] FY 2017 (Estimates); [X] FY 2018 (Proposal)

Department: Corporation: CARCAR WATER DISTRICT																										
Authorized No. of Positions: (For permanent positions, based on the latest DBM- approved OSSP)		Permanent Contractual Casual		Basic Salary	Standard Allowance			Specific Purpose Allowance				Incentives and Benefits			Sub- total	Fixed Expenditures					Separation and Retirement Benefits				Total Personal Services (PS)	
					PERA	Uniform/Cloth- ing Allowance	Mid-Year and Year-end Bonus	Cash Gift	RATA	Per Diem	Honoraria	Others* (Form 703- C1)	PBI	PBB	Others* (Form 703-C1)	EC Insurance Prem	Pag-Ibig Prem	PHC Contri- bution	Ret & Life Insurance Prem	Sub- Total	Terminal Leave	Ret. Ben	Others * (Form 703- C1)	Sub- Total (22=19 to 21)		
Particulars	No.	Grade	Step	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13=1 to 12)	(14)	(15)	(16)	(17)	(18=14 to 17)	(19)	(20)	(21)	(22=19 to 21)	(23=13+18+22)
I. SPECIFICATIONS																										
Legal Basis				EO 201 3rd Tranche	BC 2011-2	GAA	GAA	GAA	NBC 546	GAA			GCG MC No. 2015-06													
Rate																										
Frequency																										
Number of recipients																										
II. AMOUNT PER POSITION TITLE																										
A. Board of Directors/Trustees																										
A1. Chairman	1									139,968.00			69,984.00			209,952.00									209,952.00	
A2. Vice-Chairman	1									116,640.00			58,320.00			174,960.00									174,960.00	
A3. Members	3									349,920.00			174,960.00			524,880.00									524,880.00	
Sub-total				-	-	-	-	-	-	606,528.00			303,264.00			909,792.00									909,792.00	
B. Permanent																										
B1. Managerial																										
General Manager	1	27	4	1,291,296.00	24,000.00	5,000.00	215,216.00	5,000.00	204,000.00					69,945.20	95,390.72	1,909,847.92	1,200.00	1,200.00	5,250.00	154,955.52	162,605.52	80,381.76			80,381.76	2,152,835.20
Department	2	25	2	1,993,356.00	48,000.00	10,000.00	332,226.00	10,000.00	360,000.00					54,388.10	149,535.04	2,957,505.14	2,400.00	2,400.00	10,500.00	239,202.72	254,502.72	58,039.40			58,039.40	3,270,047.26
Division Manager	1	23	1	787,248.00	24,000.00	5,000.00	131,208.00	5,000.00	120,000.00					-	60,107.36	1,132,563.36	1,200.00	1,200.00	5,250.00	94,469.76	102,119.76	-			-	1,234,683.12
Division Manager	1	23	1	787,248.00	24,000.00	5,000.00	131,208.00	5,000.00	120,000.00					-	60,107.36	1,132,563.36	1,200.00	1,200.00	5,250.00	94,469.76	102,119.76	-			-	1,234,683.12
Division Manager	1	23	1	787,248.00	24,000.00	5,000.00	131,208.00	5,000.00	120,000.00					-	60,107.36	1,132,563.36	1,200.00	1,200.00	5,250.00	94,469.76	102,119.76	-			-	1,234,683.12
Division Manager	1	23	4	823,176.00	24,000.00	5,000.00	137,196.00	5,000.00	120,000.00					44,588.70	62,622.32	1,221,583.02	1,200.00	1,200.00	5,250.00	98,781.12	106,431.12	13,223.69			13,223.69	1,341,237.83
B2. Technical																										
Sr. Water/Sewer	1	12	1	265,788.00	24,000.00	5,000.00	44,298.00	5,000.00						14,396.85	23,605.16	382,088.01	1,200.00	1,200.00	3,300.00	31,894.56	37,594.56	14,410.17			14,410.17	434,092.74
Utility Worker	1	1	2	127,224.00	24,000.00	5,000.00	21,204.00	5,000.00						6,891.30	13,905.68	203,224.98	1,200.00	1,200.00	1,500.00	15,266.88	19,166.88	7,664.09			7,664.09	230,055.95
Utility Worker	1	1	3	128,340.00	24,000.00	5,000.00	21,390.00	5,000.00						6,951.75	23,983.80	214,665.55	1,200.00	1,200.00	1,500.00	15,400.80	19,300.80	1,546.26			1,546.26	235,512.61
Plumber C	1	3	1	142,968.00	24,000.00	5,000.00	23,828.00	5,000.00						7,744.10	25,007.76	233,547.86	1,200.00	1,200.00	1,650.00	17,156.16	21,206.16	5,454.59			5,454.59	260,208.61
Plumber C	1	3	1	142,968.00	24,000.00	5,000.00	23,828.00	5,000.00						7,744.10	25,007.76	233,547.86	1,200.00	1,200.00	1,650.00	17,156.16	21,206.16	9,473.77			9,473.77	254,227.79
Plumber C	1	3	1	142,968.00	24,000.00	5,000.00	23,828.00	5,000.00						7,744.10	25,007.76	233,547.86	1,200.00	1,200.00	1,650.00	17,156.16	21,206.16	6,890.01			6,890.01	251,644.03
Plumber C	1	3	1	142,968.00	24,000.00	5,000.00	23,828.00	5,000.00						7,744.10	25,007.76	233,547.86	1,200.00	1,200.00	1,650.00	17,156.16	21,206.16	5,167.51			5,167.51	249,921.53
Water Resou	1	6	1	172,080.00	24,000.00	5,000.00	28,680.00	5,000.00						-	17,045.60	251,805.60	1,200.00	1,200.00	2,100.00	20,649.60	25,149.60	-			-	276,955.20
Water Resou	1	6	1	172,080.00	24,000.00	5,000.00	28,680.00	5,000.00						-	17,347.16	252,107.16	1,200.00	1,200.00	2,100.00	20,649.60	25,149.60	-			-	277,256.76
Water/Sewer	1	8	1	195,384.00	24,000.00	5,000.00	32,564.00	5,000.00						-	18,676.88	280,624.88	1,200.00	1,200.00	2,400.00	23,446.08	28,246.08	-			-	308,870.96
Water/Sewer	1	8	1	195,384.00	24,000.00	5,000.00	32,564.00	5,000.00						10,583.30	23,676.88	296,208.18	1,200.00	1,200.00	2,400.00	23,446.08	28,246.08	9,808.42			9,808.42	334,262.68
Water/Sewer	1	8	3	199,020.00	24,000.00	5,000.00	33,170.00	5,000.00						10,780.25	18,931.40	295,901.65	1,200.00	1,200.00	2,400.00	23,882.40	28,682.40	9,591.31			9,591.31	334,175.36
Water/Sewer	1	8	3	199,020.00	24,000.00	5,000.00	33,170.00	5,000.00						10,780.25	18,931.40	295,901.65	1,200.00	1,200.00	2,400.00	23,882.40	28,682.40	5,994.57			5,994.57	330,578.62
Water/Sewer	1	6	1	172,080.00	24,000.00	5,000.00	28,680.00	5,000.00						9,321.00	27,045.60	271,126.60	1,200.00	1,200.00	2,100.00	20,649.60	25,149.60	6,565.29			6,565.29	302,841.49
Water/Sewer	1	6	2	173,508.00	24,000.00	5,000.00	28,918.00	5,000.00						9,398.35	17,145.56	262,969.91	1,200.00	1,200.00	2,100.00	20,820.96	25,320.96	11,149.09			11,149.09	299,439.96
Water/Sewer	1	6	3	174,936.00	24,000.00	5,000.00	29,156.00	5,000.00						9,475.70	27,245.52	274,813.22	1,200.00	1,200.00	2,100.00	20,992.32	25,492.32	9,133.19			9,133.19	309,438.73
Water/Sewer	1	6	2	173,508.00	24,000.00	5,000.00	28,918.00	5,000.00						9,398.35	17,145.56	262,969.91	1,200.00	1,200.00	2,100.00	20,820.96	25,320.96	7,665.00			7,665.00	295,955.87
Water/Sewer	1	6	1	172,080.00	24,000.00	5,000.00	28,680.00	5,000.00						9,321.00	17,045.60	261,126.60	1,200.00	1,200.00	2,100.00	20,649.60	25,149.60	23,496.83			23,496.83	309,773.03
Water/Sewer	1	6	3	174,936.00	24,000.00	5,000.00	29,156.00	5,000.00						9,475.70	17,245.52	264,813.22	1,200.00	1,200.00	2,100.00	20,992.32	25,492.32	5,620.43			5,620.43	295,925.97
Water/Sewer	1	6	8	182,280.00	24,000.00	5,000.00	30,380.00	5,000.00						9,873.50	17,759.60	274,293.10	1,200.00	1,200.00	2,250.00	21,873.60	26,523.60	6,954.45			6,954.45	307,771.15
Water/Sewer	1	4	5	157,164.00	24,000.00	5,000.00	26,194.00	5,000.00						8,513.05	16,001.48	241,872.53	1,200.00	1,200.00	1,950.00	18,859.68	23,209.68	9,467.70			9,467.70	274,549.91
Water/Sewer	1	4	2	153,336.00	24,000.00	5,000.00	25,556.00	5,000.00						8,305.70	15,733.52	236,931.22	1,200.00	1,200.00	1,800.00	18,400.32	22,600.32	12,008.22			12,008.22	271,539.76
B3 . Administrative Support																										
Accounting P	1	8	1	195,384.00	24,000.00	5,000.00	32,564.00	5,000.00						10,583.30	18,676.88	291,208.18	1,200.00	1,200.00	2,400.00	23,446.08	28,246.08	5,492.71			5,492.71	324,946.97
Administrative	1	16	1	381,180.00	24,000.00	5,000.00	63,530.00	5,000.00						20,647.25	31,682.60	531,039.85	1,200.00	1,200.00	4,650.00	45,741.60	52,791.60	61,233.64			61,233.64	645,065.09
Administrative	1	4	2</																							

Authorized No. of Positions: (For permanent positions, based on the latest DBM- approved OSSP)				Permanent Contractual Casual	Basic Salary				Standard Allowance				Specific Purpose Allowance				Incentives and Benefits				Sub- total	Fixed Expenditures					Separation and Retirement Benefits				Total Personal Services (PS)	
									FEPA	Uniform/Clothing Allowance	Mid-Year and Year-end Bonus	Cash Gift	RATA	Per Diem	Honoraria	Others* (Form 703- C1)	PBI	PBB	Others* (Form 703-C1)	EC Insurance Prem		Pag-Ibig Prem	PHC Contri- bution	Ret & Life Insurance Prem	Sub- Total	Terminal Leave	Ret. Ben	Others * (Form 703- C1)	Sub- Total			
Particulars	No.	Grade	Step																													
Senior Drafts	1	11	1		242,148.00	24,000.00	5,000.00	40,358.00	5,000.00						-	21,950.36	338,456.36	1,200.00	1,200.00	3,000.00	29,057.76	34,457.76					-			-	372,914.12	
Sr. Accountants	1	10	8		238,776.00	24,000.00	5,000.00	39,796.00	5,000.00						12,933.70	21,714.32	347,220.02	1,200.00	1,200.00	2,850.00	28,653.12	33,903.12					11,986.73			11,986.73	393,109.87	
Sr. Corporal	1	16	1		381,180.00	24,000.00	5,000.00	63,530.00	5,000.00						-	31,682.60	510,392.60	1,200.00	1,200.00	4,650.00	45,741.60	52,791.60					-			-	563,184.20	
Sr. Internal	1	16	1		381,180.00	24,000.00	5,000.00	63,530.00	5,000.00						20,647.25	31,682.60	531,039.85	1,200.00	1,200.00	4,650.00	45,741.60	52,791.60					61,233.64			61,233.64	645,065.09	
Storekeeper	1	6	1		172,080.00	24,000.00	5,000.00	28,680.00	5,000.00						-	17,045.60	251,805.60	1,200.00	1,200.00	2,100.00	20,649.60	25,149.60					-			-	276,955.20	
Utilities/Cust	1	12	2		268,920.00	24,000.00	5,000.00	44,820.00	5,000.00						14,566.50	23,824.40	386,130.90	1,200.00	1,200.00	3,300.00	32,270.40	37,970.40					11,879.98			11,879.98	435,981.28	
Utilities/Cust	1	10	1		224,616.00	24,000.00	5,000.00	37,436.00	5,000.00						12,166.70	20,723.12	328,941.82	1,200.00	1,200.00	2,700.00	26,953.92	32,053.92					26,160.06			26,160.06	387,155.80	
Utilities/Cust	1	10	8		238,776.00	24,000.00	5,000.00	39,796.00	5,000.00						12,933.70	21,714.32	347,220.02	1,200.00	1,200.00	2,850.00	28,653.12	33,903.12					29,727.09			29,727.09	410,850.23	
Utilities/Cust	1	10	8		238,776.00	24,000.00	5,000.00	39,796.00	5,000.00						12,933.70	21,714.32	347,220.02	1,200.00	1,200.00	2,850.00	28,653.12	33,903.12					9,109.91			9,109.91	390,233.05	
Utilities/Cust	1	10	1		224,616.00	24,000.00	5,000.00	37,436.00	5,000.00						12,166.70	20,723.12	328,941.82	1,200.00	1,200.00	2,700.00	26,953.92	32,053.92					9,471.75			9,471.75	370,467.49	
Utilities/Cust	1	10	1		224,616.00	24,000.00	5,000.00	37,436.00	5,000.00						12,166.70	20,723.12	328,941.82	1,200.00	1,200.00	2,700.00	26,953.92	32,053.92					9,922.78			9,922.78	370,918.52	
Utilities/Cust	1	8	8		208,428.00	24,000.00	5,000.00	34,738.00	5,000.00						11,289.85	19,589.96	308,045.81	1,200.00	1,200.00	2,550.00	25,011.36	29,961.36					15,067.06			15,067.06	353,074.23	
Utilities/Cust	1	8	1		195,384.00	24,000.00	5,000.00	32,564.00	5,000.00						-	18,676.88	280,624.88	1,200.00	1,200.00	2,400.00	23,446.08	28,246.08					-			-	308,870.96	
Utilities/Cust	1	16	3		390,420.00	24,000.00	5,000.00	65,070.00	5,000.00						21,147.75	32,329.40	542,967.15	1,200.00	1,200.00	4,800.00	46,850.40	54,050.40					29,791.04			29,791.04	626,808.59	
Utility Worker	1	1	1		126,120.00	24,000.00	5,000.00	21,020.00	5,000.00						-	13,828.40	194,968.40	1,200.00	1,200.00	1,500.00	15,134.40	19,034.40					-			-	214,002.80	
Water Resour	1	4	1		152,088.00	24,000.00	5,000.00	25,348.00	5,000.00						8,238.10	15,646.16	235,320.26	1,200.00	1,200.00	1,800.00	18,250.56	22,450.56					8,245.72			8,245.72	266,016.54	
Water/Sewer	1	8	1		195,384.00	24,000.00	5,000.00	32,564.00	5,000.00						10,583.30	18,676.88	291,208.18	1,200.00	1,200.00	2,400.00	23,446.08	28,246.08					9,023.75			9,023.75	328,478.01	
Water/Sewer	1	8	2		197,196.00	24,000.00	5,000.00	32,866.00	5,000.00						10,681.45	23,803.72	298,547.17	1,200.00	1,200.00	2,400.00	23,663.52	28,463.52					7,523.53			7,523.53	334,534.22	
Water/Sewer	1	6	1		173,160.00	24,000.00	5,000.00	28,860.00	5,000.00						9,379.50	27,121.20	272,520.70	1,200.00	1,200.00	2,100.00	20,779.20	25,279.20					10,431.31			10,431.31	308,231.21	
Water/Sewer	1	4	1		152,088.00	24,000.00	5,000.00	25,348.00	5,000.00						8,238.10	15,646.16	235,320.26	1,200.00	1,200.00	1,800.00	18,250.56	22,450.56					6,718.74			6,718.74	264,489.56	
Sub-total					20,241,156.00	1,704,000.00	355,000.00	3,373,526.00	355,000.00	1,044,000.00	-				696,269.60	1,867,182.60	29,636,134.20	85,200.00	85,200.00	203,400.00	2,428,938.72	2,802,738.72					769,094.54			769,094.54	33,207,967.46	
C. Contractual C1. Program																																
UTILITY WORKER A	1	3	1		142,968.00	24,000.00	5,000.00	23,828.00	5,000.00						7,744.10	15,007.76	223,547.86	1,200.00	1,200.00	1,650.00	17,156.16	21,206.16					3,732.09			3,732.09	248,486.11	
UTILITY WORKER B	1	1	1		136,644.00	24,000.00	5,000.00	22,774.00	5,000.00						7,401.55	14,565.08	215,384.63	1,200.00	1,200.00	1,650.00	16,397.28	20,447.28					3,567.01			3,567.01	239,398.92	
UTILITY WORKER B	1	1	1		136,644.00	24,000.00	5,000.00	22,774.00	5,000.00						7,401.55	14,565.08	215,384.63	1,200.00	1,200.00	1,650.00	16,397.28	20,447.28					3,292.62			3,292.62	239,124.53	
UTILITY WORKER A	1	3	1		142,968.00	24,000.00	5,000.00	23,828.00	5,000.00						7,744.10	15,007.76	223,547.86	1,200.00	1,200.00	1,650.00	17,156.16	21,206.16					4,880.43			4,880.43	249,634.45	
UTILITY WORKER B	1	1	1		136,644.00	24,000.00	5,000.00	22,774.00	5,000.00						7,401.55	14,565.08	215,384.63	1,200.00	1,200.00	1,650.00	16,397.28	20,447.28					3,841.39			3,841.39	239,673.30	
UTILITY WORKER B	1	1	1		136,644.00	24,000.00	5,000.00	22,774.00	5,000.00						7,401.55	14,565.08	215,384.63	1,200.00	1,200.00	1,650.00	16,397.28	20,447.28					3,841.39			3,841.39	239,673.30	
TRACER	1	3	1		142,968.00	24,000.00	5,000.00	23,828.00	5,000.00						7,744.10	15,007.76	223,547.86	1,200.00	1,200.00	1,650.00	17,156.16	21,206.16					6,602.93			6,602.93	251,356.95	
UTILITY WORKER A	1	3	1		142,968.00	24,000.00	5,000.00	23,828.00	5,000.00						7,744.10	15,007.76	223,547.86	1,200.00	1,200.00	1,650.00	17,156.16	21,206.16					5,454.59			5,454.59	250,208.61	
UTILITY WORKER A	1	3	1		142,968.00	24,000.00	5,000.00	23,828.00	5,000.00						7,744.10	15,007.76	223,547.86	1,200.00	1,200.00	1,650.00	17,156.16	21,206.16					6,028.76			6,028.76	250,782.78	
UTILITY WORKER B	1	1	1		136,644.00	24,000.00	5,000.00	22,774.00	5,000.00						7,401.55	14,565.08	215,384.63	1,200.00	1,200.00	1,650.00	16,397.28	20,447.28					3,841.39			3,841.39	239,673.30	
UTILITY WORKER B	1	1	1		136,644.00	24,000.00	5,000.00	22,774.00	5,000.00						7,401.55	14,565.08	215,384.63	1,200.00	1,200.00	1,650.00	16,397.28	20,447.28					7,957.17			7,957.17	243,789.08	
UTILITY WORKER B	1	1	1		136,644.00	24,000.00	5,000.00	22,774.00	5,000.00						7,401.55	14,565.08	215,384.63	1,200.00	1,200.													

DETAILS OF OTHERS UNDER DBM FORM 703-C
(In Thousand Pesos, Except Number of Positions)
[x] FY 2016 (Actual); [] FY 2017 (Estimates); [] FY 2018 (Proposal)

Department:																										
Corporation: CARCAR WATER DISTRICT																										
Authorized No. of Positions: (For permanent positions, based on the latest DBM-				Permanent Contractual _____ Casual _____	Basic Salary	Specific Purpose Allowance (Others)						Incentives and Benefits (Others)									Separation and Retirement Benefits (Others)					
						Subsistence Allowance	Night Shift Differential	Quarters Allowance	Teller's Allowance	Enumerate additional allowances. Insert columns per item	Total	Rice Subsidy	Children's Allowance	Meal Subsidy	Medical/ Optical Benefits	Other Commodity Subsidy	Longevity Pay			Total	Enumerate additional benefits. Insert columns per item			Total		
Position Title				No.	Grade	Step	(1)	(2)	(3)	(4)	(5)	(6)	(7=1 to 6)	(8)	(9)	(10)	(11)	(12)	(13)	(15)	(16)	(16=8 to 15)	(17)	(18)	(19)	(20=17 to 19)
I. SPECIFICATIONS																										
Legal Basis																										
Rate																										
Frequency																										
Number of recipients																										
II. AMOUNT PER POSITION TITLE																										
A. Board of Directors/Trustees																										
A1. Chairman				1																		-			-	
A2. Vice-Chairman				1																		-			-	
A3. Members				3																		-			-	
Sub-total							-		-		-		-		-		-		-		-	-		-		-
B. Permanent																										
B1. Managerial																										
General Manag				1	27	3	909,252.00						-							5,000.00	5,304.00	10,304.00				-
Department Ma				2	25	1	1,487,304.00						-							5,000.00	4,338.00	9,338.00				-
Division Manag				1	23	1	621,912.00						-								-				-	
Division Manag				1	23	1	621,912.00						-								-				-	
Division Manag				1	23	1	621,912.00						-								-				-	
Division Manag				1	23	3	762,096.00						-							5,000.00	3,717.84	8,717.84				-
B2. Technical																										
Sr. Water/Sewer				1	12	1	247,812.00						-							5,000.00	1,445.52	6,445.52				-
Utility Worker B				1	1	1	113,736.00						-							5,000.00	663.48	5,663.48				-
Utility Worker B				1	1	2	114,816.00						-							5,000.00	669.72	5,669.72				-
Plumber C				4	3	1	522,384.00						-								-				-	
Water Resource				1	6	4	165,108.00						-							5,000.00	963.12	5,963.12				-
Water Resource				1	6	3	163,560.00						-							5,000.00	954.09	5,954.09				-
Water/Sewerage				1	8	2	186,228.00						-							5,000.00	1,096.92	6,096.92				-
Water/Sewerage				1	8	2	186,228.00						-								1,096.90	1,096.90				-
Water/Sewerage				1	8	3	188,040.00						-							5,000.00	1,096.92	6,096.92				-
Water/Sewerage				1	8	3	188,040.00						-							5,000.00	1,096.92	6,096.92				-
Water/Sewerage				1	6	1	160,536.00						-							5,000.00	936.48	5,936.48				-
Water/Sewerage				1	6	1	160,536.00						-							5,000.00	936.48	5,936.48				-
Water/Sewerage				1	6	2	162,048.00						-							5,000.00	945.24	5,945.24				-
Water/Sewerage				1	6	1	160,536.00						-							5,000.00	936.48	5,936.48				-
Water/Sewerage				1	6	1	160,536.00						-							5,000.00	936.48	5,936.48				-
Water/Sewerage				1	6	3	163,560.00						-							5,000.00	936.48	5,936.48				-
Water/Sewerage				1	6	8	171,420.00						-							5,000.00	999.96	5,999.96				-
Water/Sewerage				1	4	4	143,880.00						-							5,000.00	839.28	5,839.28				-
Water/Sewerage				1	4	1	139,896.00						-						10,000.00	5,000.00	816.12	15,816.12				-
B3 . Administrative Support																										
Accounting Proce				1	8	1	184,416.00						-							5,000.00	1,075.80	6,075.80				-
Administration S				1	4	1	139,896.00						-							5,000.00	816.12	5,816.12				-
Administration S				1	4	2	141,204.00						-							5,000.00	823.68	5,823.68				-

Authorized No. of Positions: (For permanent positions, based on the latest DBM-				Permanent Contractual _____ Casual _____		Basic Salary	Specific Purpose Allowance (Others)						Incentives and Benefits (Others)										Separation and Retirement Benefits (Others)			
Position Title	No.	Grade	Step	Subsistence Allowance	Night Shift Differential		Quarters Allowance	Teller's Allowance	Enumerate additional allowances. Insert columns per item	Total	Rice Subsidy	Children's Allowance	Meal Subsidy	Medical/ Optical Benefits	Other Commodity Subsidy	Longevity Pay			Total	Enumerate additional benefits. Insert columns per item			Total			
																	(1)	(2)		(3)	(4)	(5)		(6)	(7=1 to 6)	(8)
Cashier A	1	16	8	369,024.00	12,000.00														5,000.00	2,152.68	7,152.68				-	
Clerk Processor	1	6	1	160,536.00															5,000.00	936.45	5,936.45				-	
Clerk Processor	1	6	1	160,536.00															5,000.00	936.48	5,936.48					
Clerk Processor	1	6	1	160,536.00															5,000.00	936.48	5,936.48					
Computer Oper	1	9	2	200,052.00															5,000.00	1,167.00	6,167.00				-	
Corporate Budge	1	13	1	267,936.00															5,000.00	1,563.00	6,563.00				-	
Data Encoder	1	7	1	171,972.00																-	-				-	
Driver	1	4	1	139,896.00															5,000.00	817.92	5,817.92				-	
Electronics Con	1	6	1	160,536.00																-	-				-	
Engineer A	1	14	1	289,692.00															5,000.00	1,689.84	6,689.84				-	
Industrial Relati	1	15	3	321,480.00															5,000.00	1,875.36	6,875.36				-	
Industrial Relati	1	13	1	267,936.00															10,000.00	5,000.00	1,563.00	16,563.00				-
Procurement As	1	8	1	184,416.00																-	-				-	
Public Relations	1	13	1	267,936.00															5,000.00	1,563.00	6,563.00				-	
Records Officer	1	10	1	212,760.00																-	-				-	
Secretary A	1	9	1	198,144.00															5,000.00	1,155.84	6,155.84				-	
Senior Draftsma	1	11	1	228,924.00																-	-				-	
Sr. Accounting	1	10	7	225,300.00															5,000.00		1,314.24	11,314.24				-
Sr. Corporate A	1	16	1	341,004.00																-	-				-	
Storekeeper C	1	6	1	160,536.00															5,000.00	936.48	5,936.48				-	
Utilities/Custom	1	12	1	247,812.00															5,000.00	1,445.52	6,445.52					
Utilities/Custom	1	10	1	212,760.00																-	-					
Utilities/Custom	1	10	8	227,460.00															5,000.00	1,329.60	6,329.60					
Utilities/Custom	1	10	8	227,460.00	12,000.00														5,000.00	1,329.60	6,329.60					
Utilities/Custom	1	10	1	212,760.00																-	-					
Utilities/Custom	1	10	1	212,760.00																-	-					
Utilities/Custom	1	8	8	197,400.00															5,000.00	1,151.52	6,151.52					
Utilities/Custom	1	8	2	186,228.00															5,000.00	1,086.36	6,086.36					
Utilities/Custom	1	16	2	344,880.00															5,000.00	2,011.80	7,011.80					
Utility Worker B	1	1	2	114,816.00															5,000.00	669.72	5,669.72					
Water Resource	1	4	1	139,896.00																-	-					
Water/Sewerage	1	8	1	184,416.00															10,000.00	5,000.00	1,075.80	16,075.80				
Water/Sewerage	1	8	1	184,416.00																5,000.00	1,075.80	6,075.80				
Water/Sewerage	1	6	1	160,536.00																5,000.00	936.48	5,936.48				
Water/Sewerage	1	4	1	139,896.00																-	-					
Sub-total				16,471,452.00	24,000.00								24,000.00	-	-	-	-	-	45,000.00	235,000.00	64,179.64	344,179.64	-	-	-	-
C. Contractual																										
C1. Program																										
TRACER	1	3	1	130,596.00																5,000.00	761.76	5,761.76				-
UTILITY WORKER A	1	3	1	130,596.00																5,000.00	761.76	5,761.76				-
UTILITY WORKER A	1	3	1	130,596.00																5,000.00	761.76	5,761.76				-
UTILITY WORKER A	1	3	1	130,596.00																	761.82	761.82				-
UTILITY WORKER A	1	3	1	130,596.00																5,000.00	761.76	5,761.76				-
UTILITY WORKER A	1	3	1	130,596.00																5,000.00	761.80	5,761.80				-
UTILITY WORKER B	1	1	1	113,736.00																5,000.00	663.48	5,663.48				-
UTILITY WORKER B	1	1	1	113,736.00																5,000.00	663.48	5,663.48				-
UTILITY WORKER B	1	1	1	113,736.00																5,000.00	663.48	5,663.48				-
UTILITY WORKER B	1	1	1	113,736.00																5,000.00	663.48	5,663.48				-
UTILITY WORKER B	1	1	1	113,736.00																5,000.00	663.48	5,663.48				-
UTILITY WORKER B	1	1	1	113,736.00																5,000.00	663.48	5,663.48				-
UTILITY WORKER B	1	1	1	113,736.00																5,000.00	663.41	5,663.41				-
UTILITY WORKER A	1	3	1	130,596.00																5,000.00	761.76	5,761.76				-
UTILITY WORKER B	1	1	1	113,736.00																	663.48	663.48				-
UTILITY WORKER A	1	3	1	130,596.00																5,000.00	761.76	5,761.76				-
UTILITY WORKER A	1	3	1	130,596.00																5,000.00	761.76	5,761.76				-
UTILITY WORKER A	1	3	1	130,596.00																5,000.00	761.76	5,761.76				-

Authorized No. of Positions: Permanent _____ (For permanent positions, Contractual _____ based on the latest DBM-Casual _____)				Basic Salary	Specific Purpose Allowance (Others)							Incentives and Benefits (Others)								Separation and Retirement Benefits (Others)							
Position Title		No.	Grade		Step	Subsistence Allowance	Night Shift Differential	Quarters Allowance	Teller's Allowance	Enumerate additional allowances.		Total	Rice Subsidy	Children's Allowance	Meal Subsidy	Medical/ Optical Benefits	Other Commodity Subsidy	Longevity Pay			Total	Enumerate additional benefits. Insert columns per item			Total		
										(5)	(6)								(7=1 to 6)	(8)		(9)	(10)	(11)		(12)	(13)
					(1)	(2)	(3)	(4)																			
UTILITY WORKER B				1	1	1						-								5,000.00	663.48	5,663.48			-		
UTILITY WORKER B				1	1	1						-								5,000.00	663.48	5,663.48			-		
UTILITY WORKER B				1	1	1						-								5,000.00	663.48	5,663.48			-		
UTILITY WORKER B				1	1	1						-								5,000.00	663.48	5,663.48			-		
UTILITY WORKER A				1	3	1						-								5,000.00	761.76	5,761.76			-		
UTILITY WORKER B				1	1	1						-								5,000.00	663.48	5,663.48			-		
UTILITY WORKER B				1	1	1						-								5,000.00	663.48	5,663.48			-		
C2. Locally-Funded Project																											
C3. Foreign-Assisted Project																											
Sub-total												-	-	-	-	-	-	-	110,000.00	17,668.11	127,668.11	-	-	-	-		
D. Casual																											
D1. Program																											
D2. Locally-Funded Project																											
D3. Foreign-Assisted Project																											
Sub-total												-	-	-	-	-	-	-	-	-	-	-	-	-	-		
GRAND TOTAL												24,000.00	-	-	-	-	-	45,000.00	345,000.00	81,847.75	471,847.75	-	-	-	-		
Prepared by: _____																								Approved by: _____			
EDDIES C. INOT Personnel Officer																								ENGR. EDWARD L. REMO General Manager			
11/10/2017 Date																								11-15-17 Date			

DETAILS OF OTHERS UNDER DBM FORM 703-C
(In Thousand Pesos, Except Number of Positions)
[] FY 2016 (Actual); [x] FY 2017 (Estimates); [] FY 2018 (Proposal)

Department:																									
Corporation: CARCAR WATER DISTRICT																									
Authorized No. of Positions: (For permanent positions, based on the latest DBM-approved OSSP)				Permanent Contractual Casual	Basic Salary	Specific Purpose Allowance (Others)						Incentives and Benefits (Others)										Separation and Retirement Benefits (Others)			
						Subsistence Allowance	Night Shift Differential	Quarters Allowance	Teller's Allowance	Enumerate additional allowances. Insert columns per item	Total	Rice Subsidy	Children's Allowance	Meal Subsidy	Medical/ Optical Benefits	Other Commodity Subsidy	Longevity Pay			Total	Enumerate additional benefits. Insert columns per item			Total	
Position Title				No.	Grade	Step													PEI	CPF					
I. SPECIFICATIONS																									
Legal Basis							EO 201 Step 2		GAA												EO 641				
Rate																									
Frequency																									
Number of recipients																									
II. AMOUNT PER POSITION TITLE																									
A. Board of Directors/Trustees																									
A1. Chairman				1																					-
A2. Vice-Chairman				1																					-
A3. Members				3																					-
Sub-total							-		-		-		-		-		-		-		-		-		-
B. Permanent																									
B1. Managerial																									
General Manager B				1	27	3	1,075,536.00				-							5,000.00		6,274.00	11,274.00				-
Department Manager B				2	25	2	1,727,136.00				-									5,071.60	5,071.60				-
Division Manager B				1	23	1	699,720.00				-									-	-				-
Division Manager B				1	23	1	699,720.00				-									-	-				-
Division Manager B				1	23	1	699,720.00				-									-	-				-
Division Manager B				1	23	4	728,784.00				-							5,000.00		4,251.20	9,251.20				-
B2. Technical																									
Sr. Water/Sewerage Maint				1	12	1	256,644.00				-									1,497.10	1,497.10				-
Utility Worker B				1	1	2	120,864.00				-									698.70	698.70				-
Utility Worker B				1	1	2	120,864.00				-									705.00	705.00				-
Plumber C				4	3	1	546,576.00				-									797.20	797.20				-
Water Resources Facility				1	6	4	170,652.00				-									797.10	797.10				-
Water Resources Facility				1	6	3	169,152.00				-									797.10	797.10				-
Water/Sewerage Maintenance				1	8	2	191,628.00				-							5,000.00		797.10	5,797.10				-
Water/Sewerage Maintenance				1	8	2	191,628.00				-							5,000.00		-	5,000.00				-
Water/Sewerage Maintenance				1	8	3	193,452.00				-							5,000.00		986.72	5,986.72				-
Water/Sewerage Maintenance				1	8	3	193,452.00				-							5,000.00		1,128.51	6,128.51				-
Water/Sewerage Maintenance				1	6	1	166,212.00				-									1,107.30	1,107.30				-
Water/Sewerage Maintenance				1	6	2	167,676.00				-									1,128.50	1,128.50				-
Water/Sewerage Maintenance				1	6	3	169,152.00				-									1,128.50	1,128.50				-
Water/Sewerage Maintenance				1	6	2	167,676.00				-									969.60	969.60				-
Water/Sewerage Maintenance				1	6	1	166,212.00				-									978.10	978.10				-
Water/Sewerage Maintenance				1	6	3	169,152.00				-									986.70	986.70				-
Water/Sewerage Maintenance				1	6	8	176,772.00				-							5,000.00		969.60	5,969.60				-
Water/Sewerage Maintenance				1	4	4	149,760.00				-									969.60	969.60				-
Water/Sewerage Maintenance				1	4	2	147,144.00				-									986.70	986.70				-
B3 . Administrative Support				0	0	0	-																		
Accounting Processor B				1	8	1	189,816.00													873.60	873.60				
Administrative/General				1	16	1	360,528.00													850.90	850.90				

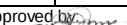
Authorized No. of Positions: (For permanent postions, based on the latest DBM-approved OSSP)				Permanent Contractual Casual	Basic Salary	Specific Purpose Allowance (Others)						Incentives and Benefits (Others)										Separation and Retirement Benefits (Others)			
Position Title	No.	Grade	Step			Subsistence Allowance	Night Shift Differential	Quarters Allowance	Teller's Allowance	Enumerate additional allowances. Insert columns per item		Total	Rice Subsidy	Children's Allowance	Meal Subsidy	Medical/ Optical Benefits	Other Commodity Subsidy	Longevity Pay			Total	Enumerate additional benefits. Insert columns per item			Total
										(1)	(2)								(3)	(4)		(5)	(6)	(7=1 to 6)	
B3 . Administrative Support																									
Administration Services	1	4	3	148,452.00							-														
Cashier A	1	16	8	391,104.00							-								1,107.30	1,107.30					-
Clerk Processor B	1	6	1	166,212.00							-								2,103.10	2,103.10					-
Clerk Processor B	1	6	1	166,212.00							-								858.30	858.30					-
Clerk Processor B	1	6	1	166,212.00	12,000.00						-								866.00	866.00					-
Computer Operator	1	9	2	205,704.00							-						5,000.00		2,281.44	7,281.44					-
Corporate Attorney	1	18	1	428,316.00							-								969.60	969.60					-
Corporate Budget Officer	1	13	1	279,084.00							-								-	-					-
Data Encoder	1	7	1	177,420.00							-						10,000.00		1,199.90	11,199.90					-
Driver	1	4	1	145,860.00							-								2,498.50	2,498.50					-
Electronics Comm. Sys	1	6	1	166,212.00							-						10,000.00		1,627.99	11,627.99					-
Engineer A	1	14	1	303,480.00							-								-	-					-
Engineer B	1	12	1	256,644.00							-								850.90	850.90					-
Industrial Relations De	1	15	3	338,568.00							-								-	-					-
Industrial Relations Ma	1	13	2	282,204.00							-								1,770.30	1,770.30					-
Procurement Assistant	1	8	1	189,816.00							-								-	-					-
Public Relations Office	1	13	1	279,084.00							-								1,974.96	1,974.96					-
Records Officer D	1	10	1	218,604.00							-								1,628.04	1,628.04					-
Secretary A	1	9	1	203,832.00							-								-	-					-
Senior Draftsman	1	11	1	235,440.00							-								-	-					-
Sr. Accounting Proces	1	10	7	230,928.00							-								1,275.20	1,275.20					-
Sr. Corporate Account	1	16	1	360,528.00							-								-	-					-
Sr. Internal Control Of	1	16	1	360,528.00							-								-	-					-
Storekeeper C	1	6	1	166,212.00							-								1,347.10	1,347.10					-
Utilities/Customer Serv	1	12	1	256,644.00							-								-	-					-
Utilities/Customer Serv	1	10	1	218,604.00							-								2,103.10	2,103.10					-
Utilities/Customer Serv	1	10	8	233,052.00							-								-	-					-
Utilities/Customer Serv	1	10	8	233,052.00							-						10,000.00		1,497.10	11,497.10					-
Utilities/Customer Serv	1	10	1	218,604.00							-								1,275.20	1,275.20					-
Utilities/Customer Serv	1	10	1	218,604.00							-						5,000.00		1,359.50	6,359.50					-
Utilities/Customer Serv	1	8	8	202,836.00	12,000.00						12,000.00						5,000.00		1,359.50	6,359.50					-
Utilities/Customer Serv	1	8	2	191,628.00							-								1,275.20	1,275.20					-
Utilities/Customer Serv	1	16	3	369,012.00							-								1,275.20	1,275.20					-
Utility Worker B	1	1	2	120,864.00							-						5,000.00		1,183.20	6,183.20					-
Water Resources Faci	1	4	1	145,860.00							-								-	-					-
Water/Sewerage Maint	1	8	1	189,816.00							-						5,000.00		2,152.60	7,152.60					-
Water/Sewerage Maint	1	8	2	191,628.00							-								-	-					-
Water/Sewerage Maint	1	6	1	166,212.00							-								850.90	850.90					-
Water/Sewerage Maint	1	4	1	145,860.00							-								1,107.30	1,107.30					-
Sub-total	0	0	0	18,931,704.00																					
0	0	0	0	-																					
C. Contractual	0	0	0	-																					
Sub-total				37,716,264.00	24,000.00	-	-	-	-	-	24,000.00	-	-	-	-	-	90,000.00	-			-	-	-	-	-
C. Contractual																									
C1. Program																									
UTILITY WORKER A	1	3	1	136,644.00							-								797.10	797.10					-
UTILITY WORKER B	1	1	1	119,772.00							-								698.70	698.70					-
UTILITY WORKER B	1	1	1	119,772.00							-								698.70	698.70					-
UTILITY WORKER B	1	1	1	119,772.00							-								797.10	797.10					-
UTILITY WORKER B	1	1	1	119,772.00							-								698.70	698.70					-
UTILITY WORKER B	1	1	1	119,772.00							-								698.70	698.70					-
UTILITY WORKER B	1	1	1	119,772.00							-								797.10	797.10					-
UTILITY WORKER A	1	3	1	136,644.00							-								797.10	797.10					-
UTILITY WORKER A	1	3	1	136,644.00							-								797.10	797.10					-

Authorized No. of Positions: (For permanent positions, based on the latest DBM-approved OSSP)				Permanent Contractual Casual	Specific Purpose Allowance (Others)							Incentives and Benefits (Others)								Separation and Retirement Benefits (Others)																											
Position Title	No.	Grade	Step	Basic Salary	Subsistence Allowance	Night Shift Differential	Quarters Allowance	Teller's Allowance	Enumerate additional allowances. Insert columns per item		Total	Rice Subsidy	Children's Allowance	Meal Subsidy	Medical/ Optical Benefits	Other Commodity Subsidy	Longevity Pay			Total	Enumerate additional benefits. Insert columns per item			Total																							
									(1)	(2)								(3)	(4)		(5)	(6)	(7=1 to 6)		(8)	(9)	(10)	(11)	(12)	(13)	(15)	(16)	(16=8 to 15)	(17)	(18)	(19)	(20=17 to 19)										
UTILITY WORKER A	1	3	1	136,644.00																698.70	698.70																										
UTILITY WORKER A	1	3	1	136,644.00							-									698.70	698.70			-																							
UTILITY WORKER B	1	1	1	119,772.00							-									698.70	698.70			-																							
UTILITY WORKER B	1	1	1	119,772.00							-									698.70	698.70			-																							
UTILITY WORKER B	1	1	1	119,772.00							-									698.70	698.70			-																							
UTILITY WORKER B	1	1	1	119,772.00							-									698.70	698.70			-																							
UTILITY WORKER A	1	3	1	136,644.00							-									797.10	797.10			-																							
UTILITY WORKER B	1	1	1	119,772.00							-									698.70	698.70			-																							
UTILITY WORKER B	1	1	1	119,772.00							-									797.10	797.10			-																							
0	0	0	0	-							-													-																							
C2. Locally-Funded Project		0	0	-							-													-																							
C3. Foreign-Assisted Project		0	0	-							-													-																							
0	0	0	0	-							-													-																							
Sub-total	0	0	0	2,667,060.00							-													-																							
C2. Locally-Funded Project																								-																							
C3. Foreign-Assisted Project																								-																							
Sub-total				4,924,188.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13,265.40	13,265.40	-	-	-	-																						
D. Casual																								-																							
D1. Program																								-																							
D2. Locally-Funded Project																								-																							
D3. Foreign-Assisted Project																								-																							
Sub-total					-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																							
GRAND TOTAL				42,640,452.00	24,000.00	-	-	-	-	-	24,000.00	-	-	-	-	-	90,000.00	-	13,265.40	13,265.40	-	-	-	-																							
Prepared by:  EDDIES C. NOT Personnel Officer																								Approved by:  ENGR. EDWARD L. REMO General Manager																							
				11/10/2017 Date																				11-15-17 Date																							

DETAILS OF OTHERS UNDER DBM FORM 703-C
(In Thousand Pesos, Except Number of Positions)
[] FY 2016 (Actual); [] FY 2017 (Estimates) x [] FY 2018 (Proposal)

Department:																											
Corporation: CARCAR WATER DISTRICT																											
Authorized No. of Positions: (For permanent positions, based on the latest DBM-approved OSSP)				Permanent Contractual Casual	Basic Salary	Specific Purpose Allowance (Others)						Incentives and Benefits (Others)										Separation and Retirement Benefits (Others)					
						Subsistence Allowance	Night Shift Differential	Quarters Allowance	Teller's Allowance	Enumerate additional allowances. Insert columns per item	Total	Rice Subsidy	Children's Allowance	Meal Subsidy	Medical/ Optical Benefits	Other Commodity Subsidy	Longevity Pay			Total	Enumerate additional benefits. Insert columns per item			Total			
Position Title				No.	Grade	Step		(1)	(2)	(3)	(4)	(5)	(6)	(7=1 to 6)	(8)	(9)	(10)	(11)	(12)	(13)	(15)	(16)	(16=8 to 15)	(17)	(18)	(19)	20=17 to 19
I. SPECIFICATIONS																											
Legal Basis							EO 201 Step	GAA													EO 641						
Rate																											
Frequency																											
Number of recipients																											
II. AMOUNT PER POSITION TITLE																											
A. Board of Directors/Trustees																											
A1. Chairman				1																						-	
A2. Vice-Chairman				1																							-
A3. Members				3																							-
Sub-total							-							-								-					-
B. Permanent																											
B1. Managerial																											
General Manager B				1	27	4	1,291,296.00							-													-
Department Manager B				2	25	2	1,004,088.00							-							5,000.00	5,000.00	70,286.16	80,286.16			-
Division Manager B				1	23	1	-							-								5,000.00	-	5,000.00			-
Division Manager B				1	23	1	-							-								5,000.00	-	5,000.00			-
Division Manager B				1	23	1	-							-								5,000.00	-	5,000.00			-
Division Manager B				1	23	4	823,176.00							-								5,000.00	57,622.32	62,622.32			-
B2. Technical																											
Sr. Water/Sewerage M				1	12	1	265,788.00							-								5,000.00	18,605.16	23,605.16			-
Utility Worker B				1	1	2	127,224.00							-								5,000.00	8,905.68	13,905.68			-
Utility Worker B				1	1	3	128,340.00							-								10,000.00	5,000.00	8,983.80	23,983.80		-
Plumber C				1	3	1	142,968.00							-								10,000.00	5,000.00	10,007.76	25,007.76		-
Plumber C				1	3	1	142,968.00							-									5,000.00	10,007.76	15,007.76		-
Plumber C				1	3	1	142,968.00							-									5,000.00	10,007.76	15,007.76		-
Plumber C				1	3	1	142,968.00							-									5,000.00	10,007.76	15,007.76		-
Water Resources Faci				1	6	1	172,080.00							-								5,000.00	12,045.60	17,045.60			-
Water Resources Faci				1	6	4	176,388.00							-								5,000.00	12,347.16	17,347.16			-
Water/Sewerage Maint				1	8	3	199,020.00							-								5,000.00	13,931.40	18,931.40			-
Water/Sewerage Maint				1	8	1	195,384.00							-								5,000.00	13,676.88	23,676.88			-
Water/Sewerage Maint				1	8	3	199,020.00							-								5,000.00	13,931.40	18,931.40			-
Water/Sewerage Maint				1	8	3	199,020.00							-								5,000.00	13,931.40	18,931.40			-
Water/Sewerage Maint				1	6	1	172,080.00							-								10,000.00	5,000.00	12,045.60	27,045.60		-
Water/Sewerage Maint				1	6	2	173,508.00							-									5,000.00	12,145.56	17,145.56		-
Water/Sewerage Maint				1	6	3	174,936.00							-								10,000.00	5,000.00	12,245.52	27,245.52		-
Water/Sewerage Maint				1	6	2	173,508.00							-									5,000.00	12,145.56	17,145.56		-
Water/Sewerage Maint				1	6	1	172,080.00							-									5,000.00	12,045.60	17,045.60		-
Water/Sewerage Maint				1	6	3	174,936.00							-									5,000.00	12,245.52	17,245.52		-
Water/Sewerage Maint				1	6	8	182,280.00							-									5,000.00	12,759.60	17,759.60		-
Water/Sewerage Maint				1	4	5	157,164.00							-									5,000.00	11,001.48	16,001.48		-
Water/Sewerage Maint				1	4	2	153,336.00							-									5,000.00	10,733.52	15,733.52		-

Authorized No. of Positions: (For permanent positions, based on the latest DBM-approved OSSP)				Permanent Contractual Casual	Basic Salary	Specific Purpose Allowance (Others)						Incentives and Benefits (Others)										Separation and Retirement Benefits (Others)				
Position Title				No.		Grade	Step	Subsistence Allowance	Night Shift Differential	Quarters Allowance	Teller's Allowance	Enumerate additional allowances. Insert columns per item	Total	Rice Subsidy	Children's Allowance	Meal Subsidy	Medical/ Optical Benefits	Other Commodity Subsidy	Longevity Pay			Total	Enumerate additional benefits. Insert columns per item	Total		
																				PEI	CPF					
							(1)	(2)	(3)	(4)	(5)	(6)	(7=1 to 6)	(8)	(9)	(10)	(11)	(12)	(13)	(15)	(16)	(16=8 to 15)	(17)	(18)	(19)	20=17 to 19
B3 . Administrative Support																										
Accounting Processor A	1	8	1	195,384.00									-							5,000.00	13,676.88	18,676.88			-	
Administrative/General	1	16	1	381,180.00									-							5,000.00	26,682.60	31,682.60			-	
Administration Services	1	4	2	153,336.00									-						10,000.00	5,000.00	10,733.52	25,733.52			-	
Administration Services	1	4	3	154,608.00									-						5,000.00	5,000.00	10,822.56	20,822.56			-	
Cashier A	1	16	1	381,180.00									-							5,000.00	26,682.60	31,682.60			-	
Clerk Processor B	1	6	1	172,080.00									-							5,000.00	12,045.60	17,045.60			-	
Clerk Processor B	1	6	1	166,212.00									-							5,000.00	11,634.84	16,634.84			-	
Clerk Processor B	1	6	1	166,212.00									-							5,000.00	11,634.84	16,634.84			-	
Computer Operator	1	9	2	211,524.00									-							5,000.00	14,806.68	19,806.68			-	
Corporate Attorney	1	18	1	457,020.00									-							5,000.00	31,991.40	36,991.40			-	
Corporate Budget Office	1	13	1	290,688.00									-							5,000.00	20,348.16	25,348.16			-	
Data Encoder	1	7	1	183,048.00									-							5,000.00	12,813.36	17,813.36			-	
Driver	1	4	2	153,336.00									-						10,000.00	5,000.00	10,733.52	25,733.52			-	
Electronics Comm. Sys	1	6	1	172,080.00									-							5,000.00	12,045.60	17,045.60			-	
Engineer A	1	14	2	321,672.00									-						10,000.00	5,000.00	22,517.04	37,517.04			-	
Engineer B	1	12	1	265,788.00									-							5,000.00	18,605.16	23,605.16			-	
Industrial Relations De	1	15	1	349,212.00									-							5,000.00	24,444.84	29,444.84			-	
Industrial Relations Ma	1	13	2	290,688.00									-							5,000.00	20,348.16	25,348.16			-	
Procurement Assistant	1	8	1	195,384.00									-							5,000.00	13,676.88	18,676.88			-	
Public Relations Office	1	13	1	290,688.00									-							5,000.00	20,348.16	25,348.16			-	
Records Officer D	1	10	1	224,616.00									-							5,000.00	15,723.12	20,723.12			-	
Secretary A	1	9	1	209,676.00									-							5,000.00	14,677.32	19,677.32			-	
Senior Draftsman	1	11	1	242,148.00									-							5,000.00	16,950.36	21,950.36			-	
Sr. Accounting Proces	1	10	8	238,776.00									-							5,000.00	16,714.32	21,714.32			-	
Sr. Corporate Account	1	16	1	381,180.00									-							5,000.00	26,682.60	31,682.60			-	
Sr. Internal Control Of	1	16	1	381,180.00									-							5,000.00	26,682.60	31,682.60			-	
Storekeeper C	1	6	1	172,080.00									-							5,000.00	12,045.60	17,045.60			-	
Utilities/Customer Serv	1	12	2	268,920.00									-							5,000.00	18,824.40	23,824.40			-	
Utilities/Customer Serv	1	10	1	224,616.00									-							5,000.00	15,723.12	20,723.12			-	
Utilities/Customer Serv	1	10	8	238,776.00									-							5,000.00	16,714.32	21,714.32			-	
Utilities/Customer Serv	1	10	8	238,776.00	12,000.00								12,000.00							5,000.00	16,714.32	21,714.32			-	
Utilities/Customer Serv	1	10	1	224,616.00									-							5,000.00	15,723.12	20,723.12			-	
Utilities/Customer Serv	1	10	1	224,616.00									-							5,000.00	15,723.12	20,723.12			-	
Utilities/Customer Serv	1	8	8	208,428.00									-							5,000.00	14,589.96	19,589.96			-	
Utilities/Customer Serv	1	8	1	195,384.00									-							5,000.00	13,676.88	18,676.88			-	
Utilities/Customer Serv	1	16	3	390,420.00									-							5,000.00	27,329.40	32,329.40			-	
Utility Worker B	1	1	1	126,120.00									-							5,000.00	8,828.40	13,828.40			-	
Water Resources Faci	1	4	1	152,088.00									-							5,000.00	10,646.16	15,646.16			-	
Water/Sewerage Maint	1	8	1	195,384.00									-							5,000.00	13,676.88	18,676.88			-	
Water/Sewerage Maint	1	8	2	197,196.00									-						5,000.00	5,000.00	13,803.72	23,803.72			-	
Water/Sewerage Maint	1	6	1	173,160.00									-						10,000.00	5,000.00	12,121.20	27,121.20			-	
Water/Sewerage Maint	1	4	1	152,088.00									-							5,000.00	10,646.16	15,646.16			-	
Sub-total				16,898,088.00	12,000.00		-	-	-	-	-	-	12,000.00	-	-	-	-	-	100,000.00	350,000.00	1,182,866.16	1,632,866.16	-	-	-	-
C. Contractual																										
C1. Program																										
UTILITYWORKER A	1	3	1	142,968.00									-							5,000.00	10,007.76	15,007.76			-	
UTILITYWORKER B	1	1	1	136,644.00									-							5,000.00	9,565.08	14,565.08			-	
UTILITYWORKER B	1	1	1	136,644.00									-							5,000.00	9,565.08	14,565.08			-	
UTILITYWORKER A	1	3	1	142,968.00									-							5,000.00	10,007.76	15,007.76			-	
UTILITYWORKER B	1	1	1	136,644.00									-							5,000.00	9,565.08	14,565.08			-	
UTILITYWORKER B	1	1	1	136,644.00									-							5,000.00	9,565.08	14,565.08			-	
TRACER	1	3	1	142,968.00									-							5,000.00	10,007.76	15,007.76			-	
UTILITYWORKER A	1	3	1	142,968.00									-							5,000.00	10,007.76	15,007.76			-	
UTILITYWORKER A	1	3	1	142,968.00									-							5,000.00	10,007.76	15,007.76			-	

Authorized No. of Positions: (For permanent positions, based on the latest DBM-approved OSSP)				Permanent Contractual Casual	Basic Salary	Specific Purpose Allowance (Others)						Incentives and Benefits (Others)										Separation and Retirement Benefits (Others)					
						Subsistence Allowance	Night Shift Differential	Quarters Allowance	Teller's Allowance	Enumerate additional allowances. Insert columns per item		Total	Rice Subsidy	Children's Allowance	Meal Subsidy	Medical/ Optical Benefits	Other Commodity Subsidy	Longevity Pay			Total	Enumerate additional benefits. Insert columns per item			Total		
(1)	(2)	(3)	(4)	(5)						(6)	(7=1 to 6)								(8)	(9)		(10)	(11)	(12)		(13)	(15)
Position Title	No.	Grade	Step																								
UTILITY WORKER B	1	1	1	136,644.00								-						5,000.00	9,565.08	14,565.08				-			
UTILITY WORKER B	1	1	1	136,644.00								-						5,000.00	9,565.08	14,565.08				-			
UTILITY WORKER B	1	1	1	136,644.00								-						5,000.00	9,565.08	14,565.08				-			
UTILITY WORKER B	1	1	1	136,644.00								-						5,000.00	9,565.08	14,565.08				-			
UTILITY WORKER B	1	1	1	136,644.00								-						5,000.00	9,565.08	14,565.08				-			
UTILITY WORKER B	1	1	1	136,644.00								-						5,000.00	9,565.08	14,565.08				-			
UTILITY WORKER A	1	3	1	142,968.00								-						5,000.00	10,007.76	15,007.76				-			
UTILITY WORKER B	1	1	1	136,644.00								-						5,000.00	9,565.08	14,565.08				-			
UTILITY WORKER A	1	3	1	142,968.00								-						5,000.00	10,007.76	15,007.76				-			
UTILITY WORKER B	1	1	1	136,644.00								-						5,000.00	9,565.08	14,565.08				-			
UTILITY WORKER B	1	1	1	136,644.00								-						5,000.00	9,565.08	14,565.08				-			
UTILITY WORKER B	1	1	1	136,644.00								-						5,000.00	9,565.08	14,565.08				-			
UTILITY WORKER B	1	1	1	136,644.00								-						5,000.00	9,565.08	14,565.08				-			
UTILITY WORKER B	1	1	1	136,644.00								-						5,000.00	9,565.08	14,565.08				-			
UTILITY WORKER B	1	1	1	136,644.00								-						5,000.00	9,565.08	14,565.08				-			
C2. Locally-Funded Project C3. Foreign-Assisted Project																											
Sub-total				3,187,080.00		-	-	-	-	-	-	-	-	-	-	-	-	115,000.00	223,095.60	338,095.60	-	-	-	-			
D. Casual																											
D1. Program D2. Locally-Funded Project D3. Foreign-Assisted Project																											
Sub-total						-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
GRAND TOTAL				20,085,168.00	12,000.00	-	-	-	-	-	-	12,000.00	-	-	-	-	-	100,000.00	465,000.00	1,405,961.76	1,970,961.76	-	-	-	-		
Prepared by: 																											
Approved by: 																											
EDDIES C. INOT				11/10/2017				ENGR. EDWARD L. REMO																11-15-17			
Personnel Officer				Date				General Manager																Date			

DETAILS OF MAINTENANCE AND OTHER OPERATING EXPENSES

(In Thousand Pesos)

Fiscal Year 2018

Department:				
Corporation: CARCAR WATER DISTRICT				
PARTICULARS	FY 2016 (Actual)	FY 2017 (Estimates)	FY 2018 (Proposal)	Remarks
Travelling Expenses	301	1,028	422	
Communication Expenses	288	438	360	
Repair and Maintenance of Government Facilities	3,942	4,437	4,724	
Repair and Maintenance of Government Vehicles	449	398	588	
Transportation Services				
Supplies and Materials	341	353	496	
Rents				
Interests (operating)	1,117	2,293	3,049	
Grants, Subsidies and Contributions	30	47	245	
Claims and Indemnities	5	7	30	
Loan Repayments and Sinking Fund Contributions				
Losses/Depreciation/Depletion	4,870	5,690	7,190	
Water, Illumination and Power Service	564	615	720	
Awards and Rewards	118	157	278	
Auditing Services			120	
Training and Seminar Expenses	517	902	851	
Extraordinary and Miscellaneous Expenses	98	105	118	
Confidential and Intelligence Expenses				
Anti-Insurgency/Contingency/Emergency Expenses				
Taxes, Duties and Fees	1,423	1,356	1,756	
Trading/Production	7,633	9,387	12,318	
Gasoline, Oil and Lubricants	756	966	984	
Fidelity Bonds and Insurance Premium	139	181	220	
Loss on Foreign Exchange				
Commitment Fees and Other Charges				
Promotion, Advertising & Marketing Expenses	762	611	1,307	
Other Services (attach supporting schedule)	1,478	1,985	1,707	
Total MOOE	24,831	30,955	37,483	
Prepared by:  SHEILLE MARIE A. ALICABA Division Manager - Finance 11-13-2017 Date Approved by:  ENGR. EDWARD L. REMO General Manager 11-15-2017 Date				

DETAILS OF FINANCIAL EXPENSES

(In Thousand Pesos)

Fiscal Year 2018

Department:					
Corporation: CARCAR WATER DISTRICT					
PARTICULARS	FY 2015 (Actual)	FY 2016 (Actual)	FY 2017 (Estimates)	2018 (Proposal)	Remarks
Management Supervision / Trusteeship Fees					
Loan Repayment	3,996	3,893	4,140	4,399	
Interest Expenses	1,496	1,064	1,092	2,997	
Guarantee Fees					
Bank Charges					
Commitment Fees					
Pre-termination Charges - LWUA	576				
Other Financial Charges	36	53	44	52	
TOTAL FINEX	6,104	5,010	5,275	7,448	
Prepared by:  <u>JOSEFA S. MANUGAS</u> Dept Mgr B 11-13-2017 Date Approved by:  <u>ENGR. EDWARD L. REMO</u> General Manager 11-15-2017 Date					

CAPITAL OUTLAYS OBLIGATIONS, BY OBJECT OF EXPENDITURES

(In Thousand Pesos)

[X] FY 2016 (Actual); [] FY 2017 (Estimates); [] FY 2018 (Proposal)

Department:												
Corporation: CARCAR WATER DISTRICT												
NAME OF PROGRAM/PROJECT	Investments Outlay	Loans Outlay	Land and Land Improvements Outlay	Buildings and Structures Outlay	Office Equipment Furniture and Fixtures	Machineries and Equipment Outlay	Transportation Equipment	Public Infrastructures	Reforestation Outlay	Livestock and Crops Outlay	Work Animals Outlay	TOTAL
Construction of Filtration Plant			416									416
Well Drilling /Source development			28					1,696				1,724
Construction/Installation of Reservoir and Pump			21					188				209
Distribution Line Improvement								2,081				2,081
NRW Reduction Program												
Source Protection/Site Development												
Power Generator						102						102
IT Equipment					192							192
Water Treatment Equipment						295						295
Furniture/Fixtures					644							644
Tools						204						204
Vehicle							1,625					1,625
Communication Equipment												
Office Space Improvement				8								8
New Installations								3,622				3,622
Supply and installation of modular tables and partitions					726							726
GRAND TOTAL			464	8	1,562	601	1,625	7,588				11,848

Prepared by: 
SHEILLE MARIE A. ALICABA
 Division Manager - Finance

Approved by: 
ENGR. EDWARD L. REMO
 General Manager

Date: 11-13-2017
 Date

Date: 11-15-2017
 Date

2,081

CAPITAL OUTLAYS OBLIGATIONS, BY OBJECT OF EXPENDITURES

(In Thousand Pesos)

[] FY 2016 (Actual); [X] FY 2017 (Estimates); [] FY 2018 (Proposal)

Department:												
Corporation: CARCAR WATER DISTRICT												
NAME OF PROGRAM/PROJECT	Investments Outlay	Loans Outlay	Land and Land Improvements Outlay	Buildings and Structures Outlay	Office Equipment Furniture and Fixtures	Machineries and Equipment Outlay	Transportation Equipment	Public Infrastructures	Reforestation Outlay	Livestock and Crops Outlay	Work Animals Outlay	TOTAL
Communication Equipment						32						32
Power-operated Equipment					192	197						389
Flow Meter/Valves Insatallation/Replacement								623				623
IT Equipment					134							134
PA System					32							32
Pipeline Extensions												
Pipeline Rehabilitations								6,740				6,740
Pipeline Re-routing								1,109				1,109
Power Production Equipment						60						60
Rain Collector System												
Reservoir								2,300				2,300
Surveillance Camera					182							182
Tools						74						74
Vehicle							190					190
Warehouse Improvement				30								30
Water Meters	4,000											4,000
Water System Expansion								3,576				3,576
Water Treatment Equipment				26		252						278
Water Treatment Plant			6					15,000				15,006
Well Drilling/ Re-Drilling/ Rehab								3,245				3,245
Administrative Structures				385								385
GRAND TOTAL	4,000		6	441	540	614	190	32,593				38,385

Prepared by: 
SHEILLE MARIE A. ALICABA
 Division Manager - Finance

Approved by: 
ENGR. EDWARD L. REMO
 General Manager

11-13-2017
 Date

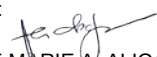
11-15-2017
 Date

CAPITAL OUTLAYS OBLIGATIONS, BY OBJECT OF EXPENDITURES

(In Thousand Pesos)

[] FY 2016 (Actual); [] FY 2017 (Estimates); [X] FY 2018 (Proposal)

Department:												
Corporation: CARCAR WATER DISTRICT												
NAME OF PROGRAM/PROJECT	Investments Outlay	Loans Outlay	Land and Land Improvements Outlay	Buildings and Structures Outlay	Office Equipment Furniture and Fixtures	Machineries and Equipment Outlay	Transportation Equipment	Public Infrastructures	Reforestation Outlay	Livestock and Crops Outlay	Work Animals Outlay	TOTAL
Administrative Structures				2,100								2,100
Communication Equipment					36							36
Flow Meter/Valves Insatallation/Replacement								600				600
Furnitures and Fixtures					431							431
IT Equipment					308							308
PA System					15							15
Pipeline Extensions			180					2,071				2,251
Pipeline Rehabilitations								4,202				4,202
Pipeline Re-routing								214				214
Power Production Equipment						1,900						1,900
Power-operated Equipment												
Rain Collector System												
Reservoir												
Surveillance Camera												
Tools						1,300						1,300
Vehicle							2,100					2,100
Water Meters								4,670				4,670
Water Treatment Equipment						140						140
Water Treatment Plant				17,000								17,000
Well Drilling/ Re-Drilling/ Rehab			4,366					8,711				13,077
GRAND TOTAL			4,546	19,100	790	3,340	2,100	20,468				50,345

Prepared by: 
SHEILLE MARIE A. ALICABA
 Division Manager - Finance

Approved by: 
ENGR. EDWARD L. REMO
 General Manager

11-15-2017
 Date

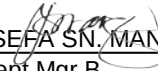
11-13-2017
 Date

11-15-2017
 Date

DETAILS OF ANNUAL EQUIPMENT PROCUREMENT PROGRAM

(In Thousand Pesos)

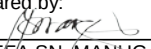
Fiscal Year 2018

Department:						
Corporation: CARCAR WATER DISTRICT						
PARTICULARS	Deployment	Qty	Unit Cost	Amount	I- Initial A- Add'l R- Replacement	Remarks
IT Equipment	CWD Office Bldg			308	R/A	
Tools and Equipment				1,300	R/A	
PA System				15	R/A	
Transportation				2,100	R/A	
Communication Equipment				36	R/A	
Office Equipment				431	R/A	
Power Production Equipment				1,900	R/A	
Rain Collector System					I	
Water Treatment Equipment				140	R/A	
TOTAL FINEX				6,230		
Prepared by:  <u>JOSEFA S.N. MANUGAS</u> Dept Mgr B 11-13-2017 Date Approved by:  <u>ENGR. EDWARD L. REMO</u> General Manager 11-15-2017 Date						

STATEMENT OF CASH FLOWS

(In Thousand Pesos)

Fiscal Year 2018

Department:			
Corporation: CARCAR WATER DISTRICT			
PARTICULARS	FY 2016 (Actual)	FY 2017 (Estimates)	FY 2018 (Proposal)
Cash flows from operating activities			
Cash generated from operations	5,639	7,000	10,500
Collection of receivables	66,080	74,104	81,181
Payment for salaries	-19,963	-24,883	-39,722
Payment to suppliers	-16,131	-21,723	-26,155
Payment of taxes	-1,394	-1,434	-1,629
Other inflows/outflows	-17,374	-5,000	-5,000
Net cash flow from operating activities	16,856	28,063	19,175
Cash flows from investing activities			
Purchase of property, plant and equipment	-15,268	-38,385	-50,345
Proceeds from sale of unserviceable equipment			
Cash receipts from sale of assets			
Other inflows/outflows	61	50	50
Net cash flow from investing activities	-15,207	-38,335	-50,295
Cash flows from financing activities			
Receipt of foreign subsidy			3,000
Proceeds from loans, bonds, notes		26,000	32,900
Repayment of loan	-5,010	-6,433	-7,448
Dividend payment			
Other inflows/outflows			3,000
Net cash flow from financing activities	-5,010	19,567	31,452
Net increase/(decrease) in cash and cash equivalents	-3,361	9,296	333
Cash and cash equivalents, beginning of the year	14,871	11,509	20,805
Cash and cash equivalents, end of year	11,509	20,805	21,138
Prepared by:	11-13-2017	Approved by:	11-15-2017
	Date		Date
JOSEFA S. N. MANUGAS		ENGR. EDWARD L. REMO	
Division Manager - Finance		General Manager	

COMPARATIVE SOURCES OF FUNDS

(In Thousand Pesos)

Fiscal Year 2018

Department:					
Corporation: CARCAR WATER DISTRICT					
PARTICULARS	FY 2015 (Audited)	FY 2016 (Audited)	FY 2017 (Estimates)	FY 2018 (Proposal)	REMARKS
Corporate Funds					
a. Corporate Income	64,837	71,719	81,104	91,681	
b. Equity Contribution					
b.1 Private					
b.2 Other Government Entity except the Nat Govt					
c. Others (Specify)					
General Funds					
a. Equity Contribution - National Government					
b. Subsidy - National Government					
c. Infrastructure Funds Allotment					
d. Special Account in the General Fund (Specify)					
e. Other Funds Received from Foreign Government				3,000	
Borrowings					
a. Foreign Loan Availment					
b. Domestic Loans			26,000	32,900	
c. Others (Specify)					
Total Sources	64,837	71,719	107,104	127,581	
Prepared by:  <u>JOSEFA S. MANUGAS</u> Dept Manager B 11-13-17 Approved by:  <u>ENGR. EDWARD L. REMO</u> General Manager 11-15-2017 Date					

Department:																		
Corporation: CARCAR WATER DISTRICT																		
P/A/P Activity Statement MFOs/Pis	Key Program Code	Region	NATIONAL GOVERNMENT SUBSIDY/EQUITY AND/OR LOANS OUTLAY				CORPORATE BORROWINGS				CORPORATE FUNDS				GRAND TOTAL			
			PS	MOOE	CO	TOTAL	PS	MOOE	CO	TOTAL	PS	MOOE	CO	TOTAL	PS	MOOE	CO	TOTAL
A. PROGRAM																		
1 Operations																		
MFO 1 Water Facility Service Management Indicator 1 Percentage of household connections receiving 24/7 supply of water Indicator 2 Percentage of barangay with access to potable water against the total number of barangays within the coverage of the LWD Indicator 3 Source Capacity of LWD to meet demands for 24/7 supply of water																		
7933 464 1852 30618 7933 8834 1852 30618																		
MFO 2 Water Distribution Service Management Indicator 1 Average deviation from PNSDW (chlorine residual requirements) from January 1 to December 31. Indicator 2 Percentage of unbilled water to water production Indicator 3 Average response time to restore service when there are interruptions based on the Citizen's Charter of LWD proposed for approval by CSC																		
1071 5160 5160 226 3490 3490 1060 3350 3350																		
2 Support to Operations																		
MFO Customer Satisfaction Indicator 1 Affordability: Reasonableness/Affordability of water rates to consumers with access connections. Water rate for the 1st cu.m. must not exceed 5% of the average income of LIG Indicator 2 Staff Productivity Index: Ratio of service connection per employee as prescribed by the LWUA guidelines Indicator 3 Customer Satisfaction: Percentage of Customer Complaints acted upon against received complaints																		
6183 18991 1085 27557 6183 20290 1085 27557 1299																		
General Administration & Support																		
3																		
MFO General Management and Supervision Indicator 1 Compliance with COA and LWUA reporting requirements in accordance with content and period of submission Indicator 2 Financial Viability & Sustainability																		
12004 181 1650 13835 12004 181 1650 13835																		
26119 29305 16587 72011 26119 29305 16587 72011																		
Prepared by: JOSEFA S.N. MANUGAS Department Manager B																		
Approved by: ENGR. EDWARD L. REMO General Manager																		
11-13-2017 Date																		
11-15-2017 Date																		

Department:																			
Corporation: CARCAR WATER DISTRICT																			
P/A/P	Key Program Code	Region	NATIONAL GOVERNMENT SUBSIDY/EQUITY AND/OR LOANS OUTLAY				CORPORATE BORROWINGS				CORPORATE FUNDS				GRAND TOTAL				
Activity Statement			PS	MOOE	CO	TOTAL	PS	MOOE	CO	TOTAL	PS	MOOE	CO	TOTAL	PS	MOOE	CO	TOTAL	
MFOs/Pis																			
A. PROGRAM																			
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MFO 1 Water Facility Service Management																			
Indicator 1 Percentage of household connections receiving 24/7 supply of water																			
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General Administration & Support																			
3																			
MFO General Management and Supervision																			
Indicator 1 Compliance with COA and LWUA reporting requirements in accordance with content and period of submission																			
Indicator 2 Financial Viability & Sustainability																			
	2/6	VII																	
										26000	26000	24883	28663	38385	91931	24883	28663	64385	117931
Prepared by:																			
Approved by:																			
JOSEFA S.N. MANUGAS																			
Department Manager B																			
11-13-2017																			
Date																			
ENGR. EDWARD L. REMO																			
General Manager																			
11-15-2017																			
Date																			

USES OF FUNDS BY EXPENSE CLASS

(In Thousand Pesos)

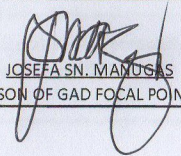
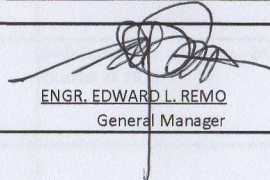
[] FY 2016 (Actual); [] FY 2017 (Estimates); [X] FY 2018 (Proposal)

Department: CARCAR WATER DISTRICT																		
P/A/P Activity Statement MFOs/Pis	Key Program Code	Region	NATIONAL GOVERNMENT SUBSIDY/EQUITY AND/OR LOANS OUTLAY				CORPORATE BORROWINGS				CORPORATE FUNDS				GRAND TOTAL			
			PS	MOOE	CO	TOTAL	PS	MOOE	CO	TOTAL	PS	MOOE	CO	TOTAL	PS	MOOE	CO	TOTAL
A. PROGRAM																		
1 Operations																		
MFO 1 Water Facility Service Management																		
Indicator 1 Percentage of household connections receiving 24/7 supply of water																		
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Indicator 3 Customer Satisfaction: Percentage of Customer Complaints acted upon against received complaints																		
General Administration & Support																		
3																		
MFO General Management and Supervision																		
Indicator 1 Compliance with COA and LWUA reporting requirements in accordance with content and period of submission																		
Indicator 2 Financial Viability & Sustainability																		
					3000	3000			23273	23273	39722	34434	24072	98228	39722	34434	50345	124501
Prepared by:  JOSEFA S.N. MANUGAS Department Manager B																		
11-13-2017 Date																		
Approved by:  ENGR. EDWARD L. REMO General Manager																		
11-15-2017 Date																		

**GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2018**

Department:						
Agency: CARCAR WATER DISTRICT						
Compliance with the provisions of Joint Circular 99-4 issued by the National Economic Development Authority (NEDA), the DBM, and the NCRFW						
Major Final Output:						
Program/Activity/Project	Gender Issue/Concern	GAD Objective	Identified GAD Activity	Target	GAD Performance Indicator	GAD Budget
ORGANIZATION-FOCUSED						
GAD Planning	Lack of specific GAD plans and budgets	To be able to lay out the necessary activities and programs that are GAD responsive	- Planning which includes conducting surveys, benchmarking, etc. Regular GAD FPS meetings	GAD Committee members- 3rd Quarter of 2018 - Quarterly meeting	GAD Plans and Budgets are submitted on time. GAD activities are conducted as planned.	150
GAD Training	Lack of capacity in the preparation and implementation of GAD-related activities	To capacitate GAD committee members in carrying-out GAD-related activities	Attendance to GAD Trainings and other capacity-enhancing activities	GAD Committee members - 2nd Quarter of 2018	A more structured and organized GAD Committee	200
Compliance to government rules and regulations	Support government programs that promote and support women's awareness of their rights in society	Participation in celebration of International Women's Month	Organize activities that will give due recognition to women employees' contribution in the over-all performance of the water district	Women Employees - March 2018	Women employees are treated to "salu-salu" together and other fun and wellness activities	50
		Compliance with CSC MC No. 8 s. 2011, "Great Filipino Workout"	Allocate time and budget for physical activities to develop a more alert work force	All CWD employees - Year-round Physical Fitness Program	Majority of employees have actively participated in the organized physical activities	50
		To comply with Proclamation No. 847 s. 1996: Declaring the 4th Sunday of September as Family Thanksgiving Day	Organize activities to celebrate National Family Thanksgiving Day every 4th Sunday of September	September 2018	Family Thanksgiving Day celebrated on the 4th Sunday of September	350
		To comply with Presidential Proclamation No. 1172 s. 2006: DECLARING NOVEMBER 25 TO DECEMBER 12 OF EVERY YEAR AS THE "18-DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN"	Participation in the Annual 18-Day Campaign to End Violence Against Women	November 25 - December 12, 2018	- Conduct forum to promote the campaign to end violence against women - Initiate activities to promote awareness of women's rights against all forms of violence	25
Promote Gender Equality	Lack of opportunity for upward promotion of CWD skilled plumbers	To provide opportunities for CWD skilled plumbers to acquire certification in order to qualify for higher positions	Facilitate TESDA Training leading to NC II Certification for Plumbers	2nd Quarter of 2018	CWD skilled plumbers have acquired NC II Certification	100

Program/Activity/Project	Gender Issue/Concern	GAD Objective	Identified GAD Activity	Target	GAD Performance Indicator	GAD Budget
CLIENT-FOCUSED						
Corporate social responsibility programs	Support for the government campaign in promoting awareness on the rights of women and gender equality	To promote social awareness of the rights of women and gender equality as related to the agency mandate	Extend livelihood activities based on the community profile previously conducted in 2017	Women who are engaged in the weaving of "sawali" in Sitio Tapal, Guadalupe	Livelihood program is implemented	200
	Lack of type III water facilities in some barangays in the WD service area which causes an additional burden to women and children in fetching water from springs and communal water systems	To continuously extend pipelines in identified areas in order to provide convenience to the people living in these areas	Installation of pipeline extensions in identified areas	Additional water source and line expansion from Sitio Tapal, Guadalupe to Brgy. Valencia	Additional water sources, pipeline extension and system improvement attributed to GAD	6,000
TOTAL						7,125

Prepared by:  JOSEFA S. N. MANOS CHAIRPERSON OF GAD FOCAL POINT SYSTEM	Approved by:  ENGR. EDWARD L. REMO General Manager	Date: 30/01/2017 DAY/MO/YR
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